

Master of Arts in Pastoral Ministry

Faculty Jury: 10/13/2023

Student Learning Outcome 1: Students will demonstrate their ability to engage in critical and constructive theological reflection regarding the content and practice of pastoral ministry based on their understanding of the biblical, theological, and historical foundations of pastoral ministry.

ATS Degree Program Goal – The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry.

Alignment to Mission Statement: Proclamation and Mission

Measures	Baseline	Result Last Faculty Jury	Results Last Year	Improvement	Current Benchmark New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
• Biblical Hermeneutics (7-8 pp. exegesis project)	• 3.45/3.50	• 3.08 FA18-SU19	3.27 SP21-SP23	• -.30 (Baseline: -0.27)	• 3.5	• This is no longer an embedded assignment
• Systematic Theology 1 (800-1,000 word essay on a theological topic)	• 3.20/3.20	• 3.22 SP18-SU19		• +.05 (Baseline: +.07)	• 3.2	•

History of Christianity: Early—Medieval (6-8 pp. essay on Mark Noll’s <i>Turning Points</i>)	3.35/3.35	3.47 - SP18-FA19	3.26 SP21-F21	-.21 (Baseline: -.09)	3.35	This course and embedded assignment no longer exist
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<i>Indirect Measures</i>						
Degree Program Surveys:						
1. “How well do you feel NOBTS prepared you to interpret and communicate the Bible accurately?”	95% will rate 3.0 or above on a 5.0 scale, which is 4.25	98% (SP18, FA19, SP20)	93%	-5% (Baseline: -2%)	95%	
2. “How well do you feel NOBTS prepared you to understand and interpret Christian theological heritage and Baptist polity for the church?”	95% will rate 3.0 or above on a 5.0 scale, which is 4.25	98% - SP18-FA19	87%	- 1 1 % (Baseline: -8%)	95%	

Student Learning Outcome 2: Students will demonstrate improved skills in evangelism, preaching, worship, leadership, and pastoral care.

ATS Degree Program Goal – Skill in the design, implementation, and assessment of ministry in these specialized areas.

Alignment to Mission Statement: Proclamation and Mission

Measures	Baseline	Result Last Faculty Jury	Results Last Year	Improvement	Current Benchmark/	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
Preaching Practicum (4.0 assessment rubric of student preaching a NT sermon)	3.15	3.19 SP18-FA19	Overall 3.5 Fall 2020: 3.63 Spring 2021: 3.55 Fall 21: 3.33	+ .31 (Baseline: +0.35)	3.15	This is no longer an embedded assignment
Worship Leadership (4.0 assessment of select questions on final exam)	3.5	3.5 SP18-FA19		+ .01 (Baseline: +/- 0)	3.5	

• Pastoral Ministry (4.0 assessment of select questions on final exam)	• 3.6	• 3.7 SP18-FA19	Fall 2021: 3.53	• -.01 (Baseline: +0.2)	• 3.6	
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Indirect Measures

Graduate Student Surveys: “How well do you feel NOBTS prepared you to stimulate church health through mobilizing the church for missions, evangelism, discipleship, and church growth?” ”How well do you feel NOBTS prepared you to facilitate worship effectively?”	94% will rate it 3.0 or above on a 5.0 scale, which is 4.25 92% will rate it 3.0 or above on a 5.0 scale, which is 4.25	- Average of 87% (Spring 2019, 83%; Fall 2019, 94%; Spring 2020, 84%) - Average of 66% (Spring 2019, 68%; Fall 2019, 66%; Spring 2020, 64%)	89% • 78%	+2% (Baseline: -5%) +12% (Baseline: -14%)	85% 75%	•
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- Graduate Student Surveys: “How well do you feel NOBTS prepared you to perform pastoral care effectively with skills in communication and conflict management?” - Preaching Practicum Student Course Evaluation - Worship Leadership Student Course Evaluation - Pastoral Ministry Student Course Evaluations: Based on question #6 on evaluation and ascribing 1-5 for responses	94% will rate it 3.0 or above on a 5.0 scale, which is 4.25 97% will rate it 3.0 or above on a 5.0 scale, which is 4.25 85% will rate it 3.0 or above on a 5.0 scale, which is 4.25 94% will rate it 3.0 or above on a 5.0 scale, which is 4.25	79% 98% 78% 96%	85% Total: 4.75 Spring 2020: 4.7 Fall 2020: 4.7 Spring 2021: 4.9 Fall 2021: 4.8 Spring 2022: 4.7 Fall 2022: 4.7	+6% (Baseline: -9%) +3% (Baseline: +13%) -12% (Baseline: -7%) +4% (Baseline: +11%)		- Does not reflect which specific question from the course evaluation. Recommend removing - Does not reflect which specific question from the course evaluation. Recommend Removing
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Student Learning Outcome 3: Students will grow spiritually through their studies and relational experiences in the program.

ATS Degree Program Goal – Growth in personal and spiritual maturity.

Alignment to Mission Statement: Servanthood and Devotion

Measures	Baseline	Result Last Faculty Jury	Results Last Year	Improvement	Current Benchmark/	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>						
• Introduction to Spiritual Formation (3-4 pp. Integrative Reflection Paper)	• 3.8	• 4.38		• +0.56 (Baseline: +0.63)	•	This course no longer exist, we are looking for a new direct measure to assess this outcome.
<i>Indirect Measures</i>						
• Graduate Student Surveys: “How well do you feel NOBTS prepared you to provide moral leadership by modeling and mentoring Christian character and devotion?”	• 86% will rate it 3.0 or above on a 5.0 scale, which is 4.25	• 88%	• 91%	• +3% (Baseline: +5%)	•	
• Noel-Levitz, Question 62	• 6.4	• 6.43	•	• -.01 (Baseline: 0.13)	• 6.40/6.40	• NOBTS no longer utilizes this survey

Recommendations by the Jury:

Much has changed with curriculum and course evaluations since this jury was last conducted. As a result, data was difficult to gather and insufficient for accurate assessment of the degree.

The current jury (consisting of Drs. Rice, Newsom, Williams, and Nix) recommend significant changes to the assessment rubric moving forward to better assist in accurately assessing the MAPM.

For Student Learning Outcome 1, all of the current direct measures will be erased and replaced with an assessment of the “Theology of Pastoral Ministry” assignment in the Pastoral Ministry course. This will be the only direct measure for SLO1.

We will maintain the current indirect measures from the Degree Program Surveys.

For Student Learning Outcome 2, all of the current direct measures will be erased and replaced with an assessment of the “Church Revitalization Strategy” assignment in the Church Revitalization course (required for all MAPM students). This will be the only direct measure for SLO2.

We will erase the current indirect measures, and assess question #6 of the course evaluations for the Pastoral Ministry and Church Revitalization courses.

For Student Learning Outcome 3, the current direct measure will be erased and replaced with an assessment of the “Personal Discipleship Map” assignment in the Discipleship and Spiritual Formation course. This will be the only direct measure for SLO3.

The current indirect measures will be replaced by an assessment of question 17 B and 17 G on the ATS Graduating Student Questionnaire.