



**Ministry to Women Through the Local Church**  
**CEWM 5260**  
**New Orleans Baptist Theological Seminary**  
**Discipleship and Ministry Leadership Division**  
**March 16-20, 2020**

Rhonda Kelley, Ph.D.  
Adjunct Professor  
rkelley@nobts.edu

Heather Johnson, M.Ed.  
Grader  
nobts.women@gmail.com

### **Mission Statement**

New Orleans Baptist Theological Seminary and Leavell College prepare servants to walk with Christ, proclaim His truth, and fulfill His mission.

### **Core Value Focus**

The seminary has five core values: Doctrinal Integrity, Spiritual Vitality, Mission Focus, Characteristic Excellence, and Servant Leadership. The core value focus for this academic year is Spiritual Vitality: We are a worshipping community, with both personal spirituality and gathering together as a Seminary for the praise and adoration of God and instruction in His Word. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

### **Curriculum Competencies**

All graduates of NOBTS are expected to have at least a minimum level of competency in each of the following areas: Biblical Exposition, Christian Theological Heritage, Disciple Making, Interpersonal Skills, Servant Leadership, Spiritual and Character Formation, and Worship Leadership. The curriculum competencies addressed in this course are: Disciple Making, Interpersonal Skills, and Servant Leadership.

### **Course Description**

This course is designed to identify the needs and gifts of women today in order to build a more effective women's ministry in the local church. Students will explore the biblical foundations and various models of women's ministry. In addition, students will examine all components of a comprehensive women's ministry program.

### **Student Learning Outcomes**

At the conclusion of the semester, the student will:

1. Understand the biblical teachings about the roles of women in the church.
2. Be aware of strategies to build women's work in the local church.
3. Recognize the needs of women to be met through the church.
4. Identify the spiritual gifts of women to be used in ministry.

5. Implement various programs for women in the local church.
6. Develop a purpose statement to guide your ministry.

### **Textbooks**

The following texts and resources are required reading for class discussions and are to be read in their entirety unless otherwise specified.

1. King, Kelly D. *Ministry to Women: The Essential Guide for Leading Women in the Local Church*. Nashville, TN: Lifeway Press, 2018. ISBN: 1535902892
2. Furman, Gloria and Kathleen B. Nielson. *Word-Filled Women's Ministry: Loving and Serving the Church*. Wheaton, IL: Crossway, 2015. ISBN: 1433545233

### **Course Requirements**

1. **Attend class.** Seminary policy states that a student may not miss any class due to the short length of the workshop.
2. **Participate in class discussion.** Please silence cell phones during class. No texting or internet use during class.
3. **Read the assigned textbooks and other reading assignments.** Reading assignments will include readings from the textbook, Scripture, and other sources. **Provide a written statement of completion of all reading assignments by Friday, April 17, 2020.**
4. **Write a book review on *Word-Filled Women's Ministry*, due Friday, April 17, 2020.** The review should be 8-10 pages (typed, double-spaced), following *A Manual for Writers of Term Papers, Theses, and Dissertations* by Kate Turabian. The book review should include the following section headings:
  - Bibliographical Information  
(Author, title, place of publication, publisher, date of publication)
  - Purpose of the Book  
(Check forward, introduction, and first few pages for stated purpose)
  - Organization and Content  
(Clarity, writing style, readability, summary of content)
  - Evaluation  
(Accomplishment of purpose, weaknesses, strengths, usefulness of book)
5. **Conduct two interviews with leaders of women's ministries** (one local church or denominational paid staff member and one local church volunteer layperson if possible). Submit a 4-5 page typed summary of the findings from the interviews which should include but are not limited to: (1) the leader's philosophy of ministry; (2) hints/guidelines this leader uses in program planning; (3) ways this leader develops leaders within her

ministry; and (4) the ‘take-away’ or highlight of the interview. Current Turabian guidelines for title page and format are to be followed. **This assignment is due Friday, April 17, 2020.**

6. **Develop a Purpose Statement** for strategic, intentional ministry to women in your local church. Reflect on course readings, examine 2-3 purpose statements from other ministries, and conduct research to inform the work. The submitted assignment should cite at least one of the required readings and two additional, outside sources. Both sources should be academic and only one may be an online source. Include your personal calling to ministry, ministry philosophy, and their connection to your church’s mission statement. The paper should be six to eight pages in length (typed, double-spaced) following *A Manual for Writers of Term Papers, Theses, and Dissertations* by Kate Turabian. **This assignment is due Friday, April 17, 2020.**
7. **Complete a final examination.** The final exam will be posted on Blackboard under “Course Documents.” **This assignment is due Friday, April 17, 2020.**

The reading statement, book review, interview summary, purpose statement, and final exam should be emailed to [rkelly@nobts.edu](mailto:rkelly@nobts.edu). **All course assignments are due Friday, April 17, 2020.**

### **Evaluation of Grade**

This course will follow the grading system for the Graduate School.

A = 93-100	20% = Reading Assignments
B = 85-92	20% = Book Review
C = 77-84	20% = Interview Summary
D = 70-76	20% = Purpose Statement
F = 69 and below	20% = Final Examination

### **Technical Assistance**

For assistance regarding technology, consult ITC (504.816.8180) or the following websites:

1. [Selfserve@nobts.edu](mailto:Selfserve@nobts.edu) - Email for technical questions/support request with the Selfsserve.nobts.edu site (Access to online registration, financial account, online transcript, etc.)
2. [BlackboardHelpDesk@nobts.edu](mailto:BlackboardHelpDesk@nobts.edu) - Email for technical questions/support requests with the NOBTS Blackboard Learning Management System NOBTS.Blackboard.com.
3. [ITCSupport@nobts.edu](mailto:ITCSupport@nobts.edu) – email for general technical questions/support requests.
4. [www.NOBTS.edu/itc/](http://www.NOBTS.edu/itc/) - General NOBTS technical help information is provided on this website.

### **Reading Assignments**

Students are responsible for completing all reading assignments.

## **Writing Style Guide**

Writing assignments should follow the NOBTS/Leavell College Manual of Form and Style (revised August 2019). To access this manual on the seminary website, please use the following link: <https://www.nobts.edu/resources/pdf/writing/StyleGuide.pdf>.

## **Academic Policies**

Academic policies related to absences, grading scale, final examination schedules, and other topics can be found in the current online catalog: [New Orleans Baptist Theological Seminary Graduate Catalog](#).

## **Policy for Graduating Students**

Graduating students are responsible for alerting the professor of your intention to graduate. All of your assignments must be completed by noon (12:00 PM) on the Wednesday prior to commencement exercises.

## **Netiquette**

Netiquette refers to appropriate online behavior in Blackboard or other online discussions. Each student is expected to demonstrate appropriate Christian behavior when working online on Discussion Boards or whenever interaction occurs through web, digital, or other electronic medium. The student is expected to interact with other students in a fashion that will promote learning and respect for the opinions of others in the course. A spirit of Christian charity is expected at all times in the online environment.

## **Academic Honesty Policy**

All graduate and undergraduate NOBTS students, whether on-campus, internet, or extension center students, are expected to adhere to the highest Christian standard of honesty and integrity when completing academic assignments for all courses in every delivery system format. The Bible provides our standard for academic integrity and honesty. This standard applies whether a student is taking tests, quizzes, exams, writing papers, completing Discussion Boards, or any other course requirement.

## **Help for Writing Papers at "The Write Stuff"**

NOBTS maintains a Writing Center designed to improve English writing at the graduate level. This is the official NOBTS Writing Center online help site for writing academic papers and essays. <http://www.nobts.edu/writing/default.html>. Students can receive writing tips, and valuable information to help in become a better writer.

## **Plagiarism on Written Assignments**

NOBTS has a no tolerance policy for plagiarism. Plagiarism in certain cases may result in expulsion from the seminary. See the NOBTS Student Handbook for definition, penalties and policies associated with plagiarism are clearly defined.

## Course Schedule

### *First Day*

**Monday, 1:00-4:00 p.m.**

Welcome/Orientation/Registration/Introductions  
Starting a Ministry to Women: The Biblical Basis  
Ministering to Women: The Balance and the Basics

**Monday, 6:00-9:00 p.m.**

Leading the Ministry: The Leadership Team  
Identifying Spiritual Gifts: The Places to Serve

### *Second Day*

**Tuesday, 9:00 a.m. -12:00 p.m.**

Making Disciples: Discipleship and Bible Study (Part 1)  
Making Disciples: Discipleship and Bible Study (Part 2)

**Tuesday, 1:00-4:00 p.m.**

Meeting Needs: Support Groups and Lay Counseling  
Connecting the Generations: Mentoring Younger Women

### *Third Day*

**Wednesday, 9:00 a.m.-12:00 p.m.**

Ministering in Crisis: Pain and Suffering  
Building Your Resources: LifeWay Resources for Women

**Wednesday, 1:00-4:00 p.m.**

Building Your Resources: Other Helpful Resources  
Gathering for Praise: Worship and Music with Women

### *Fourth Day*

**Thursday, 9:00 a.m. -12:00 p.m.**

Fellowshipping with Others: Special Events for Women  
Reaching Others: Outreach, Evangelism, and Missions (Part 1)

**Thursday, 1:00-4:00 p.m.**

Reaching Others: Outreach, Evangelism, and Missions (Part 2)  
Communicating the Message: Publicity and Promotion

### *Fifth Day*

**Friday, 9:00 a.m. -12:00 p.m.**

Applying Practical Tools: The Nuts and Bolts of Planning  
Beginning a Ministry to Women: How to Start and Develop

---

## Selected Bibliography

Adams, Chris, ed. *Transformed Lives: Taking Women's Ministry to the Next Level (revised and expanded)*. Nashville, TN: LifeWay Press, 2011.

\_\_\_\_\_. *Women Reaching Women: Beginning and Building a Growing Women's Ministry (revised and expanded)*. Nashville, TN: LifeWay Church Resources, 2005.

\_\_\_\_\_. *Women Reaching Women in Crisis (revised and expanded)*. Nashville, TN: LifeWay Press, 2014.

- Barnes, Emilie. *Things Happen When Women Care*. Eugene, OR: Harvest House Publishers, 1990.
- Beck, James R. and Craig L. Blomberg eds. *Counterpoints: Two Views on Women in Ministry*. Grand Rapids, MI: Zondervan Publishing, 2001.
- Belleville, Linda L. *Women Leaders and the Church: 3 Crucial Questions*. Grand Rapids, MI: Baker Books, 2000.
- Briscoe, Jill et al. *Designing Effective Women's Ministries*. Grand Rapids, MI: Zondervan, 1995.
- Cox, Donna. *Creative Retreat Planning*. Houston, TX: Cox, 1991.
- Dahlman, Dorothy. *A Designer's Guide for Creative Women's Ministries*. Arlington Heights, IL: Harvest Publications, 1988.
- DeMoss, Nancy. *Biblical Womanhood in the Home*. Wheaton, IL: Crossway Books, 2002.
- Edwards, Sue, Kelley Matthews and Henry J. Rogers. *Mixed Ministry: Working Together as Brothers and Sisters in an Oversexed Society*. Grand Rapids, MI: Kregel Academic & Professional, 2008.
- Furman, Gloria and Kathleen B. Nielson. *Word-Filled Women's Ministry: Loving and Serving the Church*. Wheaton, IL: Crossway, 2015.
- Graham, Anne. *Womanhood Revisited: A Fresh Look at the Role of Women in Society*. Great Britain: Christian Focus Publications, 2002.
- Hepburn, Daisy. *How to Grow a Women's a Minis-Tree*. Ventura, CA: Regal Books, 1986.
- Hislop, Beverly W. *Shepherding a Woman's Heart*. Chicago, IL: Moody Publishers, 2003.
- \_\_\_\_\_. *Shepherding Women in Pain: Real Women, Real Issues, and What You Need to Know to Truly Help*. Chicago, IL: Moody Publishers, 2010.
- House, H. Wayne. *The Role of Women in Ministry Today*. Nashville, TN: Thomas Nelson, 1995.
- Hunt, Susan. *Spiritual Mothering: The Titus 2 Model for Women Mentoring Women*. Franklin, TN: Legacy Communications, 1992.
- \_\_\_\_\_ and Ligon Duncan. *Women's Ministry in the Local Church*. Wheaton, IL: Crossway Books, 2006.

- \_\_\_\_\_ and Peggy Hutcheson. *Leadership for Women in the Church*. Grand Rapids, MI: Zondervan, 1991.
- Hunter, Brenda. *In the Company of Women*. Sisters, OR: Multnomah Books, 1994.
- Inrig, Elizabeth. *Release your Potential: Using Your Gifts in a Thriving Women's Ministry*. Chicago, IL: Moody Press, 2001.
- Jaynes, Sharon. *Building an Effective Women's Ministry*. Eugene, OR: Harvest House Publishers, 2005.
- Kassian, Mary A. *Women, Creation, and the Fall*. Westchester, IL: Crossway Books, 1990.
- Kelley, Rhonda Harrington and Monica Rose Brennan. *Talking is a Gift: Communication Skills for Women*. Nashville: B&H Publishing Group, 2014.
- King, Kelly D. *Ministry to Women: The Essential Guide for Leading Women in the Local Church*. Nashville, TN: Lifeway Press, 2018.
- Kostenberger, Andreas. *Women in the Church: A Fresh Analysis of 1 Timothy 2:9-15*. Grand Rapids, MI: Baker Books, 1995.
- Kraft, Vickie. *The Influential Woman: How Every Woman Can Make a Dynamic Difference in Other Women's Lives*. Dallas, TX: Word Books, 1992.
- \_\_\_\_\_. *Women Mentoring Women: Ways to Start, Maintain and Expand a Biblical Women's Ministry*. Chicago, IL: Moody Press, 1992.
- Lesniewski, Linda. *Connecting Women: A Relational Guide for Leaders in Women's Ministry*. Grand Rapids, MI: BakerBooks, 2007.
- Liesch, Barry. *The New Worship: Straight Talk on Music and the Church* (expanded edition). Grand Rapids, MI: Baker Books, 2001.
- Mabery-Foster, Lucy. *Women and the Church: Reaching, Teaching and Developing Women for Christ*. Nashville, TN: Word Publishers, 1999.
- Mainhood, Beth. *Reaching Your World*. Colorado Springs, CO: Navpress, 1986.
- Martin, Jaye and Terri Stovall. *Women Leading Women: The Biblical Model for the Church*. Nashville, TN: Broadman & Holman, 2008.
- Otto, Donna. *Between Women of God: The Gentle Art of Mentoring*. Eugene, OR: Harvest House, 1995.

- Piper, John and Wayne Grudem. *Recovering Biblical Manhood and Womanhood: A Response to Evangelical Feminism*. Wheaton, IL: Crossway Books, 1991.
- Porter, Carol and Mike Hamel. *Women's Ministry Handbook: A Comprehensive Guide to Reaching, Teaching, and Training Women in the Local Church*. Wheaton, IL: Victor Books, 1992.
- Ryrie, Charles Caldwell. *The Role of Women in the Church*. Chicago, IL: Moody Press, 1970.
- Saucy, Robert L. and Judith TenElshof, eds. *Women and Men in Ministry: A Complementary Perspective*. Chicago, IL: Moody Press, 2001.
- Slamp, Kathy. *Mastering Women's Ministry: The Handbook for Organizing and Administering an Effective Ministry*. Forest, VA: Ephesians Four Ministries, 1997.
- Surratt, Sherry and Jenni Catron. *Just Lead! A No Whining, No Complaining, No Nonsense Practical Guide for Women Leaders in the Church*. San Francisco, CA: Jossey-Bass Publishing, 2013.
- Terkeurst, Lysa. *Leading Women to the Heart of God*. Chicago, IL: Moody Press, 2002.
- Thompson, Janet. *The Team that Jesus Built: How to Develop, Equip, and Commission a Women's Ministry Team*. Birmingham, AL: New Hope, 2011.
- \_\_\_\_\_. *Woman to Woman Mentoring: How to Start, Grow and Maintain a Mentoring Program*. Nashville, TN: LifeWay Press, 2000.
- Van Atta, Lucible. *Women Encouraging Women*. Portland, OR: Multnomah, 1987.
- Waterman, Linda McGinn. *Resource Guide for Women's Ministry*. Nashville, TN: Broadman and Holman, 2005.
- Williamson, Alicia and Sarah Groves. *A Seeking Heart: Rediscovering True Worship*, Birmingham, AL: New Hope, 2000.
- Women's Ministry in the 21<sup>st</sup> Century: The Encyclopedia of Practical Ideas*. Loveland, CO: Group Publishing, 2004.

### **Internet Sources**

- |                            |  |
|----------------------------|--|
| Women's Ministry Resources | <a href="http://www.lifeway.com/women">www.lifeway.com/women</a>   |
| Woman's Missionary Union   | <a href="http://www.wmu.com">www.wmu.com</a>                       |
| Women's Ministry Network   | <a href="http://www.womensministry.net">www.womensministry.net</a> |
| Just Between Us Magazine   | <a href="http://www.justbetweenus.org">www.justbetweenus.org</a>   |

## Student Services

*This is a partial list of NOBTS student services available to all students, no matter your delivery system or location. If you have questions or do not see what you need here, please refer to [www.nobts.edu/student-services](http://www.nobts.edu/student-services), email us at [studentservices@nobts.edu](mailto:studentservices@nobts.edu), or call the Dean of Students office at 800-662-8701, ext. 3283. We are glad to assist you!*

Need	Email	Phone	Web Page
Advising – Graduate Program	<a href="mailto:studentservices@nobts.edu">studentservices@nobts.edu</a>	504.282.4455 x3312	<a href="http://www.nobts.edu/registrar/default.html#advising">www.nobts.edu/registrar/default.html#advising</a>
Advising – Undergraduate Program	<a href="mailto:lcadminasst@nobts.edu">lcadminasst@nobts.edu</a>	504.816.8590	<a href="http://www.nobts.edu/LeavellCollege">www.nobts.edu/LeavellCollege</a>
Church Minister Relations (for ministry jobs)	<a href="mailto:cmr@nobts.edu">cmr@nobts.edu</a>	504.282.4455 x3291	<a href="http://www.nobts.edu/CMR">www.nobts.edu/CMR</a>
Financial Aid	<a href="mailto:financialaid@nobts.edu">financialaid@nobts.edu</a>	504.282.4455 x3348	<a href="http://www.nobts.edu/financialaid">www.nobts.edu/financialaid</a>
PREP (help to avoid student debt)	<a href="mailto:Prepassistant1@nobts.edu">Prepassistant1@nobts.edu</a>	504.816.8091	<a href="http://www.nobts.edu/prep">www.nobts.edu/prep</a>
Gatekeeper NOBTS news	<a href="mailto:pr@nobts.edu">pr@nobts.edu</a>	504.816.8003	<a href="http://nobtsgatekeeper.wordpress.com">nobtsgatekeeper.wordpress.com</a>
Information Technology Center	<a href="mailto:itcsupport@nobts.edu">itcsupport@nobts.edu</a>	504.816.8180	<a href="http://selfserve.nobts.edu">selfserve.nobts.edu</a>
Help with Blackboard	<a href="mailto:blackboardhelpdesk@nobts.edu">blackboardhelpdesk@nobts.edu</a>	504.816.8180	<a href="http://nobts.blackboard.com">nobts.blackboard.com</a>
Library	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/Library">www.nobts.edu/Library</a>
Online library resources	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/research-links/default.html">http://www.nobts.edu/research-links/default.html</a>
Writing and Turabian style help	<a href="mailto:library@nobts.edu">library@nobts.edu</a>	504.816.8018	<a href="http://www.nobts.edu/writing/default.html">http://www.nobts.edu/writing/default.html</a>
Guest Housing (Providence Guest House)	<a href="mailto:ph@nobts.edu">ph@nobts.edu</a>	504.282.4455 x4455	<a href="http://www.provhouse.com">www.provhouse.com</a>
Student Counseling	<a href="mailto:lmccc@nobts.edu">lmccc@nobts.edu</a>	504.816.8004	<a href="http://www.nobts.edu/student-services/counseling-services.html">www.nobts.edu/student-services/counseling-services.html</a>
Women’s Programs	<a href="mailto:womensacademic@nobts.edu">womensacademic@nobts.edu</a>	504.282.4455 x3334	<a href="http://www.nobts.edu/women">www.nobts.edu/women</a>

For additional library resources in your state, check <http://www.nobts.edu/library/interlibrary-loan.html>

- GALILEO for Georgia students
- LALINC for Louisiana students
- Florida Virtual Library (<http://www.flelibrary.org/>) for Florida students
- Interact with us online at –



TWITTER.COM/NOBTS    INSTAGRAM.COM/NOBTS    FACEBOOK.COM/NOBTS