

SYLLABUS
Leadership and Healthy Church Growth
PMEV 8301
August 25-27, 2009
A Professional Doctoral Seminar
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NOBTS Mission Statement

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

NOBTS Core Purpose, Core Values, and Curriculum Competencies Addressed

The purpose of this course is to carry out the mission of NOBTS as is reflected through the core values and the core competencies in the following ways:

Core Values

1. Doctrinal Integrity- The course will follow the confessional commitments that are outlined in the Articles of Religious Belief and the Baptist Faith and Message 2000.
2. Spiritual Vitality- The professor will teach that leadership without spiritual vitality is ineffective for the Kingdom of God.
3. Mission focus- The mission focus of the course will center on leadership in the local church.
4. Characteristic Excellence- The professor will teach that leadership is a service to Christ and therefore should be rendered with characteristic excellence.
5. Servant Leadership- The professor will teach that servant leadership is the supreme model of leadership.

Core Competencies- The seminar will address four of the seven competencies.

1. Biblical Exposition- The students will utilize biblical principles in evaluating leadership models.
2. Disciple Making- Students will consider the importance of the discipleship in leadership.
3. Interpersonal Skills- The professor will challenge students to see the vital connection between interpersonal skills and leadership.
4. Servant Leadership- Students will examine leadership styles in light of the revelation of servant leadership as taught by Jesus.

Course Description

The purpose of this seminar is to lead students to explore biblical and contextual factors of leadership with specific application to the setting of the local church. Seminar participants will assess their own leadership qualities and the leadership designs of their church in order to develop strategies for improving the effectiveness of both.

Course Objectives

At the conclusion of this seminar students will have demonstrated competency to:

1. Apply selected issues of leadership that affect healthy church growth to their own ministry setting through knowledge of course texts and other seminar content.
2. Understand contextual factors of leadership that are specific to a local church setting.
3. Reflect theologically in developing biblical responses to leadership issues that affect healthy church growth.
4. Develop an action plan for enhancing leadership as it relates to healthy church growth in a particular local church setting.

Course Methodology and Information

The course will utilize the textbooks, book reviews, case studies, seminar presentations by the professor and students, and integrated subject papers to create learning opportunities for practical applications of the course materials to the various ministry settings of the students.

Required Textbooks:

Students may contact the LifeWay store on the NOBTS campus for assistance in getting the following books at the student discount rate. The number is 504-282-2626. If for some reason they are not available at the LifeWay store on the NOBTS campus in New Orleans, then students will find them available at various online book services and on the website of the North Georgia Extension Center. Students are urged to secure these books as soon as possible.

Blackaby, Henry and Richard Blackaby. *Spiritual Leadership: Moving People on to God's Agenda*. Nashville: Broadman and Holman, 2001 ISBN- 080541845-8

Getz, Gene A. *The Measure of a Healthy Church: How God Defines Greatness in a Church*. Chicago: Moody Pub., 2007 ISBN 13-978-8024-5124-8Herrington, Jim,

Mike Bonem, and James H. Furr. *Leading Congregational Change: A Practical Guide for the Transformational Journey*. San Francisco: Jossey-Bass, 2000. ISBN- 0-7879-4765-2

Kotter, John P. *A Sense of Urgency*. Boston: Harvard Business Press, 2008. ISBN 1422179710.

Kotter, John P. and Holger Rathgeber. *Our Iceberg is Melting: Changing and Succeeding Under any Conditions*. New York: St. Martin's Press, 2005. ISBN 031236198X.

*****The following workbook is required only for directed study students.*****

Furr, James H., Mike Bonem, and Jim Herrington. *Leading Congregational Change Workbook*. San Francisco: Jossey-Bass, 2000. ISBN 0-7879-4885-3

Course Requirements

NOTE THAT A FALL PLAN FOR READING THE BIBLE HAS BEEN INCLUDED. OUR CORE VALUE EMPHASIS FOR THIS YEAR AT NOBTS IS SPIRITUAL VITALITY. DR. KELLEY IS INVITING THE ENTIRE SEMINARY FAMILY TO READ THE BIBLE THROUGH TOGETHER. THERE IS NO FORMAL GRADE FOR THIS OPPORTUNITY BUT STUDENTS ARE ENCOURAGED TO PARTICIPATE.

Note: Due to office time and copying cost, assignments **will not be accepted** (except assignment number 3) by e-mail. They must be mailed in with a postmark no later than the due date. **Students desiring to receive papers back will need to provide a large self-addressed postage-paid envelope.** Send all assignments to: **Dr. Steve Echols, 304 Brookhaven Way, Canton, Ga. 30114.** **Please do not send by any type of special delivery that requires signing. This is my home address and if I am not present then it is difficult to arrange for me to pick up the assignments at a distant post office.**

Pre-Seminar Assignments:

- 1 The student will write a three-page (double-spaced) response to *Spiritual Leadership: Moving People on to God's Agenda* by Henry and Richard Blackaby. This is not to be a summary, but instead note how the material in the book related to your own ministry leadership strengths and weaknesses. Do not give any information about the authors. Use Turabian format but first person is permitted. **Due Date: Postmarked by August 3.**
- 2 Students will write a four-page (double-spaced) application of *Leading Congregational Change* by Herrington, Bonem, and Furr to their ministry settings. This paper is not to be a summary but should deal with how the principles in the book do or do not apply to your ministry setting. Do not put any information about the authors. Use Turabian format but first person is permitted. **Due Date: Postmarked by August 3.**

3. The student will write a one-page (double-spaced) case study out of the student's ministry experience that relates to the topics covered in any or all of the course textbooks. A case study is simply a narrative of the event that focuses on challenge to be met or a problem to be solved. Ideally the case study should end with a question that is posed for discussion. The student should be prepared to present this case study. This assignment may be done in informal style. **Due Date: Bring a copy to the seminar and email to sechols@nobts.edu by August 20.**
4. The student will read *Our Iceberg is Melting* and will write a one-page (double-spaced) case study of a situation from the student's personal experience or one that the student is acquainted with that relates to the textbook. The student will have great freedom in deciding what to use as a case study. Obviously, any example of a reluctance or willingness to change would be ideal. The student should be prepared to present this case study in the seminar. This assignment may be done in informal style. **Due Date: Bring a copy to the seminar and email to sechols@nobts.edu by August 20.**
5. The students will read *A Sense of Urgency* by John Kotter and will write a four-page application of what issues in their church settings require urgency. Students will also note how Kotter does or does not relate to biblical principles in addressing the need for the development of a sense of urgency as it would relate to the church setting. The assignment is to be done in Turabian style but first person may be used. **Due Date: Bring a copy to the seminar and email to sechols@nobts.edu by August 20.**
6. The student will read *The Measure of a Healthy Church* and will write a four-page evaluation of how the student's church relates to the topics that Getz discusses in each of the ten chapters. Response to each chapter can vary in length but there should be at least four or five sentences for each chapter. The assignment may be done in informal style. **Due Date: Postmarked by August 3.**

Post-seminar Assignments:

7. The student will write a six to eight-page (double spaced) action plan in regard to some of the issues of leadership that affect healthy church growth that were addressed in the seminar. The format will include goals, a rationale for each goal, specific objectives for each goal, and a time frame and a plan to implement each specific objective. **The assignment must be postmarked by September 8.**
8. The student will send in a reading report form listing all reading done for this course. Including the textbooks, the minimum number of pages to be read is twelve hundred. Readings must be from the bibliography listed unless given prior approval by the professor. **The assignment must be postmarked by Sept. 8.**

Directed Study Requirements: THESE REQUIREMENTS ARE ONLY FOR THE STUDENTS THAT ARE TAKING THE SEMINAR BY DIRECTED STUDY (THOSE STUDENTS WHO ARE NOT ATTENDING THE SEMINAR SESSIONS). THESE ASSIGNMENTS ARE NOT FOR THOSE WHO ARE ATTENDING THE SEMINAR SESSIONS

- (1) Directed study students will complete all pre-seminar assignments and will postmark them by **September 8**.
- (2) Directed study students will omit the action plan post-seminar assignment but instead will utilize the *Leading Congregational Change Workbook* for the following assignment: The student will utilize the materials in the workbook to do a comprehensive analysis of the change process in his or her setting of ministry. Each chapter should be addressed with a minimum of one or two paragraphs as to its relevance to the student's ministry. For those chapters that are particularly pertinent to the student's ministry, specific activities at the end of the chapters should be selectively employed. If there is a lack of time for implementation, the student should simply report on the intended plan for carrying out the action. (When answering questions, please restate the questions and note their location in the workbook.) This assignment should be a minimum of twenty-five double spaced pages (including the questions which can be restated or rephrased). This assignment must be done in Turabian style but first person may be used. The assignment must be postmarked no later than **September 8**.
- (3) Directed study students will also send in a reading report with a minimum of twelve hundred pages read for the course (including the textbooks). However, directed study students **must also turn in two additional book reviews other than the textbooks**. These reviews must come from the attached bibliography. These are to be a minimum of three pages each and are to be reviewed according to their relevance to the student's ministry field. This assignment must be postmarked no later than **September 8**.

Course Evaluation

In Residence Seminar Students:

Reading Report and Case Studies	15%
Response to <i>A Sense of Urgency</i>	15%
Response to Blackabys	15%
Herrington Application	15%
Getz Application	15%
Post-seminar Paper	25%

Directed Study Seminar Students:

Assignments will be weighted in a similar ratio to the above but with the additional assignments being counted proportionally according to the discretion of the professor in consideration of the overall quality of the work.

ALL ASSIGNMENTS TURNED IN LATE WILL RECEIVE A MINIMUM OF A ONE LETTER GRADE REDUCTION

Fall Semester Bible Reading Plan September 1, 2009 – December 19, 2009

SEPTEMBER

- 1 Genesis 1:1-2:25, Matthew 1:1-25, Psalm 1:1-6, Proverbs 1:1-4
- 2 Genesis 3:1-4:26, Matthew 2:1-23, Psalm 2:1-6, Proverbs 1:5-6
- 3 Genesis 5:1-6:2, Matthew 3:1-17, Psalm 2:7-12, Proverbs 1:7
- 4 Genesis 7:1-9:7, Matthew 4:1-20, Psalms 3:1-8, Proverbs 1:8-9
- 5 Genesis 9:8-10:32, Matthew 4:21-5:12, Psalm 4:1-8, Proverbs 1:10-14
- 6 Genesis 11:1-12:20, Matthew 5:13-32, Psalm 5:1-6, Proverbs 1:15-16
- 7 Genesis 13:1-15:6, Matthew 5:33-6:4, Psalm 5:7-12, Proverbs 1:17-19
- 8 Genesis 15:7-17:27, Matthew 6:5-24, Psalm 6:1-5, Proverbs 1:20-23
- 9 Genesis 18:1-19:22, Matthew 6:25-7:12, Psalm 6:6-10, Proverbs 1:24-27
- 10 Genesis 19:23-21:21, Matthew 7:13-8:4, Psalm 7:1-8, Proverbs 1:28-31
- 11 Genesis 21:22-23:20, Matthew 8:5-27, Psalm 7:9-17, Proverbs 1:32-33
- 12 Genesis 24:1-54, Matthew 8:28-9:17, Psalm 8:1-9, Proverbs 2:1-5
- 13 Genesis 24:55-26:11, Matthew 9:18-38, Psalm 9:1-6, Proverbs 2:6-8
- 14 Genesis 26:12-27:29, Matthew 10:1-20, Psalm 9:7-12, Proverbs 2:9-10
- 15 Genesis 27:30-29:12, Matthew 10:21-42, Psalm 9:13-20, Proverbs 2:11-15
- 16 Genesis 29:13-30:43, Matthew 11:1-19, Psalm 10:1-6, Proverbs 2:16-19
- 17 Genesis 31:1-55, Matthew 11:20-12:8, Psalm 10:7-12, Proverbs 2:20-22
- 18 Genesis 32:1-33:20, Matthew 12:9-37, Psalm 10:13-18, Proverbs 3:1-2
- 19 Genesis 34:1-35:29, Matthew 12:38-13:9, Psalm 11:1-3, Proverbs 3:3-4
- 20 Genesis 36:1-43, Matthew 13:10-35, Psalm 11:4-7, Proverbs 3:5-6
- 21 Genesis 37:1-38:30, Matthew 13:36-58, Psalm 12:1-5, Proverbs 3:7-8
- 22 Genesis 39:1-41:7, Matthew 14:1-21, Psalm 12:6-8, Proverbs 3:9-10
- 23 Genesis 41:8-42:4, Matthew 14:22-15:9, Psalm 13:1-6, Proverbs 3:11-12
- 24 Genesis 42:5-43:14, Matthew 15:10-39, Psalm 14:1-7, Proverbs 3:13-14
- 25 Genesis 43:15-44:34, Matthew 16:1-20, Psalm 15:1-5, Proverbs 3:15-16
- 26 Genesis 45:1-46:27, Matthew 16:21-17:13, Psalm 16:1-6, Proverbs 3:17-18
- 27 Genesis 46:28-48:22, Matthew 17:14-18:9, Psalm 16:7-11, Proverbs 3:19-20
- 28 Genesis 49:1-50:26, Matthew 18:10-35, Psalm 17:1-5, Proverbs 3:21-24
- 29 Exodus 1:1-2:25, Matthew 19:1-22, Psalm 17:6-12, Proverbs 3:25-26

30 Exodus 3:1-4:31, Matthew 19:23-20:19, Psalm 17:13-15, Proverbs 27-28

OCTOBER

1 Exodus 5:1-6:30, Matthew 20:20-21:11, Psalm 18:1-6, Proverbs 3:29-32
2 Exodus 7:1-8:32, Matthew 21:12-27, Psalm 18:7-12, Proverbs 3:33-35
3 Exodus 9:1-10:20, Matthew 21:28-46, Psalm 18:13-19, Proverbs 4:1-2
4 Exodus 10:21-12:36, Matthew 22:1-22, Psalm 18:20-24, Proverbs 4:3-4
5 Exodus 12:37-14:20, Matthew 22:23-46, Psalm 18:25-29, Proverbs 4:5-6
6 Exodus 14:21-16:20, Matthew 23:1-22, Psalm 18:30-36, Proverbs 4:7-9
7 Exodus 16:21-18:27, Matthew 23:23-39, Psalm 18:37-42, Proverbs 4:10-13
8 Exodus 19:1-20:26, Matthew 24:1-14, Psalm 18:43-50, Proverbs 4:14-17
9 Exodus 21:1-22:20, Matthew 24:15-35, Psalm 19:1-6, Proverbs 4:18-19
10 Exodus 22:21-24:18, Matthew 24:36-51, Psalm 19:7-14, Proverbs 4:20-22
11 Exodus 25:1-26:14, Matthew 25:1-13, Psalm 20:1-9, Proverbs 4:23-24
12 Exodus 26:15-28:14, Matthew 25:14-30, Psalm 21:1-7, Proverbs 4:25-27
13 Exodus 28:15-29:25, Matthew 25:31-26:5, Psalm 21:8-13, Proverbs 5:1-2
14 Exodus 29:26-30:38, Matthew 26:6-25, Psalm 22:1-5, Proverbs 5:3-6
15 Exodus 31:1-32:35, Matthew 26:26-50, Psalm 22:6-10, Proverbs 5:7-8
16 Exodus 33:1-34:35, Matthew 26:51-75, Psalm 22:11-15, Proverbs 5:9-10
17 Exodus 35:1-36:19, Matthew 27:1-23, Psalm 22:16-21, Proverbs 5:11-14
18 Exodus 36:20-37:29, Matthew 27:24-44, Psalm 22:22-26, Proverbs 5:15-17
19 Exodus 38:1-39:31, Matthew 27:45-66, Psalm 22:27-31, Proverbs 5:18-20
20 Exodus 39:32-40:38, Matthew 28:1-20, Psalm 23:1-6, Proverbs 5:21-23
21 Leviticus 1:1-3:17, Mark 1:1-20, Psalm 24:1-10, Proverbs 6:1-3
22 Leviticus 4:1-5:19, Mark 1:21-45, Psalm 25:1-7, Proverbs 6:4-5
23 Leviticus 6:1-7:21, Mark 2:1-22, Psalm 25:8-15, Proverbs 6:6-8
24 Leviticus 7:22-8:36, Mark 2:23-3:12, Psalm 25:16-22, Proverbs 6:9-11
25 Leviticus 9:1-11:12, Mark 3:13-35, Psalm 26:1-7, Proverbs 6:12-15
26 Leviticus 11:13-13:17, Mark 4:1-20, Psalm 26:8-12, Proverbs 6:16-19
27 Leviticus 13:18-14:14, Mark 4:21-41, Psalm Ps 27:1-6, Proverbs 6:20-22
28 Leviticus 14:15-15:12, Mark 5:1-20, Psalm 27:7-14, Proverbs 6:23-26
29 Leviticus 15:13-16:34, Mark 5:21-43, Psalm 28:1-5, Proverbs 6:27-29
30 Leviticus 17:1-19:10, Mark 6:1-20, Psalm 28:6-9, Proverbs 6:30-31
31 Leviticus 19:11-20:27, Mark 6:21-46, Psalm 29:1-6, Proverbs 6:32-33

NOVEMBER

1 Leviticus 21:1-22:33, Mark 6:47-7:16, Psalm 29:7-11, Proverbs 6:34-35
2 Leviticus 23:1-24:23, Mark 7:17-37, Psalm 30:1-6, Proverbs 7:1-3
3 Leviticus 25:1-55, Mark 8:1-21, Psalm 30:7-12, Proverbs 7:4-5
4 Leviticus 26:1-46, Mark 8:22-9:1, Psalm 31:1-8, Proverbs 7:6-8
5 Leviticus 27:1-34, Mark 9:2-29, Psalm 31:9-18, Proverbs 7:9-12
6 Numbers 1:1-54, Mark 9:30-50, Psalm 31:19-24, Proverbs 7:13-17
7 Numbers 2:1-3:16, Mark 10:1-22, Psalm 32:1-7, Proverbs 7:18-21
8 Numbers 3:17-4:20, Mark 10:23-45, Psalm 32:8-11, Proverbs 7:22-23
9 Numbers 4:21-5:31, Mark 10:46-11:11, Psalm 33:1-9, Proverbs 7:24-27

- 10 Numbers 6:1-7:29, Mark 11:12-33, Psalm 33:10-17, Proverbs 8:1-3
 11 Numbers 7:30-89, Mark 12:1-27, Psalm 33:18-22, Proverbs 8:4-5
 12 Numbers 8:1-10:10, Mark 12:28-44, Psalm 34:1-7, Proverbs 8:6-7
 13 Numbers 10:11-11:35, Mark 13:1-20, Psalm 34:8-14, Proverbs 8:8-9
 14 Numbers 12:1-14:4, Mark 13:21-37, Psalm 34:15-22, Proverbs 8:10-13
 15 Numbers 14:5-45, Mark 14:1-21, Psalm 35:1-10, Proverbs 8:14-17
 16 Numbers 15:1-41, Mark 14:22-42, Psalm 35:11-16, Proverbs 8:18-19
 17 Numbers 16:1-50, Mark 14:43-72, Psalm 35:17-21, Proverbs 8:20-21
 18 Numbers 17:1-19:8, Mark 15:1-21, Psalm 35:22-28, Proverbs 8:22-24
 19 Numbers 19:9-21:9, Mark 15:22-47, Psalm 36:1-6, Proverbs 8:25-26
 20 Numbers 21:10-22:41, Mark 16:1-20, Psalm 36:7-12, Proverbs 8:27-29
 21 Numbers 23:1-24:25, Luke 1:1-23, Psalm 37:1-6, Proverbs 8:30-31
 22 Numbers 25:1-26:22, Luke 1:24-56, Psalm 37:7-13, Proverbs 8:32-33
 23 Numbers 26:23-65, Luke 1:57-80, Psalm 37:14-20, Proverbs 8:34-36
 24 Numbers 27:1-28:31, Luke 2:1-20, Psalm 37:21-26, Proverbs 9:1-2
 25 Numbers 29:1-30:16, Luke 2:21-38, Psalm 37:27-33, Proverbs 9:3-6
 26 Numbers 31:1-54, Luke 2:39-52, Psalm 37:34-40, Proverbs 9:7-9
 27 Numbers 32:1-42, Luke 3:1-20, Psalm 38:1-8, Proverbs 9:10-12
 28 Numbers 33:1-56, Luke 3:21-38, Psalm 38:9-14, Proverbs 9:13-15
 29 Numbers 34:1-35:34, Luke 4:1-21, Psalm 38:15-22, Proverbs 9:16-18
 30 Numbers 36:1- Deuteronomy 1:46, Luke 4:22-44, Psalm 39:1-6, Proverbs 10:1-2

DECEMBER

- 1 Deuteronomy 2:1-3:29, Luke 5:1-20, Psalm 39:7-13, Proverbs 10:3-5
 2 Deuteronomy 4:1-49, Luke 5:21-6:11, Psalm 40:1-5, Proverbs 10:6-8
 3 Deuteronomy 5:1-6:25, Luke 6:12-36, Psalm 40:6-10, Proverbs 10:9-11
 4 Deuteronomy 7:1-8:20, Luke 6:37-7:10, Psalm 40:11-17, Proverbs 10:12-14
 5 Deuteronomy 9:1-10:22, Luke 7:11-35, Psalm 41:1-6, Proverbs 10:15-17
 6 Deuteronomy 11:1-12:19, Luke 7:36-8:3, Psalm 41:7-13, Proverbs 10:18-21
 7 Deuteronomy 12:20-14:21, Luke 8:4-25, Psalm 42:1-11, Proverbs 10:22-25
 8 Deuteronomy 14:22-16:22, Luke 8:26-56, Psalm 43:1-5, Proverbs 10:26-27
 9 Deuteronomy 17:1-19:13, Luke 9:1-22, Psalm 44:1-8, Proverbs 10:28-30
 10 Deuteronomy 19:14-21:23, Luke 9:23-45, Psalm 44:9-16, Proverbs 10:31-32
 11 Deuteronomy 22:1-23:25, Luke 9:46-62, Psalm 44:17-26, Proverbs 11:1-4
 12 Deuteronomy 24:1-26:19, Luke 10:1-24, Psalm 45:1-5, Proverbs 11:5-6
 13 Deuteronomy 27:1-28:14, Luke 10:25-11:4, Psalm 45:6-12, Proverbs 11:7-8
 14 Deuteronomy 28:15-68, Luke 11:5-28, Psalm 45:13-17, Proverbs 11:9-11
 15 Deuteronomy 29:1-30:20, Luke 11:29-54, Psalm 46:1-11, Proverbs 11:12-13
 16 Deuteronomy 31:1-29, Luke 12:1-21, Psalm 47:1-9, Proverbs 11:14-15
 17 Deuteronomy 31:30-32:52, Luke 12:22-40, Psalm 48:1-7, Proverbs 11:16-18
 18 Deuteronomy 33:1-34:12, Luke 12:41-59, Psalm 48:8-14, Proverbs 11:19-21
 19 Joshua 1:1-3:17, Luke 13:1-21, Psalm 49:1-9, Proverbs 11:22-23

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