



## **PDWS8202 Mid-Career Assessment Workshop**

A Professional Doctoral Workshop  
New Orleans Baptist Theological Seminary  
April 11-12, 2022 Spring Trimester  
Monday, 1-9 pm, Tuesday 8 am – 4 pm

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### **Mission Statement**

New Orleans Baptist Theological Seminary and Leavell College prepare students to walk with Christ, proclaim His truth, and fulfill His mission.

### **Course Description**

This workshop provides an assessment of the minister's leadership style, personality, interpersonal relationship skills, spiritual vitality, family relationships, and character utilizing psychometric tools and classroom activities for the purpose of affirming strengths and improving weaknesses.

### **Student Learning Outcomes**

By the completion of the course, each student will be able to:

1. Affirm his/her call to ministry.
2. Project a personal plan for spiritual vitality and professional development.
3. Recognize his/her direction in future ministry.
4. Enhance his/her ability to develop more meaningful relationships.
5. Value and strengthen the role of marriage and family in his/her personal life.
6. Formulate a strategy for maximizing effectiveness in ministry.
7. Recognize and address personal wellness issues.
8. Address a variety of ministerial concerns in one's present ministry situation.

### **Required Textbooks**

Draper, Jimmy. *Don't Quit Before You Finish*. Franklin, TN: Clovercroft Publishing, 2015.

Hughes, Ken and Barbara Hughes. *Liberating Ministry from the Success Syndrome*. Wheaton, Illinois: Crossway Books, 2008.

Yessick, Tommy. *Building Blocks for Longer Life and Ministry*. Nashville: Convention Press, 1997. (The book is out of print. Following registration, a PDF copy will be uploaded on the **Blackboard** shell.)

### **Workshop Requirements and Assignments**

**This workshop will utilize BLACKBOARD for posting of Course Documents and all Assignments. Please upload all Mid-Career Assignments, Pre-and Post-, on BLACKBOARD in the appropriate assignment section by the due date indicated.**

#### **Pre-Workshop Assignment**

**Due on Blackboard no later than 10:00 pm, Sunday, April 10, 2022. Students may use first person in Assignments A, B, and C.**

##### 1. Textbook Readings, Reviews, and Reflections:

A. Read the Hughes textbook *Liberating Ministry from the Success Syndrome*, from the standpoint of your ministry position, and write a 3-page (single-spaced) **Review** of the book, with a cover page. The Review should answer the following questions:

- What is the major emphasis of the book?
- What are the key insights/takeaways from the book and why?
- What areas in your life were affirmed and what areas need changing?

B. Read the Yessick textbook *Building Blocks for Longer Life and Ministry* and complete the Assessment of Total Well-being, beginning on page 105. After answering the questions, write a **Summary** of your assessments and prepare a list of proposed personal actions to bring wellness to your life. There is no minimum page requirement, and the answers to questions are **NOT** required to be submitted in this summary.

C. Read the Draper textbook *Don't Quit Before You Finish* and compose a single-spaced **Reflection Paper**, with a Cover Page. The book is divided into Four (4) Sections. The Reflection Paper should involve the following:

- From EACH Section, select three (3) Surprises and (3) Challenges, and write a paragraph for each surprise and each challenge, discussing why you selected these topics.
- Compose a two to three-paragraph conclusion to the Reflection Paper, discussing what you would do different if you were starting your vocational ministry over again.

**2. Leading From Your Strengths Profile:** Complete the *Leading From Your Strengths Profile* and upload the **Report** on Blackboard. The *Leading from Your Strengths Profile* may be located at: <http://www.ministryinsights.com/leaders/leading-from-your-strengths-profile/>. Note: This item must be purchased online @ \$26.95.

**NOTE:** If you have already taken the *Leading from Your Strengths Profile*, then you are not required to “retake” the assessment. However, if it has been more than 5 years since your last assessment, it is strongly urged that you take it again.

### **Post-Workshop Assignment**

Write a five to seven-page (double-spaced) personal **Reflection Paper**. The paper will be a synthesis of the textbook readings, *Leading From Your Strengths Profile*, and workshop discussions. The paper should reflect an assessment of personal ministry strengths, personality profile, as well as areas for growth and development in your ministry context. Share at least five action steps that you intend to implement in order to enhance and improve your effectiveness as a minister.

**NOTE #1:** Students may NOT use first person in the Post-seminar Assignment.

**NOTE #2:** This Reflection Paper will be graded by the **Writing Assessment Coordinator** for Turabian 8th edition form and style.

**Due on Blackboard no later than 10:00 p.m. Monday, May 16, 2022.** After the upload on **Blackboard**, email the Reflection Paper to Mrs. Phyllis Garrett, [pgarrett@nobts.edu](mailto:pgarrett@nobts.edu) in a WORD document format. When you receive the document back from Mrs. Garrett, make the corrections/revisions and post the revised document in Blackboard.

The Turabian format for the Reflection Paper must include: (1) A Cover Page, (2) Use each section as a main heading, not chapter heading, (3) Footnotes for any referenced quotes, (4) Pagination and Margins.

### **COURSE EVALUATION**

Textbook Readings, Reviews, Reflections 60%

Leading From Your Strengths Profile 20%

Reflection Paper 20%