



**Leadership Training for Women
CEWM5163
New Orleans Baptist Theological Seminary
Discipleship and Ministry Leadership Division
Spring 2019 Online**

Stephanie Edge, Ph.D.
Adjunct Professor
sedge@uu.edu

Grader: Laura Hui
laura03231@gmail.com

Mission Statement

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

Core Value Focus

The seminary has five core values: Doctrinal Integrity, Spiritual Vitality, Mission Focus, Characteristic Excellence, and Servant Leadership. The core value focus for this academic year is Doctrinal Integrity: Knowing that the Bible is the Word of God, we believe it, teach it, proclaim it, and submit to it. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

Curriculum Competencies

All graduates of NOBTS are expected to have at least a minimum level of competency in each of the following areas: Biblical Exposition, Christian Theological Heritage, Disciple Making, Interpersonal Skills, Servant Leadership, Spiritual and Character Formation, and Worship Leadership. The curriculum competencies addressed in this course are: Disciple Making, Interpersonal Skills, and Servant Leadership.

Course Description

This course is designed to review specific leadership strategies which could be effectively employed in leading the women's ministry program of a local church.

Student Learning Outcomes

At the conclusion of the semester, the student will:

1. Explore her own leadership style through the project report.
2. Examine different styles of leading and learning through the textbook readings and class discussions.
3. Understand the unique challenges of leadership through readings and class discussions.
4. Integrate the essentials of leadership in the local church through the project report and class discussions.
5. Implement personal leadership skills in her ministry context through the project report.

Textbooks

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

1. Martin, Jaye and Terri Stovall. *Women Leading Women: The Biblical Model for the Church*. Nashville, TN: B&H Publishing Group, 2009. ISBN: 0805447601
2. Blanchard, Ken, Phil Hodges, & Phyllis Hendry. *Lead Like Jesus: Revisited*. Nashville: W Publishing, 2016. ISBN: 978-0-7180-7725-9

Course Teaching Methodology

The course will involve the following methodologies: video lecture, PowerPoint presentations, and interactive discovery-learning through threaded discussion. It will be taught as an online course lasting for eight weeks.

Course Requirements

1. **Attend class.** This course is divided into 8 one-week units. Each week's unit will typically consist of a slide show and video lecture. **The student will provide a written statement of the percentage of completion of all in-class content items, due four weeks after completing the last week of class.**
2. **Participate in class discussion.** Participation is determined by postings and responses in the Threaded Discussions held each week. These discussions will be related to the material covered in each week's content. **All students are required to post a minimum of three responses in the main discussion each week: one in answer to the presenting questions, and two in response to classmates' postings.** In order for the threaded discussion to be of maximum benefit to everyone involved, it is recommended that you stay as close to the course schedule as possible—so that everyone will participate in the discussion in the same week. **Late postings will be penalized one point for each day late.** Please limit discussions in this venue to the assigned topic. Students may e-mail or use the miscellaneous forum to discuss other topics with your classmates. **Please note the course will close on Blackboard on Friday, March 15 at 11:59pm.**
3. **Read the assigned textbooks and other reading assignments.** Reading assignments will include readings from the textbook, Scripture, and other sources. **The student will provide a written statement of completion of all reading assignments, due four weeks after completing the last week of class.**
4. **Project Report.** Students will complete a project as described which will be due within four weeks after the last day of class.

The project will include the evaluation of your own leadership style and establishment of your personal leadership goals. Evaluate yourself as a leader by considering all components of the class and the results of your leadership inventory. Develop your own mission statement as a leader then list some specific goals for your future as a leader.

Also discuss how you plan to evaluate your fulfillment of these goals.

This report should be ten to fifteen pages, typed double spaced following *A Manual for Writers of Term Papers, Theses and Dissertations* by Kate Turabian, published by University of Chicago Press.

5. **Complete a final examination.** The final exam will be posted on Blackboard under “Course Documents” and should be submitted to rkelley@nobts.edu within four weeks after completing the last day of class.

The reading statement, project report and final exam should be mailed to Dr. Rhonda Kelley, NOBTS, 3939 Gentilly Blvd., New Orleans, LA 70126 or emailed to rkelley@nobts.edu.

Evaluation of Grade

This course will follow the grading system for the Graduate School.

A = 93-100	25% = Discussion Board Participation
B = 85-92	25% = Reading Assignments
C = 77-84	25% = Project Report
D = 70-76	25% = Final Examination
F = 69 and below	

Technical Assistance

For assistance regarding technology, consult ITC (504.816.8180) or the following websites:

1. Selfserve@nobts.edu - Email for technical questions/support request with the Selfserve.nobts.edu site (Access to online registration, financial account, online transcript, etc.)
2. BlackboardHelpDesk@nobts.edu - Email for technical questions/support requests with the NOBTS Blackboard Learning Management System NOBTS.Blackboard.com.
3. ITCSupport@nobts.edu – email for general technical questions/support requests.
4. www.NOBTS.edu/itc/ - General NOBTS technical help information is provided on this website.

Reading Assignments

Students are responsible for completing all reading assignments.

Academic Policies

Academic policies related to absences, grading scale, final examination schedules, and other topics can be found in the current online catalog: [*New Orleans Baptist Theological Seminary Graduate Catalog*](#).

Policy for Graduating Seniors

Graduating Seniors are responsible for alerting the professor of your intention to graduate. All of your assignments must be completed by noon (12:00 PM) on the Wednesday prior to commencement exercises.

Netiquette

Netiquette refers to appropriate online behavior in Blackboard or other online discussions. Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

Academic Honesty Policy

All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

Help for Writing Papers at "The Write Stuff"

NOBTS maintains a Writing Center designed to improve English writing at the graduate level. This is the official NOBTS Writing Center online help site for writing academic papers and essays. <http://www.nobts.edu/writing/default.html>. Students can receive writing tips, and valuable information to help in become a better writer.

Plagiarism on Written Assignments

NOBTS has a no tolerance policy for plagiarism. Plagiarism in certain cases may result in expulsion from the seminary. See the NOBTS Student Handbook for definition, penalties and policies associated with plagiarism are clearly defined.

Course Schedule

Week One: What is Leadership / Biblical Foundations

begins: January 22, 2019

Week Two: Essentials for Leadership

begins: January 28, 2019

Week Three: Styles of Leadership

begins: February 4, 2019

Week Four: Disciplined Life of a Leader

begins: February 11, 2019

Week Five: Skills of Leadership

begins: February 18, 2019

Week Six: Leadership Development

begins: February 25, 2019

Week Seven: Leadership Challenges

begins: March 4, 2019

Week Eight: Methodology for Leadership

begins: March 11, 2019

Selected Bibliography

- Adams, Chris (ed.). *Women Reaching Women: Beginning and Building a Growing Women's Ministry*. Nashville, TN: Life Way Press, 2005.
- _____. *Transformed Lives: Taking Women's Ministry to the Next Level*. Nashville, TN: LifeWay Press, 2011.
- Allen, Catherine B. *Leadership Legacies: Lessons for Christian Women Leaders*. Birmingham, AL: Woman's Missionary Union, 2000.
- Alexander, Donald L.(ed.). *Christian Spirituality*. Downers Grove, IL: InterVarsity Press, 1998.
- Arnold, Jeffrey. *Seven Traits of A Successful Leader*. Colorado Springs, CO: NAV Press, 1997.
- Ausburger, David. *Caring Enough to Confront*. Scottdale, PA: Herald Press, 1981.
- Bailey, Robert W. *Coping with Stress in the Minister's Home*. Nashville, TN: Broadman Press, 1979.
- Barna, George. *Leaders on Leadership*. Ventura, CA: Ventura Books, 1997.
- Bass, Bernard M. and Ronald E. Riggio. *Transformational Leadership (Second Edition)*. Mahwah, NJ: Lawrence Erlbaum Associates Publishers, 2006.
- Beausay, William II. *The People Skills of Jesus*. Nashville, TN: Thomas Nelson Publishers, 1997.
- Bennis, Warren. *Why Leaders Can't Lead*. San Francisco, CA: Jossey-Bass Publishers, 1989.
- _____. *On Becoming a Leader*. Reading, MT: Addison-Wesley, 1989.
- Biehl, Bob. *30 Days to Confident Leadership*. Nashville, TN: Broadman and Holman, 1989.
- _____. *Masterplanning*. Nashville, TN: Broadman and Holman, 1997.
- Blackaby, Henry and Richard. *Spiritual Leadership*. Nashville, TN: Broadman and Holman, 2001.
- Blanchard, Kenneth et al. *Leadership and the Minute Manger*. New York: William Morrow and Company, 1985.
- Bolton, Robert. *People Skills*. New York, NY: AMACOM, 1986.
- Bolton, Robert and Dorothy Grover. *People Styles at Work: Making Bad Relationships Good and Good Relationships Better*. New York, NY: AMACOM, 1986.

- Bramson, Robert M. *Coping With Difficult People*. New York, NY: Dell Publishing, 1981.
- Branden, Nathaniel. *The Power of Self-Esteem*. Deerfield Beach, FL: Health Communications, 1992.
- Brill, Naomi. *Working with People: The Helping Process*. White Plains, NY: Longman Publishers, 1995.
- Briner, Bob. *Women in Leadership: One Minute Bible*. Nashville, TN: Holman Reference, 1999.
- Brinkman, Rick, Rick Kirschner and Rich Brinkman. *Dealing with People You Can't Stand: How to Bring Out the Best in People at Their Worst*. New York, NY: 1994.
- Brisco, Jill et al. *Designing Effective Women's Ministries*. Grand Rapids, IL: Zondervan Publishing House, 1995.
- Burns, James MacGregor. *Leadership*. New York, NY: Harper Torchbooks, 1978.
- Clark, Linda (compiler). *Five Leadership Essentials for Women: Developing Your Ability to Make Things Happen*. Nashville: Broadman & Holman, 2004
- Clinton, Robert. *The Making of A Leader*. Colorado Springs, CO: Nav Press, 1988.
- Clowse, Barbara Barksdale. *Women, Decision Making, and the Future*. Atlanta, GA: John Knox Press, 1985.
- Corey, Marianna Schneider and Gerald. *Becoming A Helper*. Pacific Grove, CA: Brooks/Cole Publishing, 1989.
- Covey, Stephen. *Seven Habits of Highly Effective People*. New York, NY: Simon and Schuster Trade, 1989.
- Dale, Robert D. *Pastoral Leadership*. Nashville, TN: Abingdon Press, 1986.
- Depree, Max. *Leadership is an Art*. New York, NY: Dell Publishing, 1989.
- Diehl, Bob. *Stop Setting Goals If You Would Rather Solve Problems*. New York, NY: Ballantine Books, 1996.
- Diehm, William J. *Sharpening Your People Skills*. Nashville, TN: Broadman & Holman Publishers: 1996.
- Drakeford, John W. *The Awesome Power of the Listening Heart*. Grand Rapids, MI: Zondervan Publishing House, 1982.

- Egan, Gerard. *The Skilled Helper*. Belmont, CA: Brooks/Cole Publishing, 1994.
- Eisenberg, Ronnie and Kate Kelly. *Organize Yourself*. New York, NY: Macmillan Publishing, 1986.
- Foster, Richard J. *Freedom of Simplicity*. New York, NY: Harper & Row, Publishers, 1981.
- _____. *The Challenge of the Disciplined Life*. San Francisco, CA: Harper & Row, Publishers, 1985.
- Gangel, Kenneth O. and Samuel L. Canine. *Communication and Conflict Management in Churches and Christian Organizations*. Nashville, TN: Broadman Press, 1992.
- Gardner, Howard. *Leading Minds: An Anatomy of Leadership*. New York, NY: Basic Books, 1995.
- Gardner, John. *On Leadership*. New York, NY: The Free Press, 1990.
- Greenleaf, Robert K. *Servant Leadership*. New York, NY: Paulist Press, 1977.
- Hansel, Tim. *When I Relax I Feel Guilty*. Elgin, IL: David C. Cook Publishing, 1979.
- Hasselbein, et al. *The Leader of the Future*. San Francisco, CA: Jossey-Bass Publishers, 1996.
- Helgesen, Sally. *The Female Advantage: Women's Ways of Leadership*. New York, NY: Doubleday Currency, 1990.
- Hodnett, Edward. *The Art of Working With People*. New York, NY: Harper & Row Publishers, 1959.
- Hunt, Johnny M. *Building Your Leadership Resume: Developing the Legacy That Will Outlast You*. Nashville, TN: Broadman & Holman, 2009.
- Hunt, Susan. *Loving Leadership: Leader's Guide*. Atlanta, GA: Presbyterian Church in America, 1995.
- Hunt, Susan and Peggy Hutcheson. *Leadership for Women in the Church*. Grand Rapids, MI: Zondervan Publishing House, 1991.
- Hutchins, David R. and Claire G. Cole. *Helping Relationships and Strategies*. Belmont, CA: Wadsworth, Inc., 1992.
- Jeffers, Susan. *Feel the Fear and Do It Anyway*. New York, NY: Fawcett, 1988.
- Jones, Laurie Beth. *Jesus CEO: Using Ancient Wisdom for Visionary Leadership*. New York, NY: Hyperion, 1995.

- Jones, Laurie Beth. *The Path*. New York, NY: Hyperion, 1996.
- Keith-Lucus, Alan. *Giving and Taking Help*. The University of North Carolina Press, 1972.
- Kelley, Rhonda H. *A Woman's Guide to Servant Leadership*. Birmingham, AL: New Hope Publishers, 2001.
- Kouzes, James M. and Barry Z. Posner. *Credibility: How Leaders Gain and Lose It, Why People Demand It*. San Francisco, CA: Jossey-Bass Publishers, 1995.
- _____. *The Leadership Challenge*. San Francisco, CA: Jossey-Bass Publishers, 1995.
- Kraft, Vickie. *Women Mentoring Women*. Chicago: Moody Press, 1992.
- Krisco Kim H. *Leadership and the Art of Conversation*. Rocklin, CA: Prima Publishing, 1997.
- McGinnis, Alan Loy. *Bringing Out the Best In People*. Minneapolis, MN: Augsburg Publishing House, 1985.
- Maloney, H. Newton. *Win-Win Relationships*. Nashville, TN: Broadman & Holman Publishers, 1995.
- Martin, Jaye and Terri Stovall. *Women Leading Women: The Biblical Model for the Church*. Nashville, TN: Broadman & Holman, 2008.
- Maxwell, John C. *Developing the Leaders Around You*. Nashville, TN: Thomas Nelson Publishers, 1995.
- _____. *Developing the Leader Within You*. Nashville, TN: Thomas Nelson Publishers, 1993.
- Mayeroff, Milton. *On Caring*. New York, NY: Harper & Row, Publishers, 1971.
- Miller, Calvin. *The Empowered Leader*. Nashville, TN: Broadman & Holman Publishers, 1995.
- Miller, Michael. *Church Leadership Team Handbook*. Nashville: LifeWay, 1995.
- _____. *Honoring the Ministry: Honoring the Leaders God Gives Your Church*. Nashville: LifeWay, 1998.
- _____. *Kingdom Leadership*. Nashville, TN: The Sunday School Board of the SBC, 1996.
- Miller, Sherod, Daniel Wackman, Elam Nunnally, and Phyllis Miller. *Connecting With Self and Others*. Littleton, CO: Interpersonal Communication Programs, Inc., 1988.
- Minrith, Frank B. and Paul D. Meier. *Happiness Is A Choice*. Grand Rapids, MI: Baker Book House, 1978.

- Nanus, Burt. *Visionary Leadership*. San Francisco, CA: Jossey-Bass Publishers, 1992.
- Porter, Carol and Mike Hamel (eds.). *Women's Ministry Handbook*. Wheaton, IL: Victor Book, 1992.
- Porter, Jeanne. *Leading Lessons: Insights on Leadership from Women of the Bible*. Minneapolis, MN: Augsburg Books, 2005.
- Rollins, Catherine E. *52 Ways to Build Your Self-Esteem and Confidence*. Nashville, TN: Thomas Nelson Publishers, 1992.
- Sanders, J. Oswald. *Spiritual Leadership: Responding to God's Call*. Chicago, IL: Moody Press, 1980.
- Sehnert, Keith W. *Stress/Unstress*. Minneapolis, MN: Augsburg Publishing, 1981.
- Shulman, Lawrence. *The Skills of Helping*. Itasca, IL: F. E. Peacock Publishers, 1984.
- Stevens, Paul. *Balancing Your Life: Setting Personal Goals*. San Jose, CA: Resource Publishers, 1996.
- The Sunday School Leader* (Magazine). Nashville, TN: LifeWay (monthly).
- Wilkes, Gene. *Jesus on Leadership: Developing Servant Leaders*. Nashville: LifeWay Press, 1996.
- Willard, Dallas. *The Spirit of the Disciplines*. New York, NY: Harper Collins Publishers, 1988.

Internet Sources

Women's Ministry Network	www.womensministry.net
Leadership Network	www.leadnet.org
InJoy - Leading to Excellence	www.injoy.com
Leadership Journal Magazine	www.leadershipjournal.net
Just Between Us Magazine	www.justbetweenus.org
P.L.A.C.E. Ministries	www.placeministries.org
Visioneering	www.christianbooks.com
LifeWay Women's Ministry	www.lifeway.com

Student Services

This is a partial list of NOBTS student services available to all students, no matter your delivery system or location. If you have questions or do not see what you need here, please refer to www.nobts.edu/studentservices, email us at studentservices@nobts.edu, or call the Dean of Students office at 800-662-8701, ext. 3283. We are glad to assist you!

Need	Email	Phone	Web Page
Advising – Graduate Program	studentservices@nobts.edu	504.282.4455 x3312	www.nobts.edu/registrar/default.html#advising
Advising – Undergraduate Program	lcadminasst@nobts.edu	504.816.8590	www.nobts.edu/LeavellCollege
Church Minister Relations (for ministry jobs)	cmr@nobts.edu	504.282.4455 x3291	www.nobts.edu/CMR
Financial Aid	financialaid@nobts.edu	504.282.4455 x3348	www.nobts.edu/financialaid
PREP (help to avoid student debt)	Prepassistant1@nobts.edu	504.816.8091	www.nobts.edu/prep
Gatekeeper NOBTS news	pr@nobts.edu	504.816.8003	nobtsgatekeeper.wordpress.com
Information Technology Center	itcsupport@nobts.edu	504.816.8180	selfserve.nobts.edu
Help with Blackboard	blackboardhelpdesk@nobts.edu	504.816.8180	nobts.blackboard.com
Library	library@nobts.edu	504.816.8018	www.nobts.edu/Library
Online library resources	library@nobts.edu	504.816.8018	http://www.nobts.edu/research-links/default.html
Writing and Turabian style help	library@nobts.edu	504.816.8018	http://www.nobts.edu/writing/default.html
Guest Housing (Providence Guest House)	ph@nobts.edu	504.282.4455 x4455	www.provhouse.com
Student Counseling	lmccc@nobts.edu	504.816.8004	www.nobts.edu/studentservices/counseling-services.html
Women’s Programs	womensacademic@nobts.edu	504.282.4455 x3334	www.nobts.edu/women

For additional library resources in your state, check <http://www.nobts.edu/library/interlibrary-loan.html>

- GALILEO for Georgia students
- LALINC for Louisiana students
- Florida Virtual Library (<http://www.flelibrary.org/>) for Florida students
- Interact with us online at –



[TWITTER.COM/NOBTS](https://twitter.com/nobts)

[INSTAGRAM.COM/NOBTS](https://www.instagram.com/nobts)

[FACEBOOK.COM/NOBTS](https://www.facebook.com/nobts)