



Leadership Training for Women CEWM 5163

New Orleans Baptist Theological Seminary

Christian Education Division

Fall 2015 Online

Rhonda Kelley, PhD
Professor of Women's Ministry
New Orleans Baptist Theological Seminary
President's Home
(504) 282-4455 ext. 8588
rkelley@nobts.edu

Christi Gibson
Adjunct Professor
cggibson@bellsouth.net

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

Purpose of the Course

The purpose of this course is to provide specialized training in leadership for women in ministry to women through the local.

Core Value Focus

Each academic year, a core value is emphasized. This academic year, the core value is *Mission Focus*. "We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries."

Curriculum Competencies Addressed

This course will address the following curriculum competencies:

1. *Biblical Exposition*: The student will explore biblical teachings about leadership.
2. *Christian Theological Heritage*: The student will explore theological and historical background for leading other women.
3. *Disciple Making*: The student will learn to facilitate spiritual growth in Christian women.
4. *Interpersonal Skills*: The student will improve interpersonal communication as well as ministry skills.
5. *Servant Leadership*: The student will discover how to lead others toward spiritual maturity and use of spiritual gifts.
6. *Spiritual and Character Formation*: The student will develop personal and spiritual maturity as she begins to lead others.
7. *Worship Leadership*: The student will increase skills for leading in the church.

Course Description

This course is designed to review specific leadership strategies which could be effectively employed in leading the women's ministry program of a local church.

Student Learning Outcomes

By the completion of this course, the student should be able to accomplish the following:

1. Explore her own leadership style.
2. Examine different styles of leading and learning.
3. Understand the unique challenges of leadership.
4. Integrate the essentials of leadership in the local church.
5. Implement personal leadership skills in her ministry context.

Required Readings

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

1. Martin, Jaye and Terri Stovall. *Women Leading Women: The Biblical Model for the Church*. Nashville: B&H Publishing Group, 2008. ISBN: 0805447601
2. Adams, Chris, ed. *Transformed Lives: Taking Women's Ministry to the Next Level*. Nashville, TN: LifeWay Press, 2011. ISBN: 1415869987

Textbooks can be purchased and ordered at any LifeWay store or online at www.lifeway.com or from any other book retailers that carry them.

Course Teaching Methodology

Units of Study. Topics will include:

1. What is Leadership
2. Biblical Foundations for Women as Leaders
3. Essentials of Leadership
4. Leadership Profiles
5. Styles of Leadership
6. The Disciplined Life of a Leader
7. Skills of Leadership
8. Leadership Development
9. Leadership Challenges
10. Methodology for Leadership/Conclusion

Assignments and Evaluation Criteria

Teaching Method. This course will utilize lecture and interactive discovery-learning and will be team-taught. The student should expect different presentation formats to enhance the learning motif.

Netiquette: Appropriate Online Behavior

Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

Assignments and Evaluation Criteria

1. Students will attend class as stated in the graduate catalog.
2. Students will participate in class discussion including a separate session for graduate students.
3. Students will read the assigned textbooks and provide a written statement of completion which will be due four weeks from the last day of class.
4. Students will complete a project as described which will be due within four weeks after the last day of class.

Project

The project will include the evaluation of your own leadership style and establishment of your personal leadership goals. Evaluate yourself as a leader by considering all components of the class and the results of your leadership inventory. Develop your own mission statement as a leader then list some specific goals for your future as a leader. Also discuss how you plan to evaluate your fulfillment of these goals.

This report should be ten to fifteen pages, typed double spaced following *A Manual for Writers of Term Papers, Theses and Dissertations* by Kate Turabian, published by University of Chicago Press.

5. Students will complete a take home final examination. It will be due within four weeks after completing the last day of class.

The reading statement, book review, purpose statement, and final exam should be mailed to Dr. Rhonda Kelley, NOBTS, 3939 Gentilly Blvd., New Orleans, LA 70126 or emailed to rkelley@nobts.edu.

Course Evaluation

This course will follow the grading system for the Graduate School:

A = 93 – 100	¼ = Class Attendance/Participation
B = 85-92	¼ = Textbook
C = 77-84	¼ = Project
D = 70-76	¼ = Take Home Final Examination
F = Below 70	

Course Schedule

Week One: What is Leadership

Begins: August 24th

Week Two: Essentials of Leadership

Begins: August 31st

Week Three: Styles of Leadership

Begins: September 7th

Week Four: The Disciplined Life of a Leader

Begins: September 14th

Week Five: Leadership Development

Begins: September 21st

Week Six: Skills of Leadership

Begins: September 28th

Week Seven: Leadership Challenges

Begins: October 5th

Week Eight: Methodology for Leadership/Conclusion

Begins: October 12th

Selected Bibliography

Adams, Chris, ed. *Women Reaching Women: Beginning and Building a Growing Women's Enrichment Ministry, Revised and Expanded*. Nashville, TN: LifeWay Church Resources, 2005.

_____. *Transformed Lives: Taking Women's Ministry to the Next Level*. Nashville, TN: LifeWay Press, 2011.

Allen, Catherine B. *Leadership Legacies: Lessons for Christian Women Leaders*. Birmingham, AL: Woman's Missionary Union, 2000.

Alexander, Donald L.(ed.). *Christian Spirituality*. Downers Grove, IL: InterVarsity Press, 1998.

Arnold, Jeffrey. *Seven Traits of A Successful Leader*. Colorado Springs, CO: NAV Press, 1997.

Ausburger, David. *Caring Enough to Confront*. Scottsdale, PA: Herald Press, 1981.

Bailey, Robert W. *Coping with Stress in the Minister's Home*. Nashville, TN: Broadman Press, 1979.

- Barna, George. *Leaders on Leadership*. Ventura, CA: Ventura Books, 1997.
- Bass, Bernard M. and Ronald E. Riggio. *Transformational Leadership (Second Edition)*. Mahwah, NJ: Lawrence Erlbaum Associates Publishers, 2006.
- Beausay, William II. *The People Skills of Jesus*. Nashville, TN: Thomas Nelson Publishers, 1997.
- Bennis, Warren. *Why Leaders Can't Lead*. San Francisco, CA: Jossey-Bass Publishers, 1989.
- _____. *On Becoming a Leader*. Reading, MT: Addison-Wesley, 1989.
- Biehl, Bob. *30 Days to Confident Leadership*. Nashville, TN: Broadman and Holman, 1989.
- _____. *Masterplanning*. Nashville, TN: Broadman and Holman, 1997.
- Blackaby, Henry and Richard. *Spiritual Leadership*. Nashville, TN: Broadman and Holman, 2001.
- Blanchard, Kenneth et al. *Leadership and the Minute Manger*. New York: William Morrow and Company, 1985.
- Bolton, Robert. *People Skills*. New York: AMACOM, 1986.
- Bolton, Robert and Dorothy Grover. *People Styles at Work: Making Bad Relationships Good and Good Relationships Better*. New York: AMACOM, 1986.
- Bramson, Robert M. *Coping With Difficult People*. New York: Dell Publishing, 1981.
- Branden, Nathaniel. *The Power of Self-Esteem*. Deerfield Beach, FL: Health Communications, 1992.
- Brill, Naomi. *Working with People: The Helping Process*. White Plains, NY: Longman Publishers, 1995.
- Briner, Bob. *Women in Leadership: One Minute Bible*. Nashville, TN: Holman Reference, 1999.
- Brinkman, Rick, Rick Kirschner and Rich Brinkman. *Dealing with People You Can't Stand: How to Bring Out the Best in People at Their Worst*. New York: 1994.
- Brisco, Jill et al. *Designing Effective Women's Ministries*. Grand Rapids, MI: Zondervan Publishing House, 1995.
- Burns, James MacGregor. *Leadership*. New York: Harper Torchbooks, 1978.

- Clark, Linda (compiler). *Five Leadership Essentials for Women: Developing Your Ability to Make Things Happen*. Birmingham, AL: New Hope, 2004
- Clinton, Robert. *The Making of A Leader*. Colorado Springs, CO: Nav Press, 1988.
- Clowse, Barbara Barksdale. *Women, Decision Making, and the Future*. Atlanta, GA: John Knox Press, 1985.
- Corey, Marianna Schneider and Gerald. *Becoming A Helper*. Pacific Grove, CA: Brooks/Cole Publishing, 1989.
- Covey, Stephen. *Seven Habits of Highly Effective People*. New York: Simon and Schuster Trade, 1989.
- Dale, Robert D. *Pastoral Leadership*. Nashville, TN: Abingdon Press, 1986.
- Depree, Max. *Leadership is an Art*. New York: Dell Publishing, 1989.
- Diehl, Bob. *Stop Setting Goals If You Would Rather Solve Problems*. New York: Ballantine Books, 1996.
- Diehm, William J. *Sharpening Your People Skills*. Nashville, TN: Broadman & Holman Publishers: 1996.
- Drakeford, John W. *The Awesome Power of the Listening Heart*. Grand Rapids, MI: Zondervan Publishing House, 1982.
- Egan, Gerard. *The Skilled Helper*. Belmont, CA: Brooks/Cole Publishing, 1994.
- Eisenberg, Ronnie and Kate Kelly. *Organize Yourself*. New York: Macmillan Publishing, 1986.
- Foster, Richard J. *Freedom of Simplicity*. New York: Harper & Row, Publishers, 1981.
- _____. *The Challenge of the Disciplined Life*. San Francisco: Harper & Row, Publishers, 1985.
- Gangel, Kenneth O. and Samuel L. Canine. *Communication and Conflict Management in Churches and Christian Organizations*. Nashville, TN: Broadman Press, 1992.
- Gardner, Howard. *Leading Minds: An Anatomy of Leadership*. New York: Basic Books, 1995.
- Gardner, John. *On Leadership*. New York: The Free Press, 1990.
- Greenleaf, Robert K. *Servant Leadership*. New York: Paulist Press, 1977.

- Hansel, Tim. *When I Relax I Feel Guilty*. Elgin, IL: David C. Cook Publishing , 1979.
- Hasselbein, et al. *The Leader of the Future*. San Francisco: Jossey-Bass Publishers, 1996.
- Helgesen, Sally. *The Female Advantage: Women's Ways of Leadership*. New York: Doubleday Currency, 1990.
- Hodnett, Edward. *The Art of Working With People*. New York: Harper & Row Publishers, 1959.
- Hunt, Johnny M. *Building Your Leadership Resume: Developing the Legacy That Will Outlast You*. Nashville, TN: Broadman & Holman, 2009.
- Hunt, Susan. *Loving Leadership: Leader's Guide*. Atlanta, GA: Presbyterian Church in America, 1995.
- Hunt, Susan and Peggy Hutcheson. *Leadership for Women in the Church*. Grand Rapids, MI: Zondervan Publishing House, 1991.
- Hutchins, David R. and Claire G. Cole. *Helping Relationships and Strategies*. Belmont, CA: Wadsworth, Inc., 1992.
- Jeffers, Susan. *Feel the Fear and Do It Anyway*. New York: Fawcett, 1988.
- Jones, Laurie Beth. *Jesus CEO: Using Ancient Wisdom for Visionary Leadership*. New York: Hyperion, 1995.
- Jones, Laurie Beth. *The Path*. New York, NY: Hyperion, 1996.
- Keith-Lucus, Alan. *Giving and Taking Help*. Chapel Hill, NC: The University of North Carolina Press, 1972.
- Kelley, Rhonda H. *A Woman's Guide to Servant Leadership*. Birmingham, AL: New Hope Publishers, 2011.
- Kouzes, James M. and Barry Z. Posner. *Credibility: How Leaders Gain and Lose It, Why People Demand It*. San Francisco: Jossey-Bass Publishers, 1993.
- _____. *The Leadership Challenge*. San Francisco: Jossey-Bass Publishers, 1995.
- Kraft, Vickie. *Women Mentoring Women*. Chicago: Moody Press, 1992.
- Krisco Kim H. *Leadership and the Art of Conversation*. Rocklin, CA: Prima Publishing, 1997.
- McGinnis, Alan Loy. *Bringing Out the Best In People*. Minneapolis, MN: Augsburg Publishing House, 1985.

- Maloney, H. Newton. *Win-Win Relationships*. Nashville, TN: Broadman & Holman Publishers, 1995.
- Martin, Jaye and Terri Stovall. *Women Leading Women: The Biblical Model for the Church*. Nashville, TN: B&H Publishing Group, 2008.
- Maxwell, John C. *Developing the Leaders Around You*. Nashville, TN: Thomas Nelson Publishers, 1995.
- _____. *Developing the Leader Within You*. Nashville, TN: Thomas Nelson Publishers, 1993.
- Mayeroff, Milton. *On Caring*. New York: Harper & Row, Publishers, 1971.
- Miller, Calvin. *The Empowered Leader*. Nashville, TN: Broadman & Holman Publishers, 1995.
- Miller, Michael. *Church Leadership Team Handbook*. Nashville, TN: LifeWay, 1995.
- _____. *Honoring the Ministry: Honoring the Leaders God Gives Your Church*. Nashville, TN: LifeWay, 1998.
- _____. *Kingdom Leadership*. Nashville, TN: The Sunday School Board of the SBC, 1996.
- Miller, Sherod, Daniel Wackman, Elam Nunnally, and Phyllis Miller. *Connecting With Self and Others*. Littleton, CO: Interpersonal Communication Programs, Inc., 1988.
- Minrith, Frank B. and Paul D. Meier. *Happiness Is A Choice*. Grand Rapids, MI: Baker Book House, 1978.
- Nanus, Burt. *Visionary Leadership*. San Francisco: Jossey-Bass Publishers, 1992.
- Porter, Carol and Mike Hamel (eds.). *Women's Ministry Handbook*. Wheaton, IL: Victor Book, 1992.
- Rollins, Catherine E. *52 Ways to Build Your Self-Esteem and Confidence*. Nashville, TN: Thomas Nelson Publishers, 1992.
- Sanders, J. Oswald. *Spiritual Leadership: Responding to God's Call*. Chicago: Moody Press, 1980.
- Sehnert, Keith W. *Stress/Unstress*. Minneapolis, MN: Augsburg Publishing, 1981.
- Shulman, Lawrence. *The Skills of Helping*. Itasca, IL: F. E. Peacock Publishers, 1984.
- Stevens, Paul. *Balancing Your Life: Setting Personal Goals*. San Jose, CA: Resource Publishers, 1996.

The Sunday School Leader (Magazine). Nashville, TN: LifeWay (monthly).

Wilkes, Gene. *Jesus on Leadership: Developing Servant Leaders*. Nashville, TN: LifeWay Press, 1996.

Willard, Dallas. *The Spirit of the Disciplines*. New York: Harper Collins Publishers, 1988.

Internet Sources

Women's Ministry Network	www.womensministry.net
Leadership Network	www.leadnet.org
InJoy - Leading to Excellence	www.injoy.com
Leadership Journal Magazine	www.leadershipjournal.net
Just Between Us Magazine	www.justbetweenus.org
P.L.A.C.E. Ministries	www.placeministries.org
Visioneering	www.christianbooks.com
LifeWay Women's Ministry	www.lifeway.com