

Exploring Issues in Effective Pastoral Ministry and Leadership PATH8301

A Professional Doctoral Seminar

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Fall 2008 Trimester – September 25-26 & October 16-17

NOBTS Mission Statement

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

Course Description

The purpose of this seminar is to examine current issues in pastoral ministry and leadership in order to determine effective means of ministry practice. The course will include challenging students to examine their pastoral theology in light of biblical principles and to engage various contrasting views of pastoral ministry. Seminar participants will examine the unique position of the senior pastor of a local church in his roles as leader, proclaimer, and pastoral care giver. Students will explore the implications of emphasizing the various components of pastoral ministry. Through a heuristic approach, students will confront the challenge of finding the most effective balance among the various components by assessing their own strengths and weaknesses, as well as the church as a whole in the context of its setting.

Course Objectives

When the students have completed the seminar, they will have:

1. Clearly articulated their personal theology of pastoral ministry in the light of biblical principles;
2. Understood key classic and current models of pastoral ministry;
3. Identified and explored several major issues of pastoral leadership in ministry that relate to their ministry setting;
4. Understood their ministry context as it affects leadership and pastoral ministry;
5. Assessed the strengths and weaknesses of their pastoral ministry;
6. Considered specific heuristic aspects in leadership and pastoral ministry in order to improve their personal effectiveness.

Required Textbooks

Laniak, Timothy S. *Shepherds After My Own Heart: Pastoral Traditions and Leadership in the Bible*. Downers Grove, IL: Intervarsity Press, 2006. ISBN: 0830826211

McConnell, William T. *Renew Your Congregation: Healing the Sick, Raising the Dead*. Atlanta: Chalice Press, 2007. ISBN: 0827232551

McIntosh, Gary L. *One Size Doesn't Fit All: Bringing Out the Best in Any Size Church*. Grand Rapids: Revell, 1999. ISBN: 0800756991

Miller, Calvin. *O Shepherd, Where Art Thou?* Nashville: Broadman and Holman, 2006. ISBN: 0805440984

Course Requirements

Pre-Seminar Assignments:

1. Using Gary McIntosh, *One Size Doesn't Fit All* as a guide, develop a **Congregational Analysis** of the church

where the student is currently serving either as pastor, church staff, or member. The Congregational Analysis is to follow the 12 chapter subjects in the McIntosh text, with no more than one page written on each topic. The length of the Congregational Analysis is to be no more than 12 pages, single-spaced. A cover page is to be submitted in accordance with Turabian, 6th edition. No blank page is to be inserted between the cover page and page 1. The Subject (Chapter) headings in McIntosh may simply be used as headings in the Analysis. Documentations from the textbook are to be parenthetical references (see Turabian, chapter 10) like this example: "The future of any size church is the sum of its next moves." (McIntosh 1999, 139). **Due: No later than September 22, 2008, two days before the first half of the seminar.**

2. Read the textbook *O Shepherd, Where Art Thou?* by Calvin Miller, and write a **Personal Reaction**. The Reaction should answer the following questions:

- a. What is a summary of the book and its purpose?
- b. What are the strengths of the book for pastoral ministry and leadership?
- c. What are the weaknesses of the book regarding pastoral ministry and leadership?
- d. What are the applications and implications of the book for pastoral ministry and leadership in the 21st century?

The Reaction should involve approximately one page per question, for a total of four pages, single-spaced. **Due: No later than September 22, 2008, two days before the first half of the seminar.**

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3. Read the textbook *Shepherds After My Own Heart* by Timothy S. Laniak and compose a **Biblical Theology of Pastoral Ministry and Leadership for the 21st century**. The Biblical Theology should reflect the biblical and historical insights, principles, and observations of the textbook and include applications and implications for 21st century pastoral ministry and leadership. The Biblical Theology should be approximately five pages, single-spaced. **Due: No later than September 22, 2008, two days before the first half of the seminar.**

4. Read the textbook *Renew Your Congregation* by William T. McConnell. Select from EACH Chapter THREE (3) key insights, principles, or "take-aways" essential for church revitalization or renewal, and write a brief paragraph of description for each insight, principle, or "take-away." This assignment may be done in an informal style, simply listing the chapter topics as headings and the insights, principles, or "take-away" paragraphs under each heading. This assignment will be utilized in a class discussion of critical issues in church revitalization and renewal. **Due: No later than October 14, 2008, two days before the second half of the seminar.**

NOTE: Pre-Seminar Assignments are to be e-mailed to Dr. Ogea (rogea@nobts.edu) in a WORD or WordPerfect document no later than the due date indicated.

Post-Seminar Assignments:

1. **Interview** a pastor who is considered to be either a mentor or a role model. (suggested length of the interview: one hour). The interview questions should relate to issues raised in the course. The student will write a three-page, single-spaced summary and reaction to the interview. A list of the questions asked should be attached as an appendix. The assignment may be done in informal style. **Due: Hard copy only, mailed to Dr. Ogea, postmarked on or before November 21, 2008. (NOBTS, 3939 Gentilly Boulevard, New Orleans, LA 70126) Students are advised to secure the person to be interviewed and the time for the interview prior to the beginning of the seminar.**

2. Based on the reading and the assignments in the course, each student will write a **Personal Assessment** of their strengths and weaknesses in pastoral ministry and leadership. For each strength, discuss an action plan for strengthening the strength. For each weakness, discuss an action plan for improving the weakness. **Due: Hard copy only, mailed to Dr. Ogea, postmarked on or before November 21, 2008.**

Assignments for Students taking the seminar as a Directed Study:

1. Directed Study students must complete all assignments listed above and send them to Dr. Ogea by regular mail with a postmark no later than the due dates listed above. **Email copies will not be accepted.**

2. Directed Study students will develop an **Annotated Bibliography** of fifteen books (excluding the textbooks listed above). Each bibliographic entry should be one-half page in length and give a brief statement in regard to the purpose of the book, the major themes of the book, and the strengths and weaknesses of the author's viewpoint. **Due date: Hard copy only, mailed to Dr. Ogea, postmarked on or before November 21, 2008.**

3. Directed Study students will select four (4) books from the following list and write a four page, single-spaced **Review** for each book, answering the following questions:

- a. What is a summary of the book and its purpose?
- b. What are the strengths of the book for pastoral ministry and leadership?
- c. What are the weaknesses of the book regarding pastoral ministry and leadership?
- d. What are the applications and implications of the book for pastoral ministry and leadership in the 21st century?

Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abingdon Press, 1998. ISBN 0687006511

Armstrong, John H., ed. *Reforming Pastoral Ministry*. Wheaton: Crossway Books, 2001. ISBN: 1581341792 (A collection of articles dealing with issues in contemporary pastoral ministry)

Baxter, Richard. *The Reformed Pastor: A Pattern of Personal Growth and Ministry*. Regent College Pub., 2001. ISBN 1573832014 (Classic in Pastoral Ministry from one of the great Puritan Preachers)

Bisagno, John. *Letters to Timothy: A Handbook for Pastors*. Nashville: Broadman and Holman, 2001. ISBN 0805423477 (A practical pastoral ministry guidebook from a large church pastoral perspective)

Bryant, James W. and Mac Brunson. *The New Guidebook for Pastors*. Nashville: Broadman and Holman, 2007. (A new version of Criswell's Guidebook for Pastors)

Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986. (A classic in the field of pastoral leadership, including pastoral leadership models)

Gerkin, Charles V. *An Introduction to Pastoral Care*. Nashville: Abingdon Press, 1997. ISBN 0687016746 (A clinical perspective of pastoral care)

MacArthur, John, Jr. *Pastoral Ministry: How to Shepherd Biblically*. Nashville: Thomas Nelson, 2005. ISBN 1418500062 (A practical how-to book written from a biblical perspective)

Swetland, Kenneth L. *Facing Messy Stuff in the Church: Case Studies for Pastors and Congregations*. Grand Rapids: Kregel, 2005. ISBN 0825436966

Thompson, James W. *Pastoral Ministry According to Paul*. Grand Rapids: Baker Academics, 2006. ISBN: 0801031095

Toler, Stan. *Stan Toler's Practical Guide for Pastoral Ministry*. Indianapolis: Wesleyan Publishing House, 2007. ISBN: 0898273536. (The latest pastoral ministry how-to book)

Due date: Hard copy only, mailed to Dr. Ogea, postmarked on or before November 21, 2008.

Course Evaluation

Assignments will be weighted approximately equal with room for the professors' discretion in regard to assignments that are particularly outstanding or substandard.

Course Bibliography

- Ammerman, Nancy T., Jackson W. Carroll, Carl S. Dudley, and William McKinney, eds. *Studying Congregations: A New Handbook*. Nashville: Abindon, 1998.
- Anderson, Leith. *Dying for Change*. Minneapolis: Bethany House, 1990.
- Armstrong, John H., ed. *Reforming Pastoral Ministry*. Wheaton: Crossway Books, 2001.
- Bailey, Robert W. *The Minister and Grief*. New York: Hawthorn Books, Inc., 1976.
- Bandy, Thomas G. *Moving Off the Map*. Nashville: Abingdon, 1998.
- Barker, Joel Arthur. *Future Edge: Discovering the New Paradigms of Success*. New York: William Morrow and Company, 1992.
- Baxter, Richard. *The Reformed Pastor: A Pattern of Personal Growth and Ministry*. Regent College Pub., 2001
- Bisagno, John R. *Letters to Timothy: A Handbook for Pastors*. Nashville: Broadman and Holman, 2001.
- Bryant, James W. and Mac Brunson. *The New Guidebook for Pastors*. Nashville: Broadman and Holman, 2007.
- Campbell, Barry. *Toolbox for [Busy] Pastors*. Nashville: Convention Press, 1998.
- Cothen, Joe H. *Equipped for Good Work: A Guide for Pastors*. 2d ed. Revised by Joe H. Cothen and Jerry N. Barlow. Gretna: Pelican, 2002.
- _____. *The Pulpit Is Waiting*. Gretna: Pelican, 1998.
- Clebsch, William A., and Charles R. Jaekle. *Pastoral Care in Historical Perspective*. Northvale, NJ: Aronson Inc., 1994.
- Criswell, W.A. *Criswell's Guidebook for Pastors*. Nashville: Broadman Press, 1980.
- Dale, Robert D. *Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership*. Nashville: Abingdon Press, 1986.
- Daman, Glenn. *Shepherding the Small Church*. Grand Rapids: Kregel, 2002.
- Duduit, Michael, ed. *Handbook of Contemporary Preaching*. Nashville: Broadman Press, 1992.
- Farris, Stephen. *Preaching that Matters*. Louisville: Westminster John Knox Press, 1998.
- Fisher, David. *The 21st Century Pastor*. Grand Rapids, MI: Zondervan Publishing House, 1996.

- Fry, John W. *Jesus: The Pastor*. Grand Rapids: Zondervan, 2000.
- Gerkin, Charles V. *An Introduction to Pastoral Care*. Nashville: Abingdon Press, 1997.
- Goodman, Thomas. *The Intentional Minister*. Nashville: Broadman and Holman, 1994.
- Hemphill, Ken. *The Antioch Effect*. Nashville: Broadman & Holman, 1994.
- _____. *The Official Rule Book for the New Church Game*. Nashville: Broadman Press, 1990.
- Hicks, H. Beecher. *On Jordan's Stormy Banks: Leading Your Congregation Through the Wilderness of Change*. Grand Rapids: Zondervan, 2004.
- Hiscox, Edward T. *The Star Book for Ministers*, 2d rev. ed. Valley Forge, PA: Judson Press, 1994.
- Hobbs, J. R. *The Pastor's Manual*. Nashville: Broadman Press, 1962.
- Howe, Leroy. *A Pastor in Every Pew*. Valley Forge: Judson Press, 2000.
- Hunter, Rodney J., ed. *Dictionary of Pastoral Care and Counseling*. Nashville: Abingdon, 1990.
- Hybels, Lynne, and Bill Hybels. *Rediscovering Church*. Grand Rapids: Zondervan, 1995.
- Laniak, Timothy S. *Shepherd After My Own Heart: Pastoral Traditions and Leadership in the Bible*. Downers Grove, IL: InterVarsity Press, 2005.
- Lawrence, Bill. *Effective Pastoring*. Nashville: Word Publishing, 1999.
- Lawrenz, Mel. *The Dynamics of Spiritual Formation*. Grand Rapids: Baker Books, 2000.
- Lewis, Robert and Wayne Cordeiro. *Culture Shift: Transforming Your Church from the Inside Out*. San Francisco: Jossey-Bass, 2005.
- Lutzer, Erwin. *Pastor to Pastor: Tackling the Problems of Ministry*. Grand Rapids: Kregel Publications, 1998.
- MacArthur, John, Jr. *Pastoral Ministry: How to Shepherd Biblically*. Nashville: Thomas Nelson, 2005.
- Macchia, Stephen A. *Becoming a Healthy Church: 10 Characteristics*. Grand Rapids: Baker Books, 1999.
- Malphurs, Aubrey. *Developing a Vision for Ministry in the 21st Century*, 2d ed. Grand Rapids: Baker Books, 1999.
- _____. *Doing Church: A Biblical Guide for Leading Ministries through Change*. Grand Rapids: Kregel Publications, 1999.
- _____. *The Dynamics of Church Leadership: Ministry Dynamics for a New Century*. Grand Rapids: Baker Books, 1999.
- _____. *Ministry Nuts and Bolts: What They Don't Teach Pastors in Seminary*. Grand Rapids: Kregel Publications, 1997.
- Maxwell, John. *Developing the Leader Within You*. Nashville: Thomas Nelson, 1993.

- McCalep, George O., Jr. *Faithful Over a Few Things: Seven Critical Church Growth Principles*. Lithonia, GA: Orman Press, 1996.
- McIntosh, Gary L. *One Size Doesn't Fit All*. Grand Rapids: Revell, 1999.
- Means, James E. *Effective Pastors for a New Century*. Grand Rapids: Baker Books, 1993.
- Miller, Calvin. *The Empowered Communicator*. Nashville: Broadman & Holman, 1994.
- _____. *The Empowered Leader*. Nashville: Broadman and Holman Publishers, 1995.
- Oden, Thomas C. *Classical Pastoral Care*. 4 vols. Grand Rapids: Baker Books, 1987.
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- Pearce, J. Winston. *Planning Your Preaching*. Nashville: Broadman Press, 1967.
- Piper, John. *Brothers, We Are Not Professionals*. Nashville: Broadman and Holman, 2002.
- Purves, Andrew. *Pastoral Theology in the Classical Tradition*. Louisville: Westminster, 2001.
- Peterson, Eugene. *Five Smooth Stones for Pastoral Work*. Grand Rapids: Eerdmans Pub., 1980.
- _____. *The Contemplative Pastor*. Grand Rapids: Eerdmans Pub., 1989.
- Radcliffe, Robert J. *Effective Ministry as an Associate Pastor*. Grand Rapids: Kregel Publications, 1998.
- Rainer, Thom S. *Eating the Elephant*. Nashville: Broadman and Holman Publishers, 1994.
- Ramey, Robert H., Jr. *The Pastor's Start-Up Manual*. Nashville: Abingdon, 1995.
- Rediger, G. Lloyd. *Fit to Be Pastor*. Louisville: Westminster John Knox Press, 2000.
- Segler, Franklin M. *The Broadman Minister's Manual*. Nashville: Broadman Press, 1968.
- Shawchuck, Norman and Roger Heuser. *Leading the Congregation: Caring for Yourself While Serving the People*. Nashville: Abingdon Press, 1993.
- Stanfield, V.L. *The Christian Worshipping*. Nashville: Convention Press, 1965.
- Stevens, R. Paul., and Phil Collins. *The Equipping Pastor*. The Alban Institute, 1993.
- Stott, John. *Basic Christian Leadership*. Downers Grove, IL: InterVarsity Press, 2006.
- Stowell, Joseph M. *Shepherding the Church in the 21st Century*. Wheaton, IL: Victor Books, 1994.
- Sweet, Leonard. *Aqua Church*. Loveland, CO: Group Publishing, 1999.
- _____. *A Cup of Coffee at the Soul Café*. Broadman and Holman Publishers, 1998.
- Swetland, Kenneth L. *Facing Messy Stuff in the Church: Case Studies for Pastors and Congregations*. Grand Rapids: Kregel, 2005.
- Thomas, Curtis. *Practical Wisdom for Pastors*. Wheaton: Crossway Books, 2001.

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- Toler, Stan. *Stan Toler's Practical Guide for Pastoral Ministry*. Indianapolis: Wesleyan Publishing House, 2007.
- Warren, Rick. *The Purpose Driven Church*. Grand Rapids: Zondervan, 1995.
- Wiersbe, David W. *The Dynamics of Pastoral Care*. Grand Rapids: Baker Books, 2000.
- Willhite, Keith, and Scott M. Gibson. *The Big Idea of Biblical Preaching*. Grand Rapids: Baker Books, 1998.
- Wilson, Michael Todd and Brad Hoffman. *Preventing Ministry Failure*. Downers Grove, IL: InterVarsity Press, 2007.
- Wofford, Jerry C. *Transforming Christian Leadership: 10 Exemplary Church Leaders*. Grand Rapids: Baker Books, 1999.
- Woolever, Cynthia and Deborah Bruce. *A Field Guide to U.S. Congregations*. Louisville: Westminster John Knox Press, 2002.
- _____. *Beyond the Ordinary: Ten Strengths of U.S. Congregations*. Louisville: Westminster John Knox Press, 2004.