

Institutional Peer Profile Report

New Orleans Baptist Theological Seminary

Table of Contents

Profile Page

IPPR Profile Page

1 - Enrollment

- Table 1.1 Admissions by Degree Category
- Chart 1.1A Admissions (MDiv)
- Chart 1.1B Admissions (MA)
- Chart 1.1C Admissions (ThM/STM)
- Chart 1.1D Admissions (DMin and Other Professional Doctorates)
- Chart 1.1E Admissions (PhD/ThD)
- Chart 1.1F Admissions (Non-Degree)
- Table 1.2 Enrollment by Degree Category
- Chart 1.2 Enrollment by Degree Category
- Table 1.3 Percent of Student Age Range within Degree Categories
- Chart 1.3 Percent of Student Age Range within Degree Categories
- Table 1.4 Women Enrollment within Degree Categories
- Chart 1.4 Women Enrollment within Degree Categories
- Table 1.5 Percent of Student Race/Ethnicity within Degree Categories
- Chart 1.5 Percent of Student Race/Ethnicity within Degree Categories
- Table 1.6 Racial / Ethnic Enrollment within Degree Categories
- Chart 1.6 Racial / Ethnic Enrollment within Degree Categories
- Table 1.7 Completions (Degrees Awarded) by Degree Category
- Chart 1.7 Completions (Degrees Awarded) by Degree Category
- Table 1.8 Completions (Placements) by Degree Category
- Chart 1.8 Completions (Placements) by Degree Category
- Table 1.9 Completions (Graduation Rate) by Degree Category
- Chart 1.9 Completions (Graduation Rate) by Degree Category

2 - Composition of Faculty and Compensation of Personnel

- Table 2.1 Full- and Part-Time Faculty
- Chart 2.1 Full- and Part-Time Faculty
- Table 2.2 Peer Group Total Compensation Over Time
- Chart 2.2 Peer Group Total Compensation Over Time
- Table 2.3 Peer Salary and Benefits
- Chart 2.3 Peer Salary and Benefits

3 - Finances

- Table 3.1 Revenue Sources Expressed as a Percent of Total Revenue
- Chart 3.1 Revenue Sources Expressed as a Percent of Total Revenue
- Table 3.2 Expenditures as a Percent of Total Expenditures
- Chart 3.2 Expenditures as a Percent of Total Expenditures
- Table 3.3 Total Expenditures
- Table 3.4 Long-Term Investment Data (\$)

4 - Development

Table 4.1 Gifts for Current Operations - Unrestricted

Chart 4.1 Gifts for Current Operations - Unrestricted

Table 4.2 Gifts for Current Operations - Restricted

Chart 4.2 Gifts for Current Operations - Restricted

Table 4.3 Gifts for Other Purposes

Chart 4.3 Gifts for Other Purposes

Table 4.4 Summary of All Gift Income

Chart 4.4 Summary of All Gift Income

Table 4.5 Selected Details about Gift Reporting I

Chart 4.5 Selected Details about Gift Reporting I

Table 4.6 Selected Details about Gift Reporting II

Chart 4.6 Selected Details about Gift Reporting II

IPPR Profile Page

Profile Name:

New Orleans Baptist Theological Seminary Peer Schools

Peer Schools:

Dallas Theological Seminary

Denver Seminary

Fuller Theological Seminary

Gateway Seminary

Midwestern Baptist Theological Seminary

Reformed Theological Seminary

Southeastern Baptist Theological Seminary

Southern Baptist Theological Seminary

Southwestern Baptist Theological Seminary

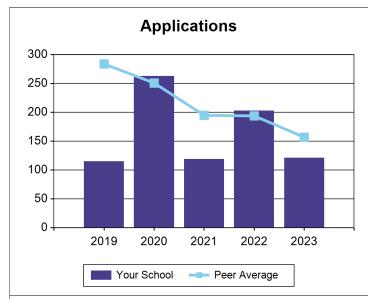
Talbot School of Theology of Biola University

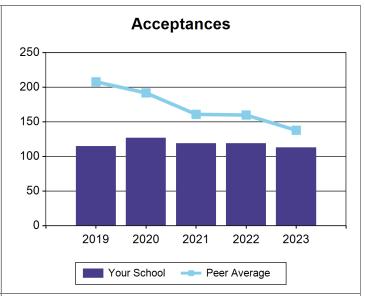
Trinity Evangelical Divinity School of Trinity International University

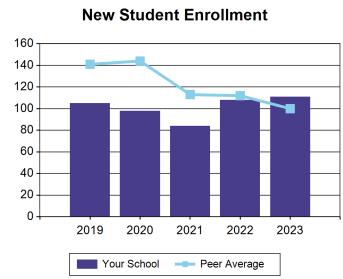
Table 1.1 Admissions by Degree Category

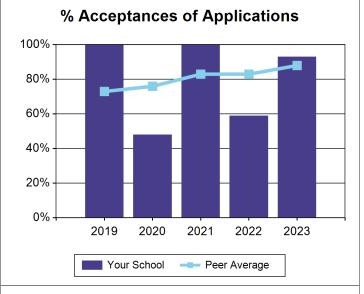
	20	19	20	20	20	21	20	22	20	23
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg
Master's Degree Program	ns (MDiv)								
Applications	115	284	263	251	119	195	203	194	121	157
Acceptances	115	208	127	192	119	161	119	160	113	138
New Student Enrollment	105	141	98	144	84	113	108	112	111	100
% Acceptances of Applications	100%	73%	48%	76%	100%	83%	59%	83%	93%	88%
% Enrollment of Acceptances	91%	68%	77%	75%	71%	70%	91%	70%	98%	73%
Master's Degree Program	ms (MA)									
Applications	95	334	216	291	103	276	168	276	124	266
Acceptances	95	253	110	230	103	226	134	215	117	217
New Student Enrollment	91	171	86	168	80	163	89	157	115	173
% Acceptances of Applications	100%	76%	51%	79%	100%	82%	80%	78%	94%	82%
% Enrollment of Acceptances	96%	68%	78%	73%	78%	72%	66%	73%	98%	80%
Master's Degree Program	ns (ThM/	STM)								
Applications	0	17	2	16	0	10	1	15	7	23
Acceptances	0	11	2	11	0	9	0	11	7	15
New Student Enrollment	0	8	2	9	0	7	0	8	7	12
% Acceptances of Applications	0%	64%	100%	67%	0%	92%	0%	73%	100%	67%
% Enrollment of Acceptances	0%	76%	100%	85%	0%	71%	0%	70%	100%	81%
Doctoral Degree Progra	ms (DMin	and Oth	er Profes	sional Do	octorate)					
Applications	39	78	34	78	53	77	27	82	21	63
Acceptances	26	60	22	59	52	65	27	60	21	51
New Student Enrollment	23	45	19	46	52	49	24	51	20	44
% Acceptances of Applications	67%	77%	65%	75%	98%	84%	100%	73%	100%	82%
% Enrollment of Acceptances	89%	75%	86%	79%	100%	76%	89%	85%	95%	86%
Doctoral Degree Prograi	ms (PhD/	ThD)								
Applications	16	44	11	32	19	39	8	43	20	41
Acceptances	16	28	10	23	19	27	7	28	20	28
New Student Enrollment	15	21	10	20	17	22	6	24	16	23
% Acceptances of Applications	100%	64%	91%	73%	100%	68%	88%	64%	100%	69%
% Enrollment of Acceptances	94%	73%	100%	85%	90%	81%	86%	86%	80%	83%
Non-Degree										
Applications	0	0	0	0	0	0	0	0	11	60
Acceptances	0	0	0	0	0	0	0	0	10	54
New Student Enrollment	0	0	0	0	0	0	0	0	9	34
% Acceptances of Applications	0%	0%	0%	0%	0%	0%	0%	0%	91%	90%
% Enrollment of Acceptances	0%	0%	0%	0%	0%	0%	0%	0%	90%	63%

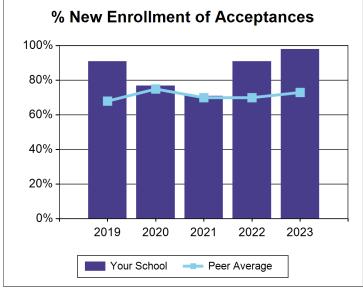
Chart 1.1A Admissions (MDiv)











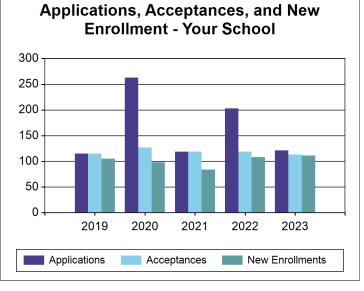
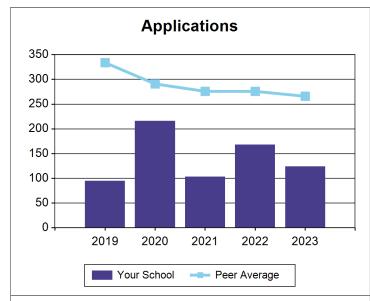
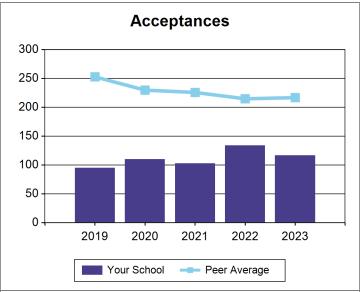
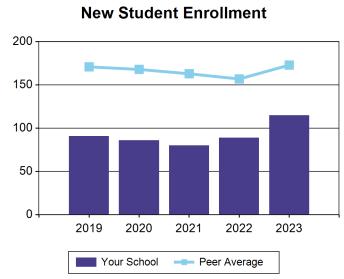
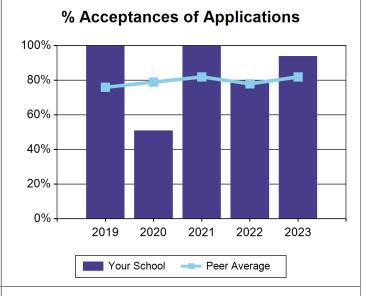


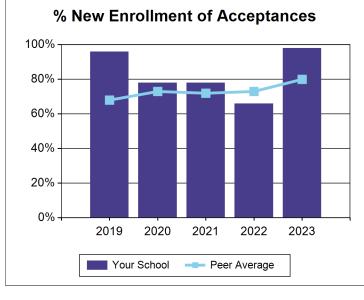
Chart 1.1B Admissions (MA)











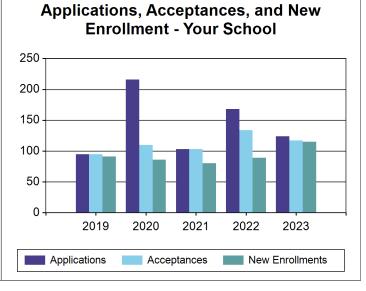
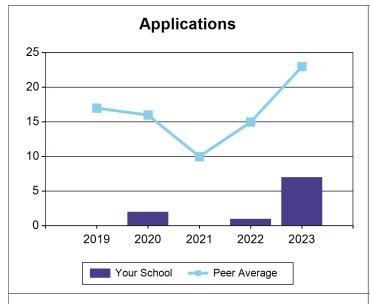
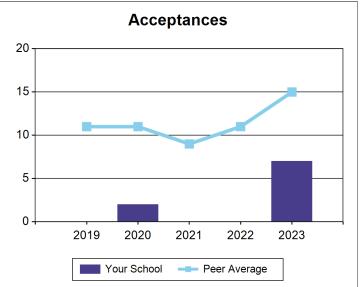
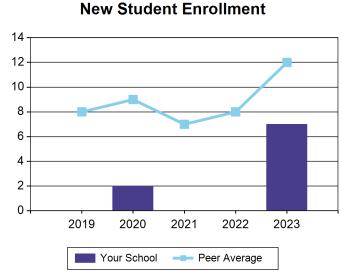
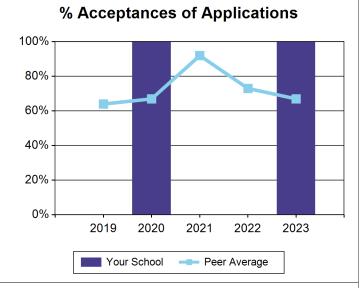


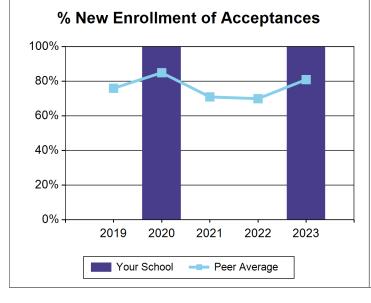
Chart 1.1C Admissions (ThM/STM)











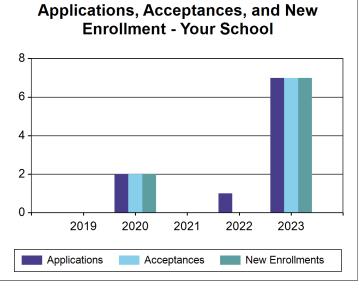
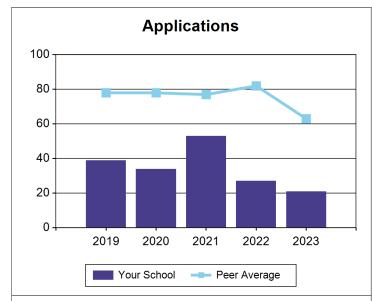
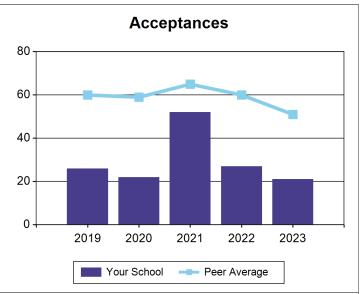
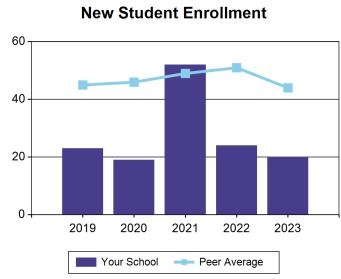
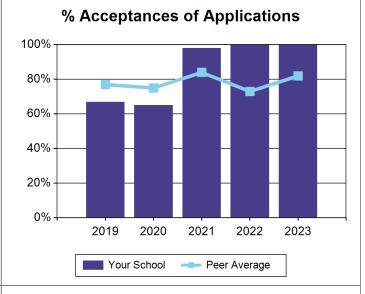


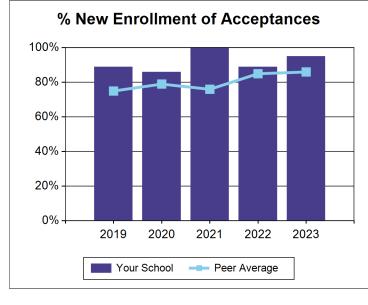
Chart 1.1D Admissions (DMin and Other Professional Doctorates)











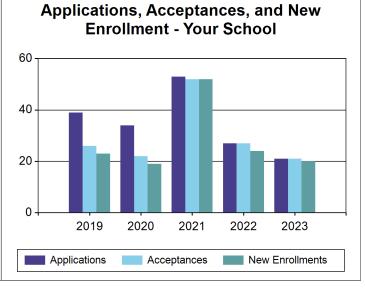
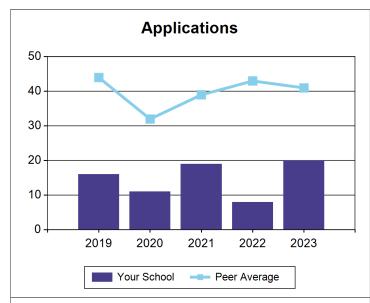
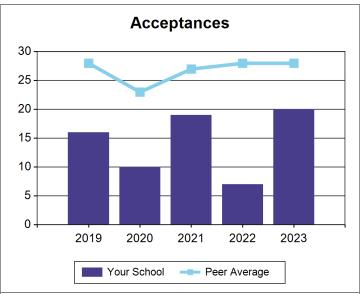
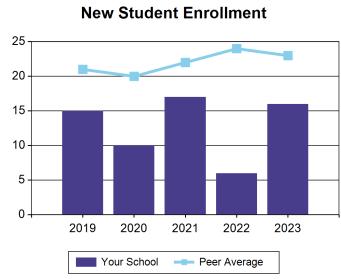
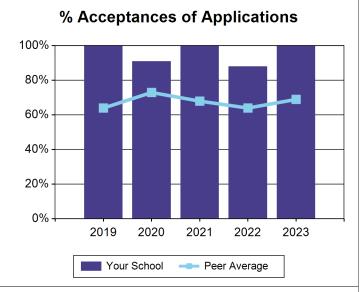


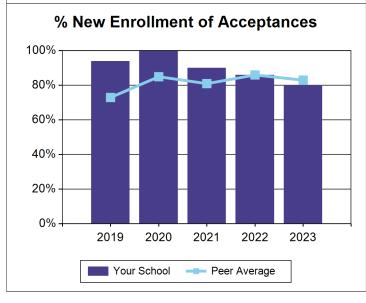
Chart 1.1E Admissions (PhD/ThD)











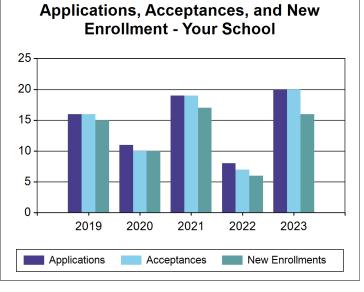
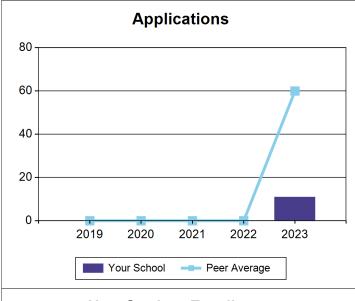
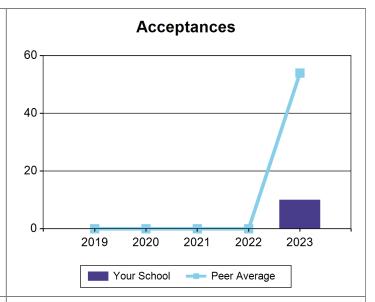
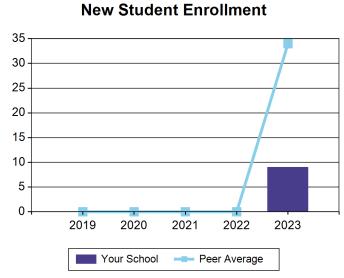
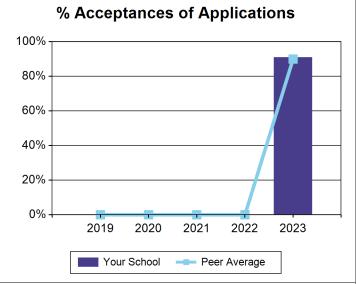


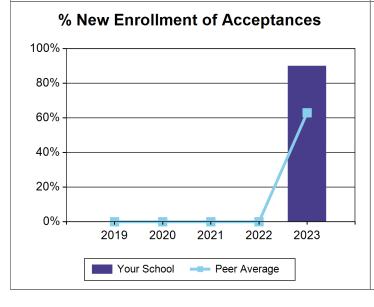
Chart 1.1F Admissions (Non-Degree)











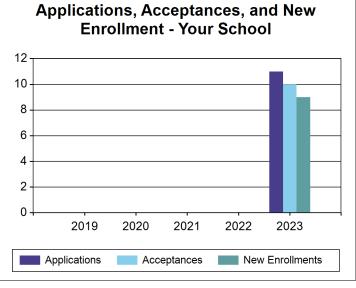


Table 1.2 Enrollment by Degree Category

Master'	Master's Degree Programs (MDiv)												
	201	9	2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	678	639	551	642	577	620	552	581	536	556			
FTE	320	340	272	370	291	327	294	314	346	317			
TCH	4,477	4,592	3,912	4,759	4,073	4,421	4,111	4,067	4,156	3,801			

Master'	Master's Degree Programs (MA)												
	2019		2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	474	686	363	713	414	698	455	697	477	705			
FTE	185	324	198	331	195	296	270	330	270	328			
TCH	2,745	3,806	2,505	3,986	2,729	3,844	3,122	3,876	3,244	3,930			

Master'	Master's Degree Programs (ThM/STM)												
	2019			20	2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	0	24	2	27	0	30	0	25	4	22			
FTE	0	13	1	15	0	12	0	11	3	8			
TCH	0	106	6	125	0	114	0	102	35	93			

Doctora	Doctoral Degree Programs (DMin and Other Prof Dr)												
	2019		2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	293	237	244	239	262	251	289	262	292	261			
FTE	142	116	126	118	121	124	136	129	134	141			
TCH	690	683	609	789	678	894	620	896	803	846			

Doctora	Doctoral Degree Programs (PhD/ThD)												
	2019		2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	144	149	135	145	151	150	141	155	141	150			
FTE	144	149	135	145	151	150	141	155	107	92			
TCH	702	547	697	545	760	583	648	577	640	550			

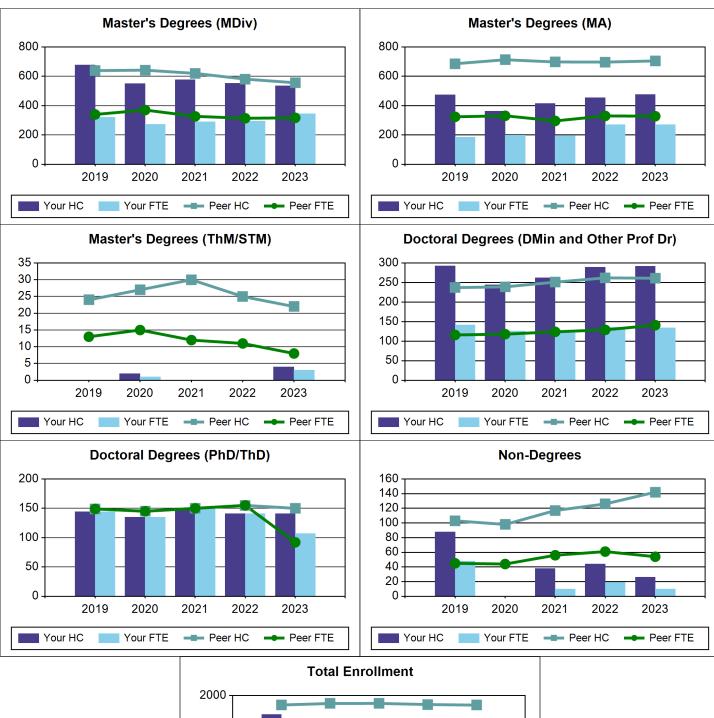
Non-De	Non-Degrees												
	2019		2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	88	103	0	98	38	117	44	126	26	142			
FTE	48	45	0	44	10	56	19	61	10	54			
TCH	306	404	0	408	137	469	209	495	103	537			

Total E	Total Enrollment												
	2019		2020		2021		2022		2023				
	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg	You	Peer Avg			
HC	1,677	1,838	1,295	1,864	1,442	1,865	1,481	1,846	1,476	1,836			
FTE	838	988	732	1,023	768	965	860	1,001	871	938			
TCH	8,920	10,139	7,729	10,612	8,377	10,325	8,710	10,013	8,981	9,757			

HC = Head count enrollment is the total number of students enrolled. **FTE** = FTE enrollment is a calculation that estimates the equivalency of actual course load of students against a normal course load.

TCH = Total Credit Hours is the total number of credit hours sold.

Chart 1.2 Enrollment by Degree Category



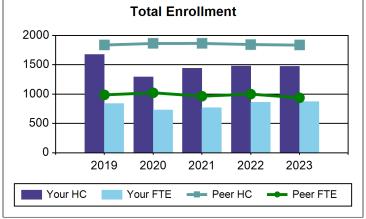
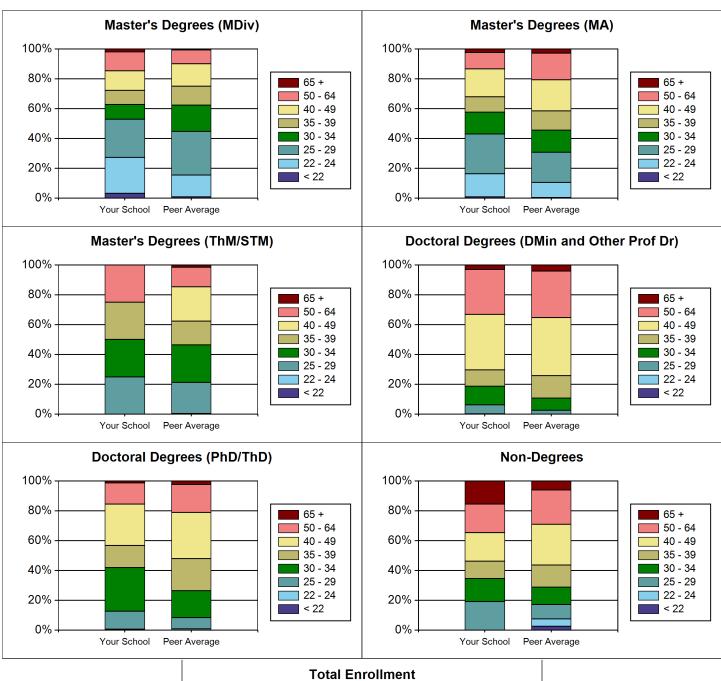


Table 1.3 Percent of Student Age Range within Degree Categories

Master's Degrees (MDiv)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	3%	24%	26%	10%	10%	13%	13%	2%
Peer Average	1%	15%	29%	18%	13%	15%	9%	1%
Master's Degrees (MA)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	1%	16%	27%	15%	10%	19%	11%	2%
Peer Average	0%	10%	20%	15%	13%	21%	18%	3%
Master's Degrees (ThM/STM)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	25%	25%	25%	0%	25%	0%
Peer Average	0%	0%	21%	25%	16%	23%	13%	2%
Doctoral Degrees (DMin and Other Prof Dr)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	6%	12%	11%	37%	30%	3%
Peer Average	0%	0%	3%	8%	15%	39%	31%	4%
Doctoral Degrees (PhD/ThD)	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	1%	12%	29%	15%	28%	14%	1%
Peer Average	0%	1%	8%	18%	21%	31%	19%	2%
Non-Degrees	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	0%	0%	19%	15%	12%	19%	19%	15%
Peer Average	3%	5%	10%	12%	15%	27%	23%	6%
Total Enrollment	Under 22	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	65 and Over
Your School	1%	14%	21%	14%	11%	21%	16%	2%
Peer Average	1%	9%	19%	15%	14%	23%	18%	3%

NOTE: Enrollment data is from 2023.

Chart 1.3 Percent of Student Age Range within Degree Categories



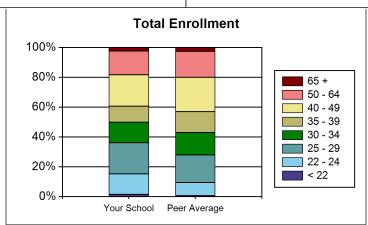
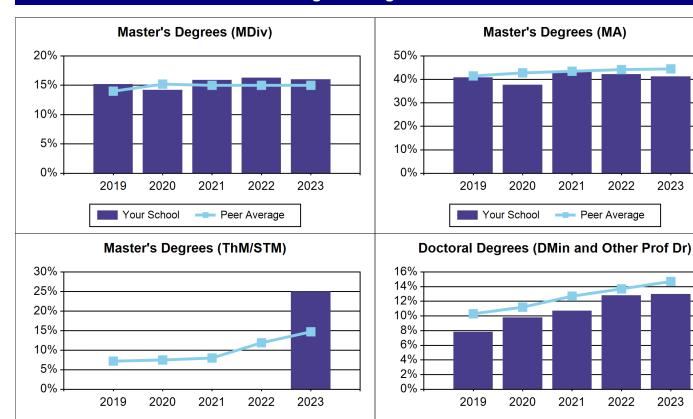
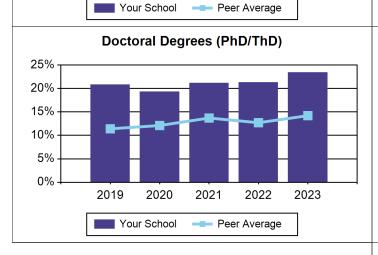


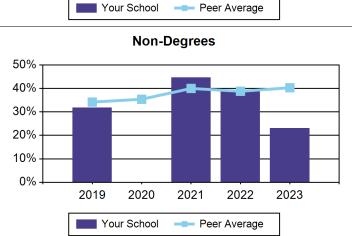
Table 1.4 Women	Enrollment within [Degree Categories

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	15%	14%	16%	16%	16%
Peer Average	14%	15%	15%	15%	15%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	41%	38%	44%	42%	41%
Peer Average	42%	43%	44%	44%	45%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	25%
Peer Average	7%	8%	8%	12%	15%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	8%	10%	11%	13%	13%
Peer Average	10%	11%	13%	14%	15%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	21%	19%	21%	21%	23%
Peer Average	11%	12%	14%	13%	14%
Non-Degrees	2019	2020	2021	2022	2023
Your School	32%	0%	45%	39%	23%
Peer Average	34%	35%	40%	39%	40%
Total Enrollment	2019	2020	2021	2022	2023
Your School	23%	21%	24%	25%	25%
Peer Average	25%	26%	27%	27%	28%

Chart 1.4 Women Enrollment within Degree Categories







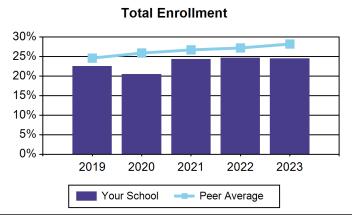
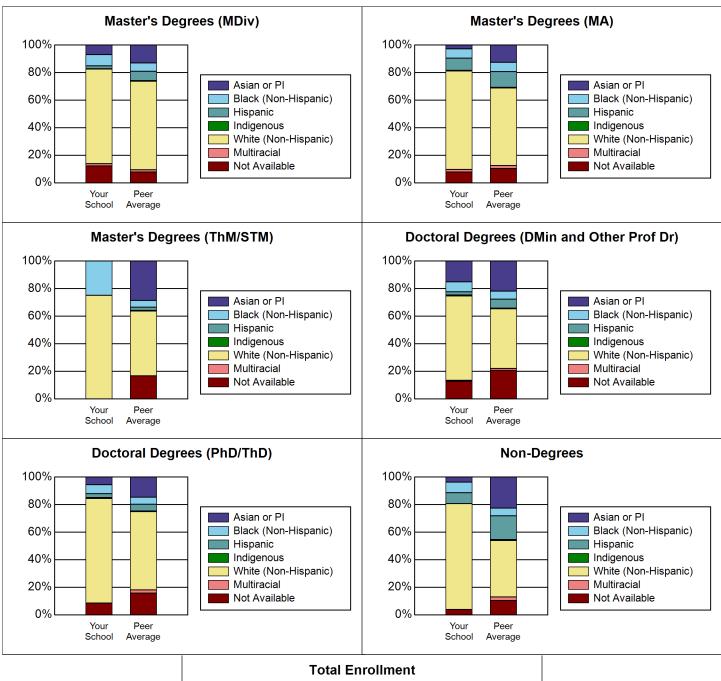


Table 1.5 Percent of Student Race/Ethnicity within Degree Categories

Master's Degrees (MDiv)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	7%	8%	2%	0%	69%	2%	12%
Peer Average	13%	6%	7%	1%	64%	2%	8%
Master's Degrees (MA)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	3%	7%	9%	0%	72%	2%	8%
Peer Average	13%	7%	12%	0%	57%	2%	10%
Master's Degrees (ThM/STM)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	0%	25%	0%	0%	75%	0%	0%
Peer Average	29%	5%	2%	0%	47%	0%	17%
Doctoral Degrees (DMin and Other Prof Dr)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	15%	7%	2%	1%	61%	1%	13%
Peer Average	22%	6%	7%	0%	43%	1%	21%
Doctoral Degrees (PhD/ThD)	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	6%	6%	3%	1%	76%	0%	9%
Peer Average	15%	5%	5%	0%	57%	2%	16%
Non-Degrees	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	4%	8%	8%	0%	77%	0%	4%
Peer Average	23%	6%	17%	1%	41%	3%	10%
Total Enrollment	Asian or PI	Black (Non- Hispanic)	Hispanic	Indigenous	White (Non- Hispanic)	Multiracial	Not Available
Your School	7%	7%	5%	0%	69%	1%	10%
Peer Average	15%	6%	9%	0%	56%	2%	12%

Chart 1.5 Percent of Student Race/Ethnicity within Degree Categories



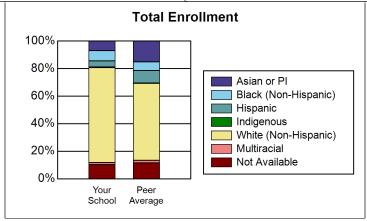
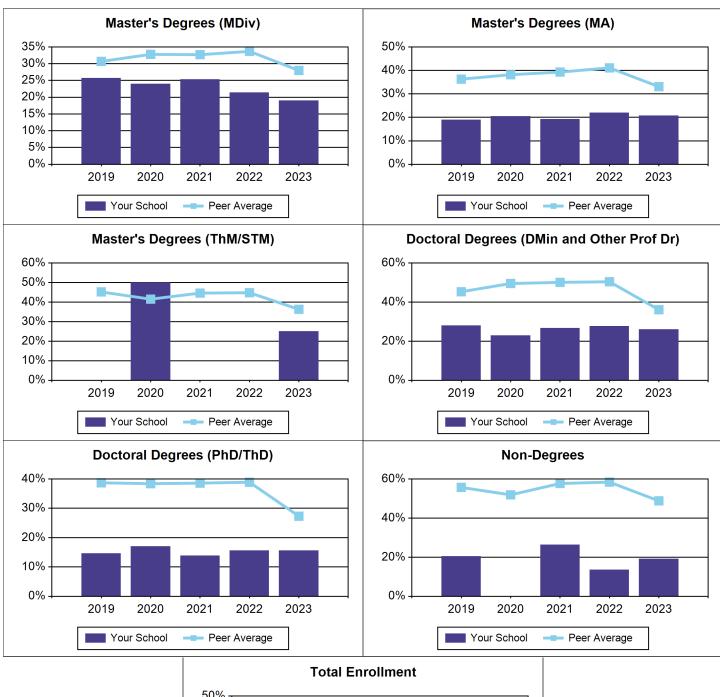
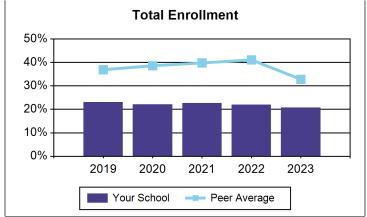


Table 1.6 Racial / Ethnic Enrollment within Degree Categories

Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	26%	24%	25%	21%	19%
Peer Average	31%	33%	33%	34%	28%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	19%	20%	19%	22%	21%
Peer Average	36%	38%	39%	41%	33%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	0%	50%	0%	0%	25%
Peer Average	45%	42%	45%	45%	36%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	28%	23%	27%	28%	26%
Peer Average	45%	50%	50%	50%	36%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	15%	17%	14%	16%	16%
Peer Average	39%	38%	39%	39%	27%
Non-Degrees	2019	2020	2021	2022	2023
Your School	21%	0%	26%	14%	19%
Peer Average	56%	52%	58%	58%	49%
Total Enrollment	2019	2020	2021	2022	2023
Your School	23%	22%	23%	22%	21%
Peer Average	37%	39%	40%	41%	33%

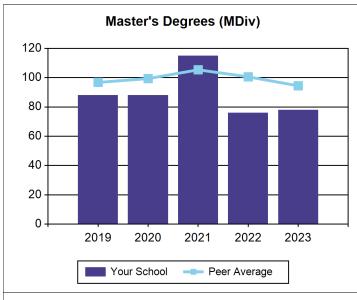
Chart 1.6 Racial / Ethnic Enrollment within Degree Categories

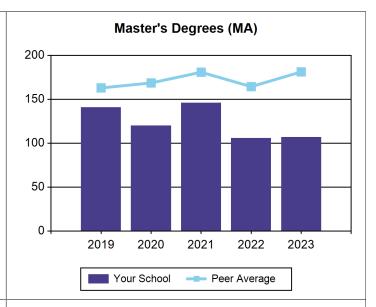


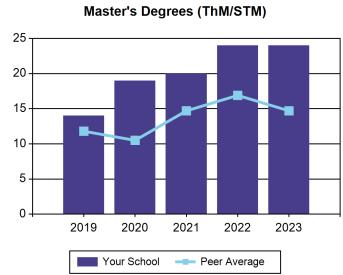


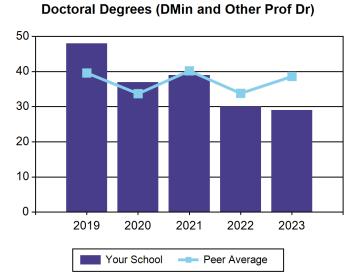
Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	88	88	115	76	78
Peer Average	97	99	105	101	95
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	141	120	146	106	107
Peer Average	163	169	181	165	181
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	14	19	20	24	24
Peer Average	12	11	15	17	15
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	48	37	39	30	29
Peer Average	40	34	40	34	39
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	14	14	10	11	12
Peer Average	14	15	15	17	15
Total Completions	2019	2020	2021	2022	2023
Your School	305	278	330	247	250
Peer Average	326	327	356	333	344

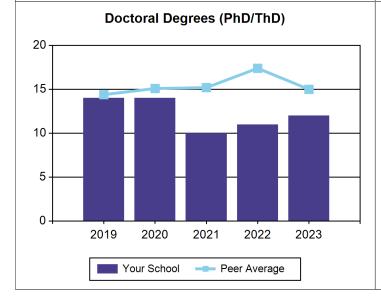
Chart 1.7 Completions (Degrees Awarded) by Degree Category











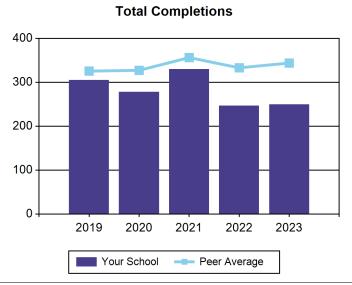
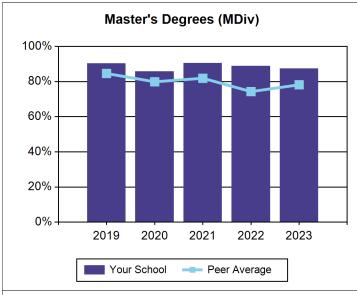


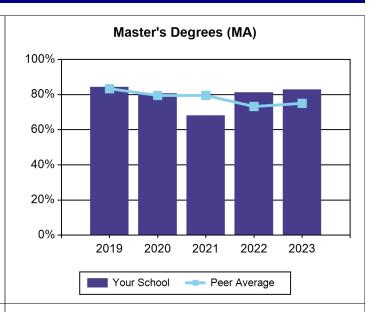
Table 1.8 Completions (Placements) by Degree Category

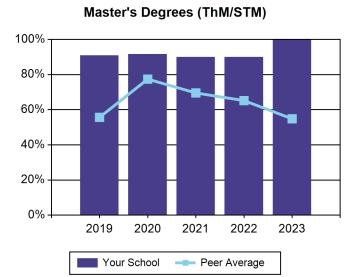
Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	90%	86%	91%	89%	88%
Peer Average	85%	80%	82%	74%	78%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	84%	81%	68%	81%	83%
Peer Average	83%	80%	80%	73%	75%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	91%	92%	90%	90%	100%
Peer Average	56%	77%	70%	65%	55%
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	91%	94%	95%	100%	83%
Peer Average	93%	95%	95%	81%	82%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	75%	90%	80%	80%	89%
Peer Average	67%	71%	66%	62%	65%
Total Completions	2019	2020	2021	2022	2023
Your School	88%	86%	83%	87%	86%
Peer Average	84%	82%	83%	75%	77%

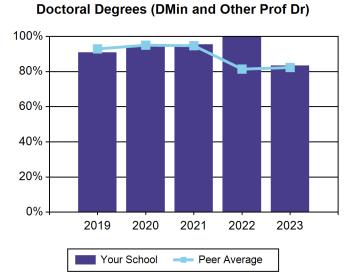
NOTE: This Table shows the percent of positive placement of recent graduates. Positive placement is considered a vocation placement, a nonvocational placement, or further study. The calculation removes the graduates for whom placement is unknown. Therefore, positive placement is equal to (Total Positive Placements)/(Total Graduates less Graduates with Unknown Placements). If there were no graduates within a degree category, then that degree category is noted with an "n/a".

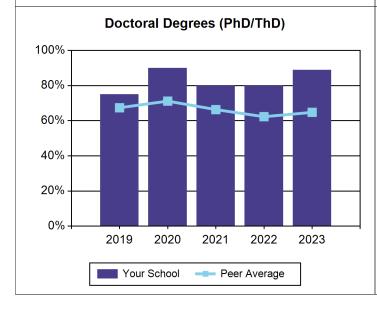
Chart 1.8 Completions (Placements) by Degree Category











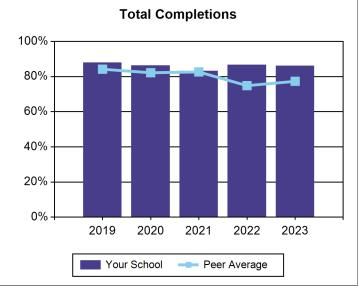
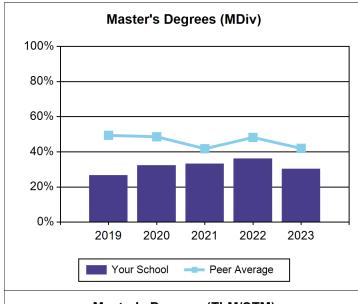


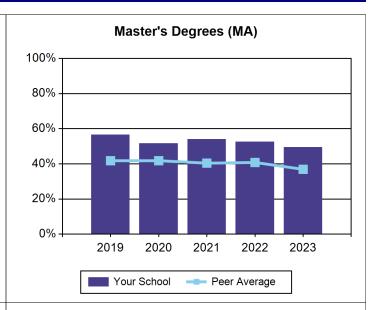
Table 1.9 Completions (Graduation Rate) by Degree Category

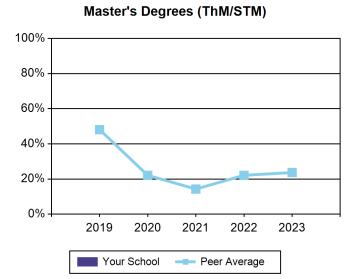
Master's Degrees (MDiv)	2019	2020	2021	2022	2023
Your School	27%	32%	33%	36%	30%
Peer Average	49%	49%	42%	48%	42%
Master's Degrees (MA)	2019	2020	2021	2022	2023
Your School	57%	52%	54%	53%	50%
Peer Average	42%	42%	40%	41%	37%
Master's Degrees (ThM/STM)	2019	2020	2021	2022	2023
Your School	n/a	n/a	n/a	n/a	n/a
Peer Average	48%	22%	14%	22%	24%
	2010	2000	2004	2000	2222
Doctoral Degrees (DMin and Other Prof Dr)	2019	2020	2021	2022	2023
Your School	60%	54%	55%	44%	55%
Peer Average	36%	36%	42%	41%	33%
Doctoral Degrees (PhD/ThD)	2019	2020	2021	2022	2023
Your School	71%	45%	81%	100%	50%
Peer Average	41%	35%	52%	40%	31%
Total Completions	2019	2020	2021	2022	2023
•				-	
Your School	36%	42%	47%	44%	40%
Peer Average	43%	44%	41%	44%	39%

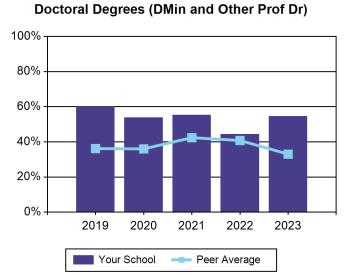
NOTE: This Table shows the percent of recent graduates within 200% of the degree duration requirement. For example, the M.Div. is normally a three-year degree, this Table shows the percent of recent graduates that completed their degree in fewer than six years. If there were no graduates within a particular degree category, then the category is noted "n/a".

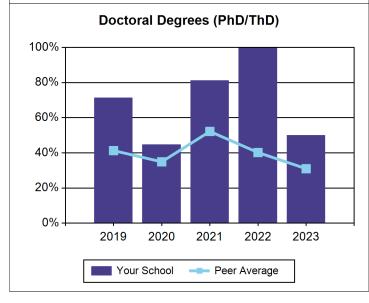
Chart 1.9 Completions (Graduation Rate) by Degree Category











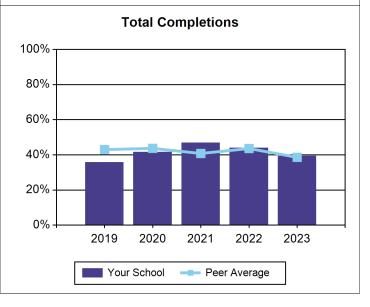
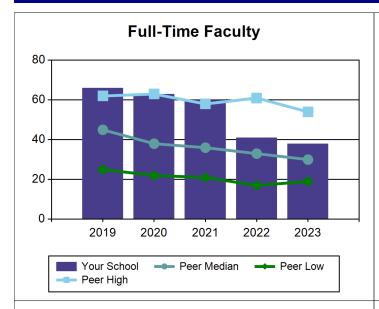
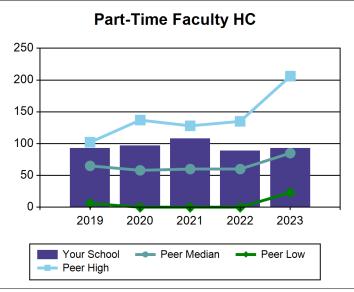


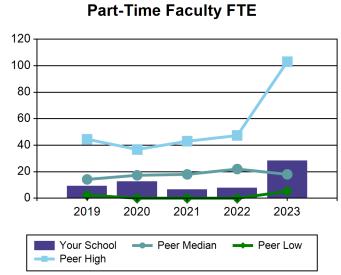
Table 2.1 Full- and Part-Time Faculty	

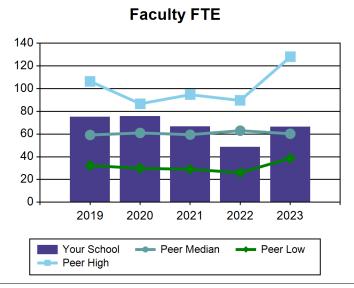
Full-Time Faculty	2019	2020	2021	2022	2023
Your School	66	63	60	41	38
Peer High	62	63	58	61	54
Peer Median	45	38	36	33	30
Peer Low	25	22	21	17	19
Part-Time Faculty HC	2019	2020	2021	2022	2023
Your School	93	97	108	89	93
Peer High	102	137	128	135	206
Peer Median	65	58	60	60	85
Peer Low	6	0	0	0	23
Part-Time Faculty FTE	2019	2020	2021	2022	2023
Your School	9.3	12.7	6.6	7.7	28.4
Peer High	44.5	36.8	43	47.3	103
Peer Median	14.2	17.3	18	22	18
Peer Low	2.3	0	0	0	5.2
Faculty FTE	2019	2020	2021	2022	2023
Your School	75.3	75.7	66.6	48.7	66.4
Peer High	106.5	86.7	94.7	89.6	128
Peer Median	59.2	61	59.5	63	60.3
Peer Low	32.3	29.8	29	26	38.7
Ratio FTE Students to 1 FTE Faculty	2019	2020	2021	2022	2023
Your School	11.1	9.7	11.5	17.7	13.1
Peer High	42.2	48.2	56.4	66.5	38.8
Peer Median	15.8	14.5	15.2	14.7	18.7
Peer Low	8.2	7.6	7.2	6.7	3
Ratio HC Students to 1 HC Faculty	2019	2020	2021	2022	2023
Your School	10.5	8.1	8.6	11.4	11.3
Peer High	63.2	77.2	87.3	101	59.4
Peer Median	18.5	18.8	14.8	15.5	14.4
Peer Low	8.1	7.4	7.6	8.2	3.2

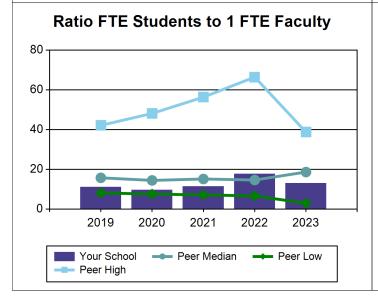
Chart 2.1 Full- and Part-Time Faculty











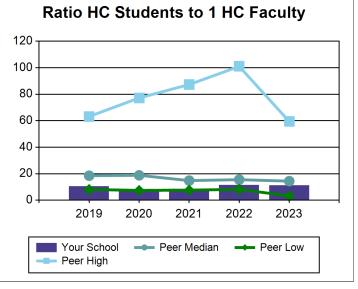


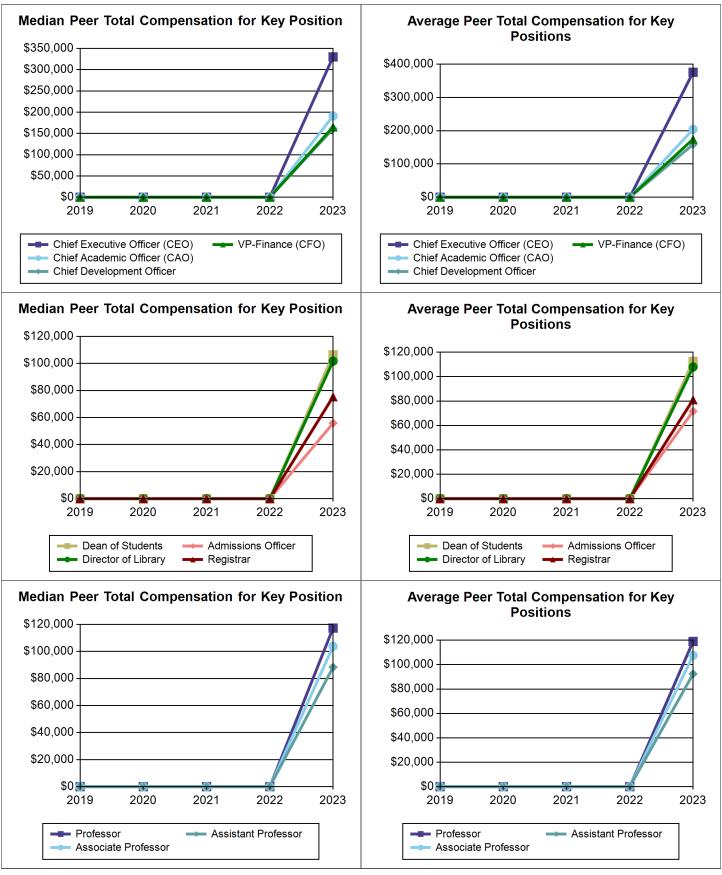
Table 2.2 Peer Group Total Compensation Over Time

Median Peer Total Compensation for Key Positions							
	2019	2020	2021	2022	2023		
Administration	·						
Chief Executive Officer (CEO)	-	-	-	-	\$330,161		
Chief Academic Officer (CAO)	-	-	-	-	\$191,200		
Chief Development Officer	-	-	-	-	\$161,135		
VP-Finance (CFO)	-	-	-	-	\$165,282		
Dean of Students	-	-	-	-	\$106,410		
Director of Library	-	-	-	-	\$101,720		
Admissions Officer	-	-	-	-	\$55,851		
Registrar	-	-	-	-	\$75,420		
Faculty							
Professor	-	-	-	-	\$117,325		
Associate Professor	-	-	-	-	\$103,871		
Assistant Professor	-	-	-	-	\$88,395		

	2019	2020	2021	2022	2023
	2019	2020	2021	2022	2023
Administration					
Chief Executive Officer (CEO)	-	-	-	-	\$375,788
Chief Academic Officer (CAO)	-	-	-	-	\$204,224
Chief Development Officer	-	-	-	-	\$158,724
VP-Finance (CFO)	-	-	-	-	\$174,740
Dean of Students	-	-	-	-	\$112,503
Director of Library	-	-	-	-	\$107,893
Admissions Officer	-	-	-	-	\$71,644
Registrar	-	-	-	-	\$81,125
Faculty					
Professor	-	-	-	-	\$118,997
Associate Professor	-	-	-	-	\$107,576
Assistant Professor	-	-	-	-	\$92,416

Data prior to 2023 is not available due to data collection revisions.

Chart 2.2 Peer Group Total Compensation Over Time



Data prior to 2023 is not available due to data collection revisions.

Table 2.3 Peer Salary and Benefits

Administration		Salary	Housing	Addl Benefits	Pension	Total
Chief Evenutive Officer (CEO)	Median	\$260,000	\$91,200	\$20,232	\$25,543	\$330,161
Chief Executive Officer (CEO)	Average	\$318,135	\$10,133	\$23,340	\$24,180	\$375,788
Chief Academia Officer (CAO)	Median	\$157,536	\$0	\$15,537	\$16,487	\$191,200
Chief Academic Officer (CAO)	Average	\$172,255	\$0	\$20,924	\$11,045	\$204,224
Chief Davidonment Officer	Median	\$133,203	\$0	\$22,118	\$13,320	\$161,135
Chief Development Officer	Average	\$129,916	\$0	\$19,532	\$9,276	\$158,724
VD Finance (CFO)	Median	\$128,750	\$0	\$12,150	\$9,253	\$165,282
VP-Finance (CFO)	Average	\$149,533	\$0	\$15,594	\$9,614	\$174,740
Doon of Ctudente	Median	\$88,200	\$0	\$7,200	\$9,650	\$106,410
Dean of Students	Average	\$94,639	\$0	\$10,923	\$6,941	\$112,503
Director of Library	Median	\$82,978	\$0	\$18,587	\$8,645	\$101,720
Director of Library	Average	\$83,530	\$0	\$17,432	\$6,930	\$107,893
Adminsions Officer	Median	\$51,000	\$0	\$5,612	\$1,629	\$55,851
Admissions Officer	Average	\$58,423	\$0	\$10,777	\$2,444	\$71,644
Registrar	Median	\$64,456	\$0	\$9,835	\$2,604	\$75,420
	Average	\$64,721	\$0	\$11,017	\$5,387	\$81,125

Faculty		Salary	Housing	Addl Benefits	Pension	Total
Professor	Median	\$93,895	\$3,600	\$14,332	\$7,992	\$117,325
	Average	\$95,926	\$1,512	\$15,049	\$6,510	\$118,997
Associate Professor	Median	\$81,115	\$3,600	\$15,302	\$6,645	\$103,871
	Average	\$84,026	\$1,009	\$16,822	\$5,719	\$107,576
Assistant Professor	Median	\$70,000	\$0	\$12,150	\$7,180	\$88,395
	Average	\$73,151	\$0	\$15,230	\$4,036	\$92,416

Chart 2.3 Peer Salary and Benefits

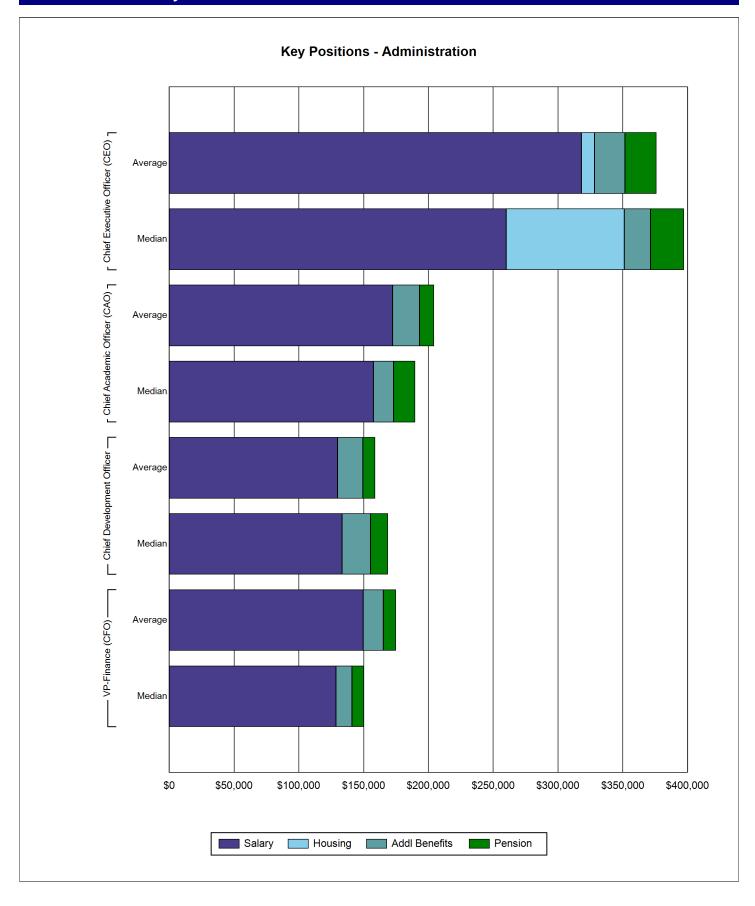


Chart 2.3 Peer Salary and Benefits

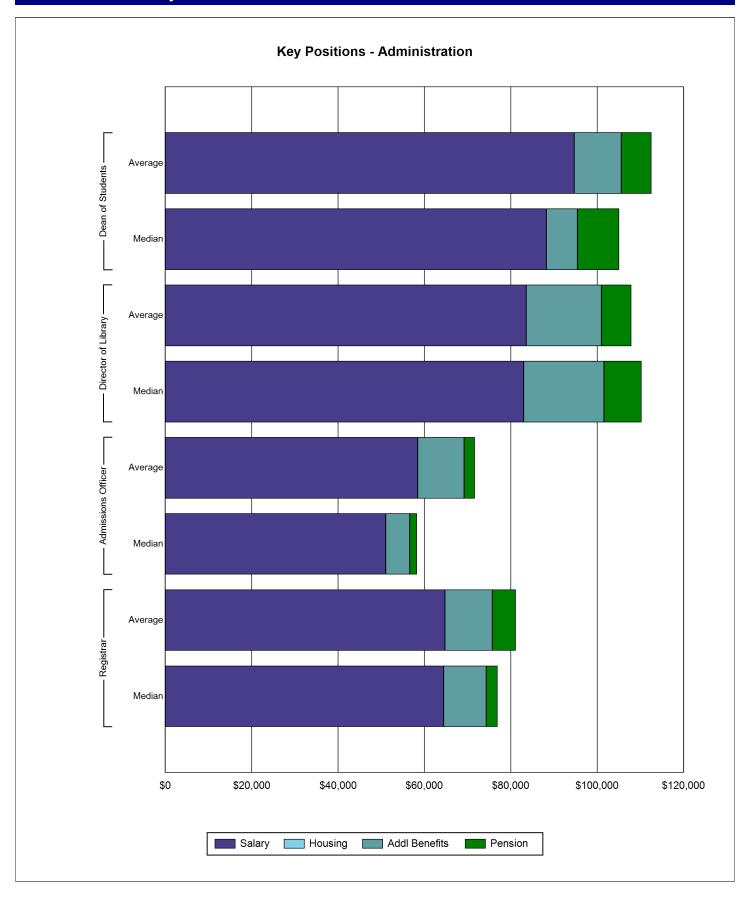


Chart 2.3 Peer Salary and Benefits

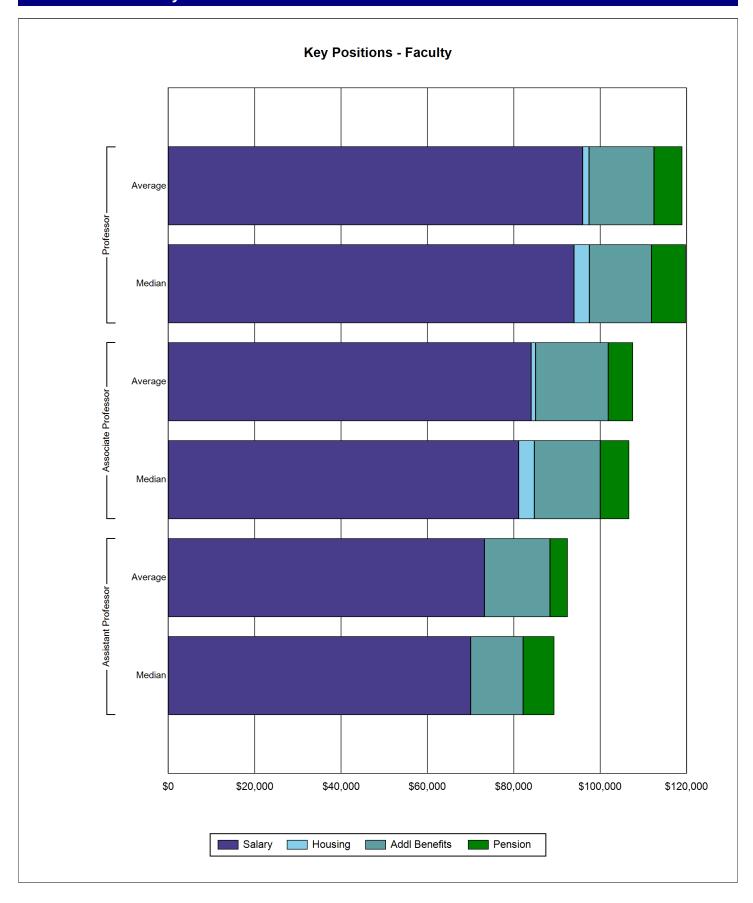
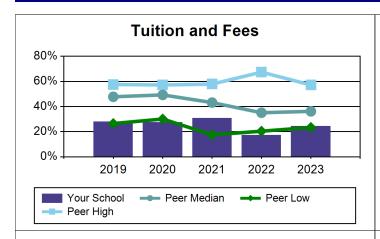
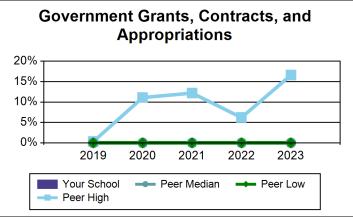
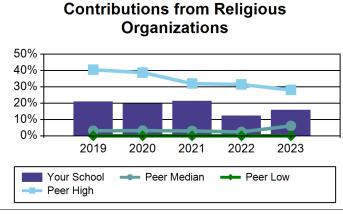


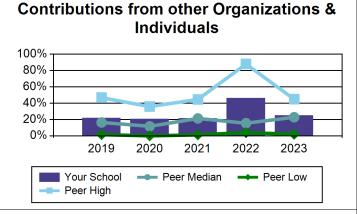
Table 3.1 Revenue Sources Expressed as a	Percent of Tot	tal Revenu	ue		
Tuition and Fees	2019	2020	2021	2022	2023
Your School	28%	28%	31%	17%	25%
Peer High	58%	57%	58%	67%	57%
Peer Median	48%	49%	43%	35%	36%
Peer Low	27%	30%	18%	20%	23%
Government Grants, Contracts, and Appropriations	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	0%	11%	12%	6%	17%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Contributions from Religious Organizations	2019	2020	2021	2022	2023
Your School	21%	20%	21%	12%	16%
Peer High	41%	39%	32%	32%	28%
Peer Median	3%	3%	3%	2%	6%
Peer Low	0%	0%	0%	0%	0%
Contributions from other Organizations & Individuals	2019	2020	2021	2022	2023
Your School	22%	21%	22%	46%	25%
Peer High	47%	36%	45%	88%	45%
Peer Median	16%	12%	21%	16%	23%
Peer Low	2%	0%	1%	4%	2%
Value of Constributed Considers	2040	2020	2024	2022	2022
Value of Contributed Services	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	0%	52%	0%	0%	0%
Peer Median	0%	0%	0%	0%	0%
Peer Low	0%	0%	0%	0%	0%
Investment Income	2019	2020	2021	2022	2023
Your School	12%	12%	11%	9%	12%
Peer High	13%	11%	42%	22%	16%
Peer Median	4%	4%	3%	1%	5%
Peer Low	-1%	1%	1%	-79%	1%
Other Sources	2019	2020	2021	2022	2023
Your School	3%	9%	2%	5%	7%
Peer High	67%	54%	64%	74%	72%
Peer Median	1%	2%	2%	1%	2%
Peer Low	-1%	0%	0%	-1%	1%
Auxiliary Enterprises	2019	2020	2021	2022	2023
Your School	14%	11%	14%	11%	16%
Peer High	15%	15%	15%	14%	15%
Peer Median	12%	9%	6%	7%	5%
Peer Low	3%	3%	2%	1%	2%

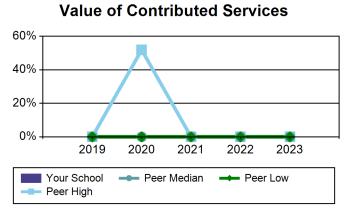
Chart 3.1 Revenue Sources Expressed as a Percent of Total Revenue

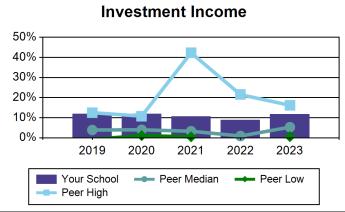


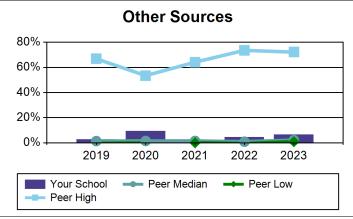


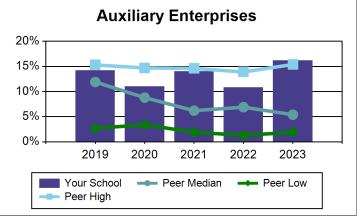






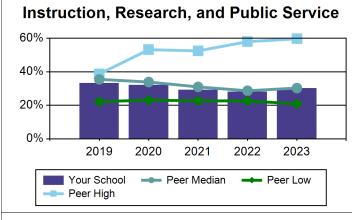


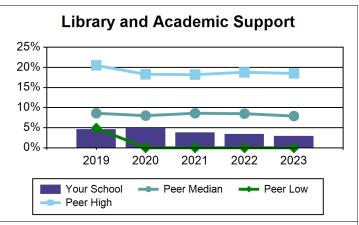


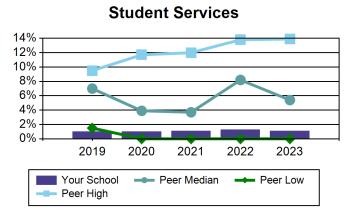


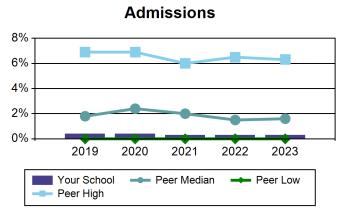
Instruction, Research, and Public Service	2019	2020	2021	2022	2023
Your School	33%	32%	29%	28%	30%
Peer High	39%	53%	53%	58%	60%
Peer Median	36%	34%	31%	29%	30%
Peer Low	22%	23%	23%	23%	21%
Library and Academic Support	2019	2020	2021	2022	2023
Your School	5%	5%	4%	3%	3%
Peer High	21%	18%	18%	19%	19%
Peer Median	9%	8%	9%	9%	8%
Peer Low	5%	0%	0%	0%	0%
Student Services	2019	2020	2021	2022	2023
Your School	1%	1%	1%	1%	1%
Peer High	10%	12%	12%	14%	14%
Peer Median	7%	4%	4%	8%	5%
Peer Low	2%	0%	0%	0%	0%
Admissions	2019	2020	2021	2022	2023
Your School	0%	0%	0%	0%	0%
Peer High	7%	7%	6%	7%	6%
Peer Median	2%	2%	2%	2%	2%
Peer Low	0%	0%	0%	0%	0%
Institutional Support	2019	2020	2021	2022	2023
Your School	9%	9%	10%	12%	10%
Peer High	30%	29%	28%	29%	30%
Peer Median	21%	21%	23%	24%	22%
Peer Low	12%	14%	14%	15%	13%
Operation and Maintenance of Plant	2019	2020	2021	2022	2023
Your School	13%	13%	13%	15%	16%
Peer High	21%	21%	23%	24%	23%
Peer Median	8%	8%	7%	7%	7%
Peer Low	0%	0%	0%	0%	0%
Scholarships and Fellowships	0040	2020	2021	2022	2023
constanting and constrained	2019				
Your School	13%	14%	14%	12%	11%
			14% 24%	12% 22%	11% 19%
Your School	13%	14%			
Your School Peer High	13% 24%	14% 25%	24%	22%	19%
Your School Peer High Peer Median	13% 24% 9%	14% 25% 9%	24% 12%	22% 11%	19% 10%
Your School Peer High Peer Median Peer Low	13% 24% 9% 2%	14% 25% 9% 2%	24% 12% 2%	22% 11% 2%	19% 10% 2%
Your School Peer High Peer Median Peer Low Auxiliary Enterprises	13% 24% 9% 2%	14% 25% 9% 2%	24% 12% 2% 2021	22% 11% 2% 2022	19% 10% 2% 2023
Your School Peer High Peer Median Peer Low Auxiliary Enterprises Your School	13% 24% 9% 2% 2019 26%	14% 25% 9% 2% 2020 25%	24% 12% 2% 2021 28%	22% 11% 2% 2022 29%	19% 10% 2% 2023 29%

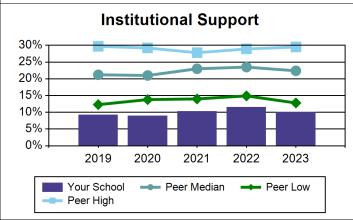
Chart 3.2 Expenditures as a Percent of Total Expenditures

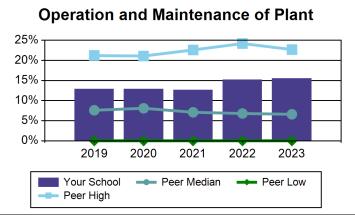


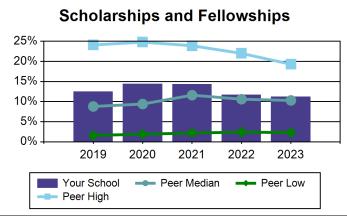












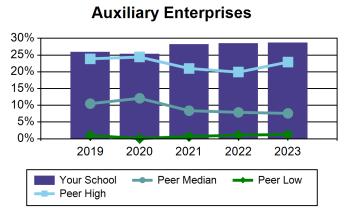
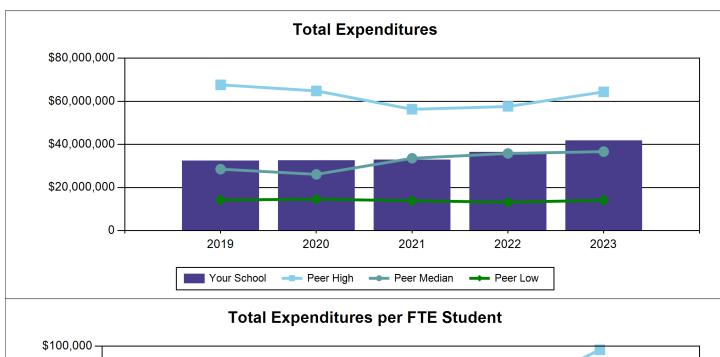


Table 3.3 Total Expenditures

Total Expenditures							
	2019	2020	2021	2022	2023		
Your School	\$32,528,899	\$32,618,789	\$32,944,818	\$36,474,804	\$41,775,010		
Peer High	\$67,679,601	\$64,866,594	\$56,315,000	\$57,601,000	\$64,404,000		
Peer Median	\$28,531,520	\$26,133,051	\$33,592,001	\$35,817,545	\$36,676,833		
Peer Low	\$14,227,348	\$14,591,985	\$13,883,694	\$13,215,293	\$14,082,951		

Total Expenditures per FTE Student							
	2019	2020	2021	2022	2023		
Your School	\$38,803	\$44,561	\$42,897	\$42,427	\$47,990		
Peer High	\$71,415	\$68,809	\$64,530	\$69,539	\$97,998		
Peer Median	\$30,729	\$34,062	\$33,794	\$33,285	\$40,399		
Peer Low	\$14,068	\$14,315	\$14,167	\$14,324	\$17,546		



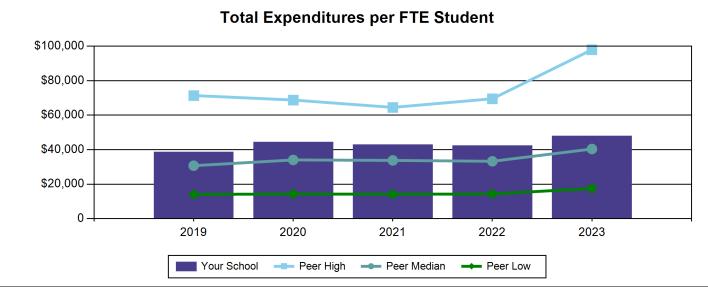


Table 3.4 Long-Term Investment Data (\$)

Long-Term Investments							
	2019	2020	2021	2022	2023		
Your School	\$62,402,112	\$60,119,848	\$64,966,630	\$75,859,838	\$75,186,022		
Peer High	\$150,573,822	\$144,430,000	\$181,711,000	\$157,676,721	\$162,125,171		
Peer Median	\$50,974,577	\$49,615,073	\$63,185,596	\$56,062,461	\$59,408,016		
Peer Low	\$0	\$0	\$0	\$0	\$0		

Long-Term Investments per FTE Student							
	2019	2020	2021	2022	2023		
Your School	\$74,439	\$82,131	\$84,592	\$88,240	\$86,371		
Peer High	\$158,883	\$189,736	\$240,285	\$211,606	\$237,392		
Peer Median	\$55,517	\$52,393	\$61,369	\$67,282	\$75,979		
Peer Low	\$0	\$0	\$0	\$0	\$0		

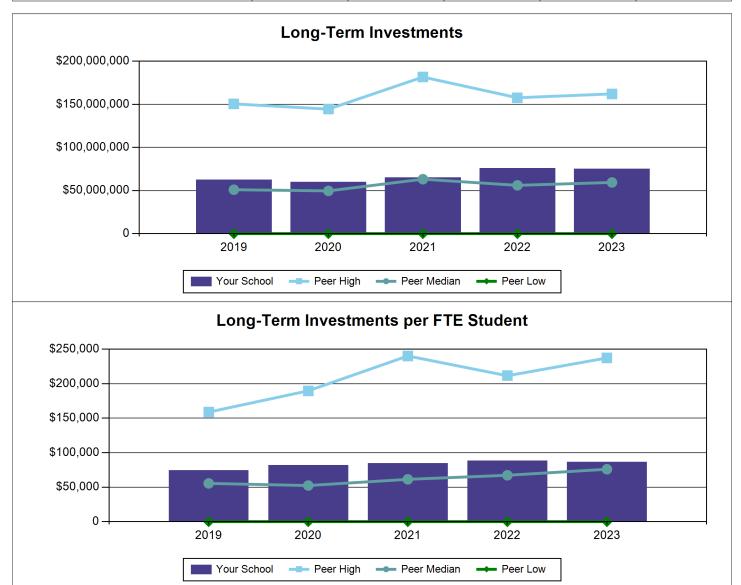
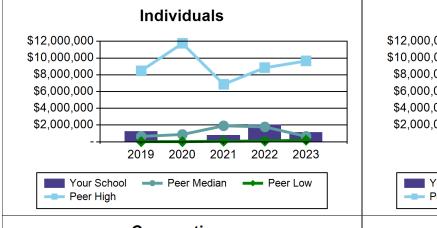
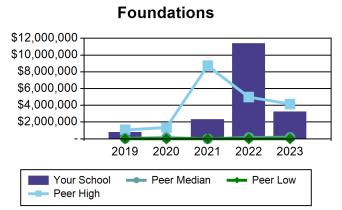


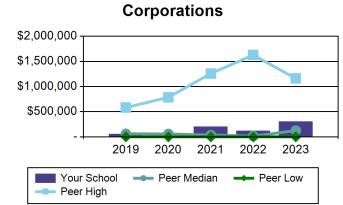
Table 4.1 Gifts for Current Operations - Unrestricted

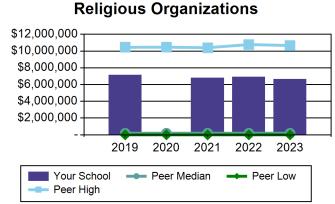
Individuals	2019	2020	2021	2022	2023
Your School	\$1,254,263	\$0	\$782,804	\$2,046,919	\$1,125,072
Peer High	\$8,487,493	\$11,748,414	\$6,873,013	\$8,842,210	\$9,652,835
Peer Median	\$651,281	\$877,062	\$1,913,822	\$1,783,874	\$652,606
Peer Low	\$17,810	\$18,865	\$73,825	\$96,423	\$199,279
Foundations	2019	2020	2021	2022	2023
Your School	\$779,566	\$0	\$2,342,099	\$11,404,279	\$3,225,970
Peer High	\$1,061,901	\$1,350,988	\$8,719,451	\$4,980,360	\$4,160,530
Peer Median	\$64,100	\$143,356	\$7,500	\$170,044	\$187,139
Peer Low	\$0	\$0	\$0	\$605	\$607
Corporations	2019	2020	2021	2022	2023
Your School	\$54,634	\$0	\$202,522	\$118,189	\$303,215
Peer High	\$582,029	\$785,650	\$1,259,714	\$1,627,888	\$1,159,720
Peer Median	\$60,226	\$57,577	\$35,418	\$15,000	\$124,120
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$7,141,231	\$0	\$6,793,171	\$6,924,659	\$6,645,463
Peer High	\$10,448,641	\$10,465,983	\$10,402,610	\$10,778,409	\$10,662,721
Peer Median	\$193,488	\$194,487	\$194,423	\$196,243	\$192,953
Peer Low	\$2,848	\$5,400	\$1,000	\$1,450	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$12,750	\$26,251	\$25,700	\$91,160	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$379,327	\$0	\$749,212	\$627,899	\$637,225
Peer High	\$240,538	\$4,600,600	\$849,303	\$532,252	\$722,119
Peer Median	\$32,200	\$30,750	\$8,920	\$15,941	\$75,000
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Unrestricted	2019	2020	2021	2022	2023
Your School	\$9,609,021	\$0	\$10,869,808	\$21,121,945	\$11,936,945
Peer High	\$11,964,367	\$17,357,481	\$12,735,502	\$16,043,785	\$15,833,374
Peer Median	\$1,221,719	\$1,836,769	\$2,183,565	\$2,199,056	\$1,345,730
Peer Low	\$123,660	\$64,265	\$260,425	\$371,805	\$277,529

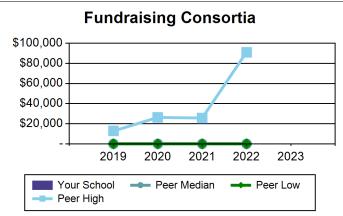
Chart 4.1 Gifts for Current Operations - Unrestricted

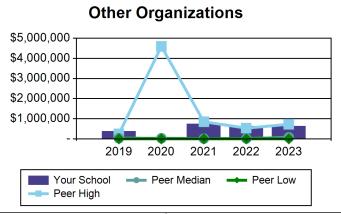












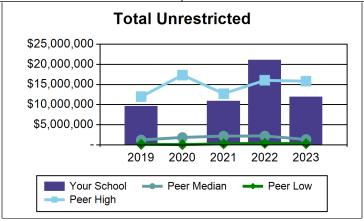
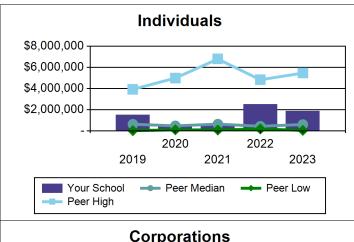
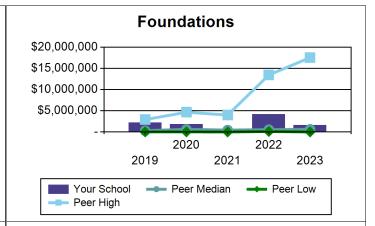


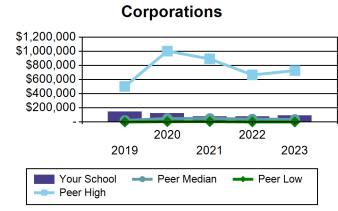
Table 4.2 Gifts for Current Operations - Restricted

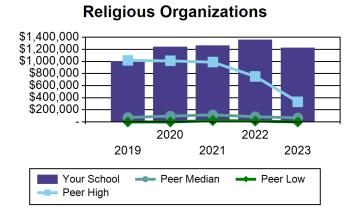
Individuals	2019	2020	2021	2022	2023
Your School	\$1,520,140	\$433,042	\$598,418	\$2,523,541	\$1,895,370
Peer High	\$3,932,345	\$4,999,496	\$6,798,950	\$4,838,414	\$5,469,036
Peer Median	\$637,548	\$483,307	\$646,510	\$445,419	\$607,804
Peer Low	\$27,200	\$110,136	\$89,115	\$186,795	\$57,877
Foundations	2019	2020	2021	2022	2023
Your School	\$2,187,044	\$1,826,149	\$665,582	\$4,205,405	\$1,599,796
Peer High	\$2,917,611	\$4,657,363	\$3,995,749	\$13,457,557	\$17,574,917
Peer Median	\$303,870	\$615,937	\$440,400	\$544,518	\$621,158
Peer Low	\$20,750	\$26,000	\$1,000	\$112,250	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$145,463	\$123,189	\$80,120	\$76,030	\$89,480
Peer High	\$503,502	\$1,004,989	\$893,365	\$666,560	\$727,787
Peer Median	\$21,125	\$49,681	\$49,032	\$40,945	\$36,455
Peer Low	\$0	\$4,015	\$5,000	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$1,002,627	\$1,243,141	\$1,263,762	\$1,359,356	\$1,224,397
Peer High	\$1,018,000	\$1,009,625	\$989,097	\$752,115	\$334,379
Peer Median	\$73,425	\$97,274	\$116,657	\$86,657	\$67,680
Peer Low	\$200	\$0	\$23,302	\$15,690	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$100	\$5,000	\$150,750	\$750	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$76,445	\$66,050	\$36,167	\$25,915	\$26,132
Peer High	\$159,669	\$737,380	\$487,813	\$2,069,172	\$1,182,800
Peer Median	\$1,000	\$21,700	\$6,275	\$120,075	\$2,575
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Restricted	2019	2020	2021	2022	2023
Your School	\$4,931,719	\$3,691,571	\$2,644,049	\$8,190,247	\$4,835,175
Peer High	\$6,679,806	\$8,425,041	\$10,831,425	\$19,902,618	\$20,919,542
Peer Median	\$1,757,640	\$1,953,897	\$1,946,868	\$2,118,844	\$1,736,557
Peer Low	\$263,393	\$340,939	\$303,314	\$587,044	\$66,060

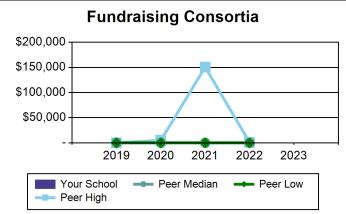
Chart 4.2 Gifts for Current Operations - Restricted

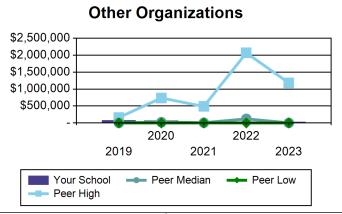












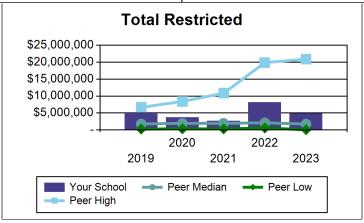
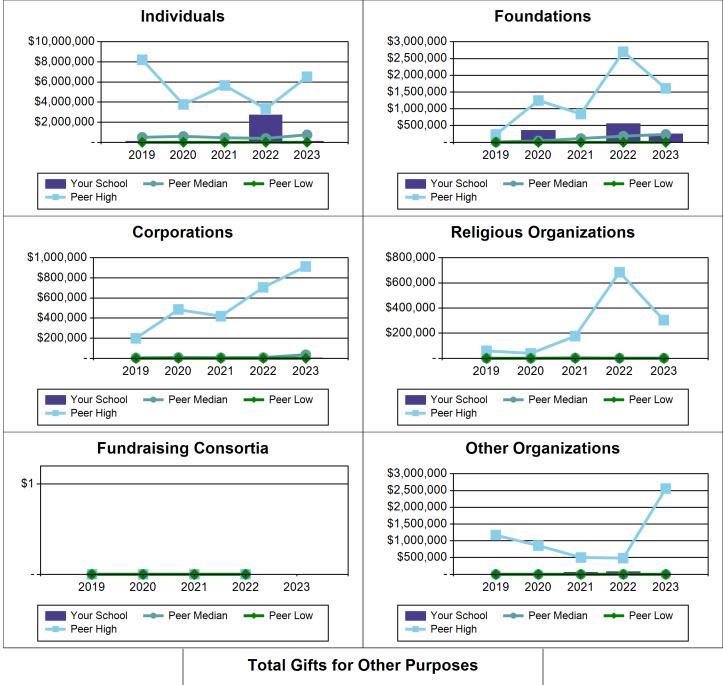


Table 4.3	Gifts for	Other Pu	rposes
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Individuals	2019	2020	2021	2022	2023
Your School	\$129,637	\$52,625	\$16,560	\$2,746,909	\$106,214
Peer High	\$8,223,070	\$3,763,237	\$5,657,904	\$3,341,625	\$6,517,338
Peer Median	\$500,300	\$596,493	\$455,038	\$396,124	\$750,936
Peer Low	\$0	\$8,190	\$5,855	\$10,130	\$3,590
Foundations	2019	2020	2021	2022	2023
Your School	\$9,037	\$362,014	\$1,488	\$558,518	\$251,589
Peer High	\$232,042	\$1,250,000	\$848,070	\$2,705,954	\$1,605,932
Peer Median	\$10,000	\$40,000	\$115,000	\$184,722	\$237,528
Peer Low	\$0	\$0	\$0	\$0	\$0
Corporations	2019	2020	2021	2022	2023
Your School	\$2,400	\$0	\$100	\$0	\$5,000
Peer High	\$200,000	\$484,086	\$420,000	\$706,061	\$914,338
Peer Median	\$5,000	\$8,950	\$7,000	\$8,000	\$36,000
Peer Low	\$0	\$0	\$0	\$0	\$0
Religious Organizations	2019	2020	2021	2022	2023
Your School	\$921	\$2,165	\$275	\$1,100	\$1,200
Peer High	\$59,157	\$39,625	\$176,065	\$685,292	\$303,024
Peer Median	\$330	\$325	\$4,040	\$1,750	\$1,680
Peer Low	\$0	\$0	\$0	\$0	\$0
Fundraising Consortia	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$0	\$0	
Peer High	\$0	\$0	\$0	\$0	
Peer Median	\$0	\$0	\$0	\$0	
Peer Low	\$0	\$0	\$0	\$0	
Other Organizations	2019	2020	2021	2022	2023
Your School	\$0	\$0	\$65,000	\$85,276	\$0
Peer High	\$1,165,781	\$857,152	\$504,350	\$485,000	\$2,562,329
Peer Median	\$0	\$0	\$0	\$0	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0
Total Gifts for Other Purposes	2019	2020	2021	2022	2023
Your School	\$141,995	\$416,804	\$83,423	\$3,391,803	\$364,003
Peer High	\$8,223,070	\$4,825,623	\$6,352,764	\$4,459,879	\$9,542,563
Peer Median	\$500,300	\$988,658	\$754,796	\$1,025,251	\$2,004,987
Peer Low	\$10,000	\$47,765	\$106,132	\$173,118	\$13,590

Chart 4.3 Gifts for Other Purposes



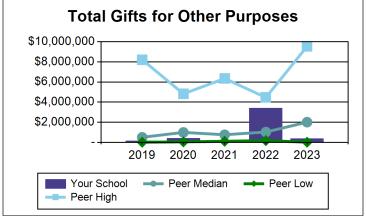
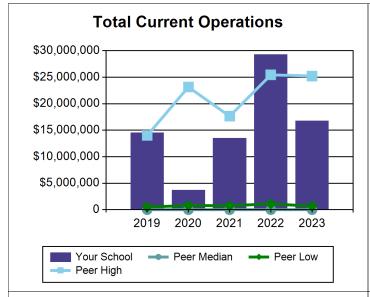
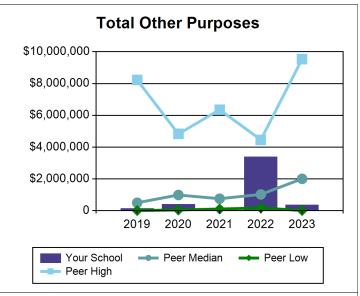


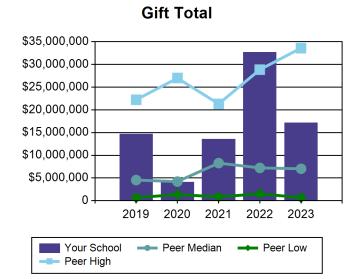
Table 4.4 Summary of All Gift Income

Total Current Operations	2019	2020	2021	2022	2023	Average
Your School	\$14,540,740	\$3,691,571	\$13,513,857	\$29,312,192	\$16,772,120	\$15,566,096
Peer High	\$14,009,432	\$23,152,901	\$17,644,732	\$25,452,873	\$25,235,955	\$21,099,179
Peer Median	\$2,021,448	\$1,860,024	\$2,543,894	\$3,469,241	\$3,219,479	\$2,622,817
Peer Low	\$500,364	\$790,509	\$754,937	\$1,098,179	\$680,015	\$764,801
T	2242	2000	2004	0000	2000	_
Total Other Purposes	2019	2020	2021	2022	2023	Average
Your School	\$141,995	\$416,804	\$83,423	\$3,391,803	\$364,003	\$879,606
Peer High	\$8,223,070	\$4,825,623	\$6,352,764	\$4,459,879	\$9,542,563	\$6,680,780
Peer Median	\$500,300	\$988,658	\$754,796	\$1,025,251	\$2,004,987	\$1,054,798
Peer Low	\$10,000	\$47,765	\$106,132	\$173,118	\$13,590	\$70,121
Gift Total	2019	2020	2021	2022	2023	Averen
						Average
Your School	\$14,682,735	\$4,108,375	\$13,597,280	\$32,703,995	\$17,136,123	\$16,445,702
Peer High	\$22,232,502	\$26,982,486	\$21,324,396	\$28,859,457	\$33,611,119	\$26,601,992
Peer Median	\$4,543,195	\$4,211,722	\$8,278,141	\$7,223,625	\$7,032,847	\$6,257,906
Peer Low	\$681,184	\$1,346,974	\$861,069	\$1,503,788	\$693,605	\$1,017,324
Gift Support						
per FTE Student	2019	2020	2021	2022	2023	Average
Your School	\$17,515	\$5,613	\$17,705	\$38,041	\$19,685	\$19,712
Peer High	\$19,586	\$23,805	\$24,435	\$34,101	\$51,143	\$30,614
Peer Median	\$6,718	\$6,870	\$11,075	\$12,597	\$8,190	\$9,090
Peer Low	\$1,183	\$1,238	\$527	\$1,866	\$1,081	\$1,179

Chart 4.4 Summary of All Gift Income







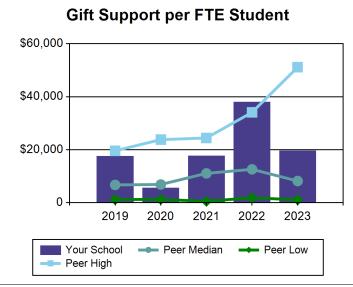
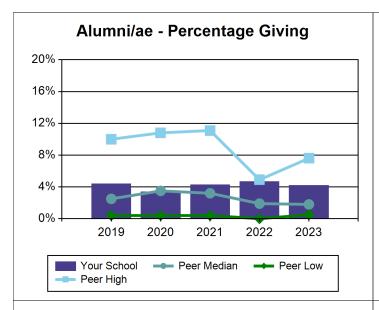
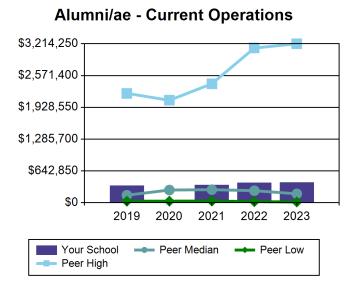


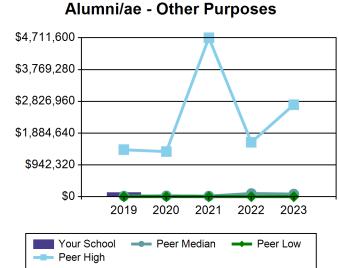
Table 4.5 Selected Details about Gift Reporting I

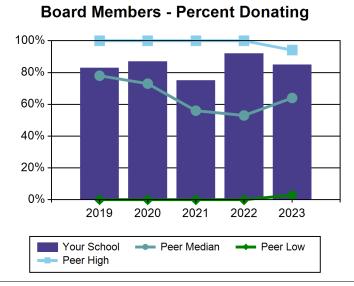
Alumni/ae - Percentage Giving	2019	2020	2021	2022	2023
Your School	4%	3%	4%	5%	4%
Peer High	10%	11%	11%	5%	8%
Peer Median	3%	4%	3%	2%	2%
Peer Low	0%	0%	0%	0%	1%
Alumni/ae - Current Operations	2019	2020	2021	2022	2023
Your School	\$346,911	\$54,133	\$360,211	\$401,839	\$407,118
Peer High	\$2,211,727	\$2,070,872	\$2,404,617	\$3,127,712	\$3,214,242
Peer Median	\$151,228	\$256,334	\$263,297	\$243,302	\$180,232
Peer Low	\$30,218	\$31,652	\$34,115	\$21,459	\$15,164
Alumni/ae - Other Purposes	2019	2020	2021	2022	2023
Your School	\$123,607	\$1,625	\$12,510	\$6,700	\$2,540
Peer High	\$1,389,992	\$1,337,612	\$4,711,593	\$1,610,148	\$2,728,173
Peer Median	\$19,050	\$25,440	\$19,460	\$95,208	\$78,884
Peer Low	\$0	\$500	\$0	\$785	\$463
Board Members - Percent Donating	2019	2020	2021	2022	2023
Your School	83%	87%	75%	92%	85%
Peer High	100%	100%	100%	100%	94%
Peer Median	78%	73%	56%	53%	64%
Peer Low	0%	0%	0%	0%	3%
Board Members - Current Operations	2019	2020	2021	2022	2023
Your School	\$98,253	\$1,040,208	\$34,435	\$1,030,145	\$2,234,486
Peer High	\$3,094,456	\$2,533,030	\$2,633,323	\$3,642,821	\$2,215,271
Peer Median	\$53,216	\$279,298	\$591,174	\$689,257	\$84,100
Peer Low	\$0	\$1,000	\$1,000	\$35	\$3,250
Board Members - Other Purposes	2019	2020	2021	2022	2023
Your School	\$7,500	\$0	\$0	\$0	\$0
Peer High	\$1,686,584	\$1,369,229	\$3,703,587	\$1,326,000	\$0
Peer Median	\$43,932	\$4,000	\$4,875	\$53,445	\$0
Peer Low	\$0	\$0	\$0	\$0	\$0

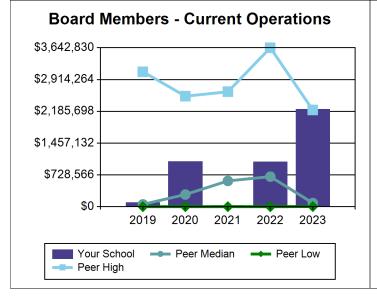
Chart 4.5 Selected Details about Gift Reporting I











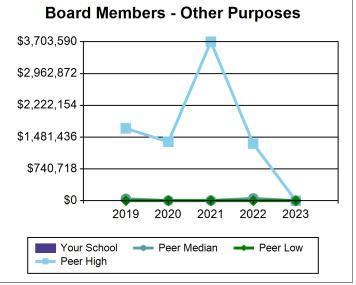


Table 4.6 Selected Details about Gift Reporting II

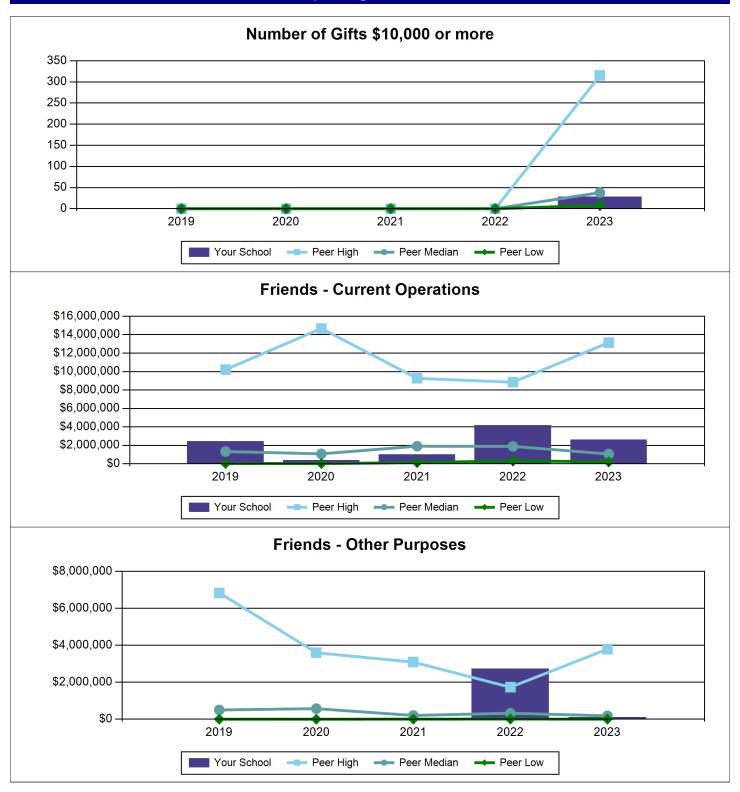
Number of Gifts \$10,000 or more	2019	2020	2021	2022	2023
Your School	0	0	0	0	28
Peer High	0	0	0	0	315
Peer Median	0	0	0	0	38
Peer Low	0	0	0	0	8

Friends - Current Operations	2019	2020	2021	2022	2023
Your School	\$2,427,492	\$378,909	\$1,021,011	\$4,168,621	\$2,613,324
Peer High	\$10,208,111	\$14,677,038	\$9,262,594	\$8,847,693	\$13,140,215
Peer Median	\$1,330,268	\$1,084,052	\$1,908,676	\$1,890,602	\$1,066,438
Peer Low	\$35,882	\$31,925	\$128,825	\$328,196	\$213,335

Friends - Other Purposes	2019	2020	2021	2022	2023
Your School	\$6,030	\$51,000	\$4,050	\$2,740,209	\$103,674
Peer High	\$6,833,078	\$3,595,928	\$3,086,294	\$1,731,477	\$3,789,165
Peer Median	\$500,300	\$570,512	\$202,830	\$324,826	\$182,742
Peer Low	\$0	\$0	\$4,140	\$8,780	\$2,740

Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.

Chart 4.6 Selected Details about Gift Reporting II



Data prior to 2023 for Number of Gifts \$10,000 or more is not available due to data collection revisions.