

**NOBTS Counseling Program MA in Counseling: specialization in Marriage & Family;
MA in Counseling: Specialization in Clinical Mental Health**

ATS Goals, Benchmarks and Improvements 2019

<p>ATS Goal 1: The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry</p>					
<p>NOBTS Goal 1: Equip students to understand and gain ability to articulate biblical, theological, and historical truths.</p>					
<p>Student Learning Objective 1: Students will demonstrate their understanding and ability to interpret and communicate accurately biblical, theological, and historical truth.</p>					
Measures	Baseline	Results 2018-2019	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measure</i>					
<p>Direct Assessment: NOBTS Entrance/Exit Exam: Content area of Psychology, Theology, and Spirituality (14 questions)</p>	<p><u>Spring 2017</u> Entrance /Exit 80% Answered correctly Growth from Entrance to Exit: 7%</p>	<p>Growth from Entrance to Exit Exam Entrance: 68.7% Exit: 78.7</p>	<p>2018-2019 10%</p>	<p>Seek 15% growth, Raise correct answer to 80 %</p>	<p>Students grew an average of 10%. There was growth in each semester. During the last Assessment cycle, it was recommended that the Counseling Faculty review the Exam (Developed 2004) to see if it measures what our current goals/objectives are for students regarding Integration. The Exam was revised (see Counseling Department Minutes, May 17, 2017), but graduates are currently taking the Exit exam pre-Fall 2018 (Academic Year), which is the same Entrance Exam they took. By the next Assessment cycle some of the students will be measured with the new exam.</p>
<p>Indirect Assessment Counseling Graduate Exit Survey: Question #4: Awareness of Biblical & Theological World view in Counseling. Program Significantly Exceeded Expectations: 5 on a likert scale</p>	<p>2017 100% answered, "The program significantly exceeded expectations"</p>	<p>2018-2019 92.3% answered the program significantly exceeded expectations.</p>	<p>None this Assessment Cycle</p>	<p>Raise Benchmark to 95%</p>	

Measures	Baseline	Results 2018-2019	Improvement	New Benchmark(s)	Action Plan Steps to Achieve the New Benchmark
Noel-Levitz Surey NOBTS has helped me more effectively answer God's call.	A gap of .30 between level of satisfaction in In 2018	Gap of .39 in level of satisfaction in 2019			Omit this measure since it fails to address counseling students as a separate group.

MAMFC Goal 2:

ATS Goals	NOBTS Goals	SLOs	Measurements	Baseline	Suggested Benchmark	Improvements
2. Skill in the design, implementation and assessment of ministry in these specialized areas.	2. To equip students to design, implement, and assess marriage and family counseling practice.	The graduate will both master the theoretical dimension of counseling and achieve a high skill level in counseling.	Direct Assessment: CPCE Exam	As of Sp 2017 71% of students scored at or above passing the National Average	2018-2019 95.5% beyond the National Average.	2018-2019 100% scored at or above the National Average
			Indirect Assessment: Personal Experience in NOBTS Counseling Program: #5	2017 Avg 94.5% beyond or significantly exceeding expectations.	2018-2019 95.5% scored beyond or significantly exceeding expectations	2018-2019 98.3% scored beyond or significantly exceeding expectations.

Goal 3: Train students in the foundational principles of the counseling ministry.

ATS Goals	NOBTS Goals	SLOs	Measurements	Baseline	Suggested Benchmark	Improvements																								
3. An understanding of the various disciplines that undergird the area of specialized ministry	3. Train students in the foundational principles of the counseling ministry.	The graduate will integrate Bible, Christian theology, and psychology in their marriage and family counseling	<p>Direct Assessment</p> <p>Grading Rubric for Integration Assignment (measured 2 times):</p> <p>1. Ethics COUN 6303</p> <p>2. Professional Issues COUN6330</p>	5/7/2017	2018-2019	<p>75% of students will score above 2.5 on each criterion (Likert 1-5)</p> <p>2018-2019</p> <p>75% of students score above 3.0</p> <p>2018-2019</p> <p>_19_ students score on Likert 1-5 scale</p> <p>Criterion 1</p> <table border="1" data-bbox="1279 680 1471 821"> <tr> <td>%</td> <td>#</td> <td>Likert Score</td> </tr> <tr> <td>≥ 3</td> <td>18</td> <td>3 4</td> </tr> </table> <p>_95_ % 3 or above</p> <p>Criterion 2</p> <table border="1" data-bbox="1279 940 1471 1081"> <tr> <td>%</td> <td>#</td> <td>Likert Score</td> </tr> <tr> <td>≥ 3</td> <td>19</td> <td>3 4</td> </tr> </table> <p>_100_ % 3 or above</p> <p>Criterion 3</p> <table border="1" data-bbox="1279 1222 1471 1362"> <tr> <td>%</td> <td>#</td> <td>Likert Score</td> </tr> <tr> <td>≥ 3</td> <td>16</td> <td>3 4</td> </tr> </table> <p>_84_ % 3 or above</p> <p>Criterion 4</p> <table border="1" data-bbox="1279 1503 1471 1644"> <tr> <td>%</td> <td>#</td> <td>Likert Score</td> </tr> <tr> <td>≥ 3</td> <td>14</td> <td>3 4</td> </tr> </table> <p>_74_ % 3 or above</p>	%	#	Likert Score	≥ 3	18	3 4	%	#	Likert Score	≥ 3	19	3 4	%	#	Likert Score	≥ 3	16	3 4	%	#	Likert Score	≥ 3	14	3 4
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3. An understanding of the various disciplines that undergird the area of specialized ministry	3. Train students in the foundational principles of the counseling ministry.	The graduate will integrate Bible, Christian theology, and psychology in their marriage and family counseling	Indirect Assessment: COUN5311 Journal Assignment and Rubric	Spr 2017 1. Growth in need for change: 100% 2. Evidence of change: 85% 3. Application of Scripture to Counseling 100%	2018-2019 1. Maintain 100% 2. 87.5% to show evidence of growth/ change	2018-2019 1. Growth in need for change: 100% 2. Evidence of change: 100% 3. Application of Scripture to Counseling (92%)

Goal 4:

ATS Goals	NOBTS Goals	SLOs	Measurements	Baseline	Suggested Benchmark	Improvements
4. Growth in personal and spiritual maturity	4. Challenge students to grow in their personal spiritual relationship.	Students will demonstrate growth in personal and spiritual maturity.	Indirect Assessment: 1. Personal Experience in the NOBTS Counseling Program, #3	2016-2017 85% Prog Significantly Exceeded Expectations	2018-2019 87% Prog Significantly Exceeded Expectations	2018-2019 87% responded that the Program significantly exceeded expectations.
			2. Small process groups for New Students A. Helpful B. Safe C. Recommend to others D. Awareness of issues E. Group Raised awareness	Fall 2015 True/Very True A. 80% B. 80% C. 80% D. 100% D. 100% Recommended to extend groups to 8 weeks	2018-2019 True/Very True A. 85% B. 85% C. 85% D. 85% E. 85%	2018-2019 True/Very True A. 92% B. 98% C. 80% D. 93% E. 89%