



**THE JIM HENRY LEADERSHIP INSTITUTE AT  
NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY AND LEAVELL COLLEGE**

**Presented by Reggie Ogea - Th.D.**



**Prepared by: the Office for Institutional Advancement  
& the Jim Henry Leadership Institute  
Approved by: Dr. Mike Wetzel, V.P. for Institutional Advancement**

**2024**

# MISSION

## **The Jim Henry Leadership Institute Exists to Strengthen Ministry Leaders for the Next Generation of Kingdom Service**

Christian Leadership engages a unique discussion in the context of congregations, denominations, and ministry organizations and is an emerging academic discipline at NOBTS and in SBC seminaries. From a biblical and spiritual perspective, leadership centers upon influence - moving people from where they are to where God wants them to be.

The average pastoral tenure in the Southern Baptist Convention is 3.5 to 4 years. Churches struggle to find pastors for their congregations as the dropout rate of pastors increases annually.

Through the Jim Henry Leadership Institute at New Orleans Baptist Theological Seminary, we will provide solutions through research, theological thought, and guidance on influencing present and future ministry leaders to increase pastoral tenure and reduce the pastoral dropout rate.



**“The Jim Henry Leadership Institute positions NOBTS to impact strategically the crisis of Pastoral Leadership in the Southern Baptist Convention. The five Strategic Initiatives of the Institute have created synergy in the areas of research, peer-group learning, resource development, and church consultations. Leadership conferences and summits anchor the Institute’s stature as a pace-setter in enhancing Pastoral Leadership Skills.”**

**Dr. Reggie Ogea**  
Director of JHLI & Professor of Leadership and Pastoral Ministry

# INITIATIVES

## **RESEARCH FELLOWSHIPS**

The JHLI will utilize NOBTS doctoral students to research pastoral tenure, ministerial wellness, burnout prevention, pastoral transition, and strategic leadership proficiencies. Research Fellowships provide financial aid for up to four years of tuition and fees for doctoral students.

## **LEADERSHIP CONFERENCES**

The JHLI will host Leadership Conferences in New Orleans on the NOBTS main campus featuring expert keynote speakers and panel discussions for teaching the current and next generation of church leaders.

## **LEADERSHIP SUMMITS**

The JHLI hosts Leadership Summits involving roundtable discussions, peer groups, and mentoring sessions. Summit topics include Resolving Church Conflict, Leading Congregational Change, Church Revitalization, Preventing Leadership Burnout, and Restoring Ministerial Wellness.

## **PUBLISHING AND MEDIA**

The JHLI website and APP have both been developed. Website content includes news, event highlights, newsletters, and JHLI insights. APP content includes Jim Henry's sermon series and "top ten" book lists.

## **CONSULTATION WORK**

The JHLI partners with researchers, state conventions, local associations, and other ministry organizations to provide consultants when requested.

## **BY HIM & FOR HIM**

**"In the world today, we see many pastors strive to be cool, hip, and seeker friendly in order to build audiences, but unfortunately, very few strive to build true disciples by preaching the Word of God. Pastor Jim Henry, for over 50+ years, has led the church fearlessly to make disciples. This is what the precious New Orleans Baptist Theological Seminary is committed to do as stewards of the Word as they train pastors. This is why, as a family and company, we have contributed. We will continue to contribute to these faithful stewards of God's Word from the resources the Lord has given us."**

**Matthew & Sarah Sloop  
Yeti Tribe L.L.C.  
APP Developer  
Galatians 6:14**

# MILESTONES

## APRIL 2022

The NOBTS Board of Trustees approved the formation of the Jim Henry Leadership Institute (JHLI) and named Dr. Reggie Ogea as its director.

## SEPTEMBER 2022

NOBTS received the first donation for the JHLI.

## NOVEMBER 2022

Renovations of a shared office, conference, and classroom space with all NOBTS Doctoral Programs began. Total gifts given for this project equaled \$120,000.

## JANUARY 2023

Dr. Ogea retired from his NOBTS administrative duties to devote his full attention to the JHLI.

## JUNE 2023

NOBTS receives \$100,000, the largest cash donation to date for the JHLI.

## AUGUST 2023

Mrs. Kimberly Myers is employed to serve as the first JHLI Administrative Assistant.

## SEPTEMBER 2023

The JHLI Mobile APP launched!

## OCTOBER 2023

The inaugural “Prepare Here” Conference hosted by the JHLI concluded with a donor reception to dedicate the Institute. Dr. Jim Henry was present and honored for his exemplary servant leadership.

## FEBRUARY 2023

The Bart & Edith Neal Ph.D. Fellowship for Christian Leadership was awarded to Dr. Aboiye Tela. He is the senior residency Ph.D. student in Christian Leadership at NOBTS and is employed as the first Research Assistant for the JHLI.

HOSTED BY: THE JIM HENRY LEADERSHIP INSTITUTE AT NOBTS

# PREPARE HERE

CONFERENCE

**Servant Leadership  
in Uncertain Times**

FEATURING

**JAMIE DEW**  
President, NOBTS &  
Leavell College

**ROBBY GALLATY**  
Pastor, Long  
Hollow Church

**STEVE GAINES**  
Pastor, Bellevue  
Baptist Church

**ADMISSION RATES**  
Alumni - \$50 | General Admission - \$65  
GROUP RATES AVAILABLE

Scan the QR code or visit [www.nobts.edu/prepare/here.html](http://www.nobts.edu/prepare/here.html) for more information or to register.

ALUMNREUNION | OCTOBER 11, 2023



*Photo: Robby Gallaty, Jim Henry, and Fred Luter, speaking at the 2023 Prepare Here Conference hosted by the JHLI.*



# CHRISTIAN LEADERSHIP FELLOW

**Introducing Dr. Abioye Tela, NOBTS's senior residency Ph.D. student in Christian Leadership.**

**Employed on February 1, 2024, as the first Research Assistant for the JHLI, Dr. Tela's research focus will be "Pastoral Tenure".**

**Dr. Tela has a Doctor of Ministry from NOBTS '21 and a Master of Theology '23.**

"I am truly grateful for the privilege and honor to be considered for this role. I have an academic goal of becoming a globally recognized professor of Leadership who invests in developing the next generation of Christian leaders through teaching, writing, and practical application of knowledge."

**- Dr. Abioye Tela**

## DOCTORAL FELLOWSHIP

**The highest honor bestowed upon a doctoral student is that of a Fellow. Therefore, the Fellowship providing financial aid is also the most significantly valued scholarship, providing full tuition and fees.**

**Fully endowed scholarships for Research Fellows at NOBTS require an investment of \$250,000 per Ph.D. student. Once awarded, the fellowship remains for the duration of the student's program.**

**JHLI prayerfully requests five fully endowed fellowships totaling \$1,250,000.**

“It’s my prayer that this conference will give participants opportunities and instruction, give them models, and give them the privilege to study with leaders and have the opportunity to look at the past and the present and model their lives after Jesus so they can be the leaders the church desperately needs today.”

- Dr. Jim Henry

# PROGRESS

The inaugural Prepare Here Leadership Conference, hosted by the JHLI in October 2023, involved 249 participants representing ten states. The theme was “Servant Leadership in Uncertain Times”.

Components of the conference included three plenary sessions led by Jamie Dew, Robby Gallaty, and Steve Gaines. Additionally, twenty topic-based sessions, four worship services, and a panel discussion with Jim Henry, Fred Luter, and Robby Gallaty rounded out the event.

Four state conventions (LA, MS, AL, TN) and the New Orleans Baptist Association acknowledged the need for such a conference by co-sponsoring the event.

# DEDICATION & CELEBRATION



On October 13, 2023, the Jim Henry Leadership Institute (JHLI) was dedicated during a dinner event in which Dr. Jamie Dew, president of NOBTS, addressed the attendees, highlighting the urgent need for churches seeking pastors and the challenge seminaries face in training an adequate number of pastors to meet this demand.

Among the recognized guests were Bruce and Marilee Arrow and Jim and Molly Bethea, who were acknowledged for their generous contributions which funded the renovations of the Doctoral Suites housing the JHLI office.

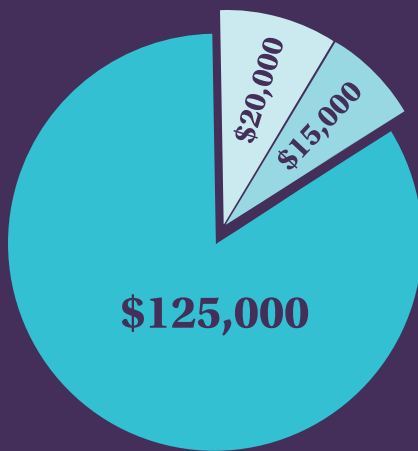
The NOBTS Professional and Research Doctoral Suite and the Jim Henry Leadership Insititute share the new office space.

# ANNUAL PROJECTION

Institute Operations: \$125,000 annually. The budget includes Director Stipend, Administrative/Support Staff, Travel, Technology, website & APP management, Computer Software, Office Supplies, and Equipment, etc.

Research Assistant: \$15,000 annually. The JHLI is committed to five areas of research and professional development: 1) Pastoral tenure 2) Ministerial wellness 3) Burnout prevention 4) Pastoral transition and 5) Strategic leadership proficiencies.

Leadership Summits: \$20,000 annually. These summits, hosted at NOBTS, state conventions, and associations, will target pastors and serve as a strategic catalyst for leadership development, peer-group collaboration, leadership problem-solving, and intentional mentoring.



Donors have given \$254,000 to underwrite start-up costs and provide the first two years of annual operational expenses.

THANK YOU!

## SUMMITS

2023: "Conflict Resolution"  
Louisiana Baptist Convention,  
Alexandria, LA.

2024: "Ministerial Wellness Leadership"  
Metro Birmingham Baptist Association,  
Birmingham, AL.

2024: "Executive Leadership"  
State Leadership Executives,  
New Orleans, LA.

## CONSULTATIONS

2023: "Strategic Planning"  
Woodland Heights Baptist Church,  
Conway, AR.

2023: "Associational Merger"  
East Texas Baptist Network,  
Longview, TX.

# ENDURANCE

In prayer, NOBTS and Leavell College anticipate that individual friends and alums, partnerships with Christian and denominational allies, and institutional assets will establish the necessary endowments for the Jim Henry Leadership Institute.

To fully fund the Jim Henry Leadership Institute, endowments equalling upward of \$7,000,000 are required. To begin, endowments in four areas are needed: Faculty Chair, Operations, Research Fellowships, and Leadership Summits are the first in which we request partnerships from our donors - friends and alumni.

- Research Fellow Scholarship Endowments
- Leadership Summit Endowment
- Institute Operations Endowment
- Faculty Chair Endowment

# PARTNERSHIP

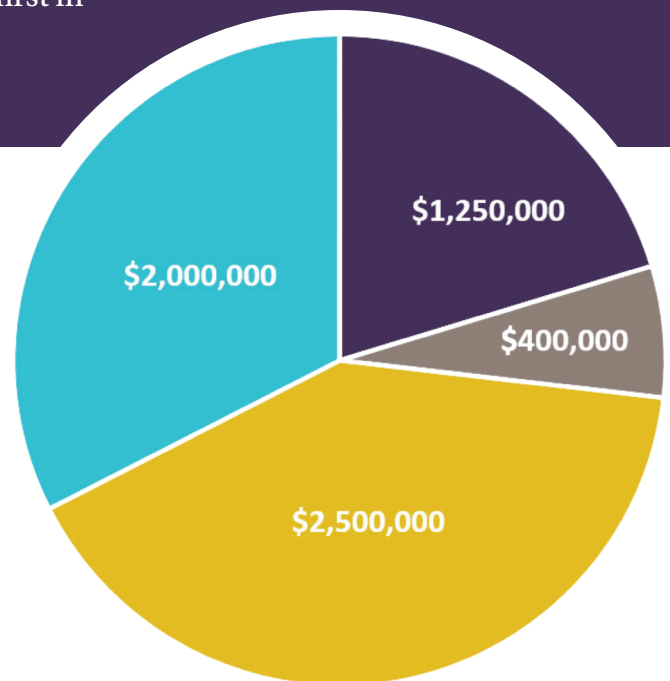
We invite you to join us in a transformative partnership with the JHLI where your investment can impact the future of pastoral care and academia. By endowing our programs, you provide financial support and empower faculty and students to tackle pressing issues such as pastoral burnout, wellness, and tenure challenges.

Your generosity will enable us to develop innovative solutions, enable groundbreaking research, and implement sustainable practices to address these critical issues head-on. Through your partnership, we can cultivate a community where pastoral caregivers thrive, academic scholars flourish, and the next generation of leaders emerge equipped to navigate the complexities of their vocations.

Together, we can make a tangible difference in the lives of countless individuals and communities. Your support is not just an investment in the present but a legacy that will shape the future of pastoral care and academia for generations to come. Thank you for considering this opportunity to partner with us in creating positive change.

“We believe investing in the Jim Henry Leadership Institute is important because Kingdom work requires us to bring to the feet of the Lord the important skill of leadership for His purposes. We are excited to partner financially with the JHLI, supporting their efforts to develop, mentor, and guide pastors in this vital area.”

Anonymous Donors







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